

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

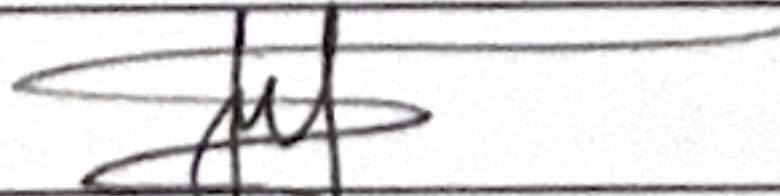
PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	AHMAD HULAIF AIMAN BIN AHMAD HAMINIZA	COB Date	19/3/2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	19/4/2024
Client	PCSB	Location	DULANG CHARLIE
Platform	DULANG	Well	C-4S
Assessed By	Name: TAUFIQ ISMAIL Position: FIELD SPECIALIST		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting									
i. Work Quality			✓						
j. Reporting									
k. Punctuality and Time Keeping		✓							
l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:	
Assign as PTW applicant and Bmx operator during working period.	
Able to operate Bmx unit without supervision.	

Assessed By [Supervisor]	
Name	TAUFIQ ISMAIL
Date	18/4/2024

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment			
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Prepare E-Ptw for each work to be performed.	Good Job			
	Rating (by SUPERVISOR)		STRONG 1098	ADEQUATE 765	IMPROVEMENT NEEDED 432
2. Surface Equipment Rig-up	1. Assist crew to rig up nitrogen pumping line to pcp.	Good Assist			
	Rating (by SUPERVISOR)		STRONG 1098	ADEQUATE 765	IMPROVEMENT NEEDED 432
3. Tools / Equipment Preparation	1. Top up diesel on unit before start pump nitrogen.	Good Job			
	Rating (by Operator)		STRONG 1098	ADEQUATE 765	IMPROVEMENT NEEDED 432
4. Equipment	4.1 Batch Mixer	Done			
	Able to operate				
	Rating (by SUPERVISOR)		STRONG 1098	ADEQUATE 765	IMPROVEMENT NEEDED 432
	Employee was able to OPERATE the equipment:		Under Supervision		
			Standalone	<input checked="" type="checkbox"/>	

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Type of Task	Tasks Performed	Assessor Comment																		
	4.2 Pump Unit On Job Training	CJT																		
	Rating (by SUPERVISOR)	<table><tr><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr><tr><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr></table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up n2 line to pcp. 2. Assist nitrogen operator to bleed off nitrogen tank. 3. Assist crew to transfer nitrogen liquid and rig up cryogenic liquid nitrogen hose.	Good Assist																		
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	4.4 Power Pack																			
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	4.5 Control Cabin																			
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Type of Task	Tasks Performed	Assessor Comment									
	4.6 CT Reel										
	Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:					Under Supervision					
						Standalone					
	4.7 Injector Head										
	Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:					Under Supervision					
						Standalone					
	4.8 Pressure Control Equipment										
	Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:					Under Supervision					
						Standalone					
	4.9 Basic BHA Components										
	Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the tools:					Under Supervision					
						Standalone					

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
19-Mar-24 TO 19-Apr-24	<p>PUMPING NITROGEN THRU PCP</p> <p>Mobilized from KTSB to DULANG C on 19 March 2024. When arrived at location, proceed to start rig up CTU equipment and surface line on maindeck. Split crew after completed rig up. I was assigned as Helper on Day Shift.</p> <p>On well C-045, after we performing well cleanout using gel and perform cement annulus, we continue pumping nitrogen thru pcp for kick-off. During this job, I take the opportunity to learn about ctu operation and learn about why we need to do nitrogen kick-off. I assisted N2 Operator to rig up surafce line and transfer liquid nitrogen. And, crew changed on 19 April 2024</p>	<p>Able to operate BMX standalone</p> <p><i>[Signature]</i> Taufiq Lemsah</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout	<input type="checkbox"/>
CT Cementing	<input type="checkbox"/>
Nitrogen Operations	<input checked="" type="checkbox"/>
Pumping Services	<input type="checkbox"/>

Advanced Services

CT Fishing	<input type="checkbox"/>
CT Milling	<input type="checkbox"/>
CT Logging	<input type="checkbox"/>
CT Perforation	<input type="checkbox"/>