

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Lennon Chung	COB Date	02.05.2023
Position	Slickline Assistant III	RTB Date	30.05.2023
Client	Hibiscus	Location	ST JOSEPH
Platform	SJT-A	Well	SJ-106A, SJ-105B, SJ-105C
Assessed By	Name: Jaidun	Position: Slickline Operator	

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT			✓						
c. Understanding of PTW System				✓					
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity					✓				
f. Decision Making Capability				✓		✓			
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting						✓			
i. Work Quality							✓		
j. Reporting							✓		
k. Punctuality and Time Keeping								✓	
l. Teamwork									✓
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good performance, attitude and able to work independent with out supervision.  
Hope you maintain the performance.

Assessed By [Operator]	
Name	Jaidun
Date	30.05.2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>A) PERFORM PRE-CHECKLIST ON ALL EQUIPMENT.</li> <li>B) TO CHECK ALL HOSES WAS TIGHT AND SECURE INSTALLED.</li> <li>C) ENSURE ALL TOOLS BEING PREPARED AND FUNCTION TEST PRIOR TO JOB BEING PERFORM.</li> <li>D) ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WHIP CHECK.</li> <li>E) BARRICADE WORKSITE &amp; WELLHEAD AREA BEFORE PERFORM RIGGING UP THE PCE LOWER AND UPPER SECTION.</li> <li>F) CHECK WELL CONDITION TO KNOW IF THERE'S POTENTIAL PASSING ON VALVE.</li> <li>G) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD.</li> <li>H) TOOLBOX MEETING BEFORE PROCEED TO JOB. I)</li> <li>PERFORM HAZARD HUNT BEFORE START OPERATION. J)</li> <li>ENSURE TO TOP UP DIESEL AND HYDRAULIC OIL ON PP AND SWCP.</li> </ul>										
		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		Rating (by Operator)	10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a) Redress, pinning and function test 3" X-Line running tools to set PX Stopper Plug. b) Redress, pinning and function test 3" GS Pulling tools to retrieve PX Stopper Plug. c) Redress and pinning 2.5" RS Bell guide Pulling Tools to fishing drift. d) Redress and pinning 2.5" RS pulling tool for drift run. e) Redress, pinning and function test 3" X-Line running tool to set separation tool. f) Redress and funtion test 142BO (B-down Shifting tool) for Zone Change. g) Service hydraulic jar and Easy adjust Jar (EAJ). h) Replace old wire with new wire at wire scratcher. i) Redress, pinning and redress 42BO (B-Up Shifting tool) for zone change.									
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment															
6. Tools Inventory & Reporting																						
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED												
	10 9 8			7 6 5			4 3 2															
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																					
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED												
	10 9 8			7 6 5			4 3 2															
	Power Pack																					
	Air Compressor (N/A)																					
	GenSet (N/A)																					
	Control Panel																					
	Test Pump																					
	Pressure Control Equipment																					
	Mast (N/A)																					
	Weight & Measuring Devices																					
	Downhole Tools																					
	Total	0	0	0	0	0	260	0	0	0	0											
	Comments by Operator [please specify competency gaps / area of improvement]																					
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b>																						
(Operating Winch)																						
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration															
03.05.2023 - 09.05.2023/SJJT-A/SJ-106A/Zone Change, Wax Cut, Set Separation Tool (SUSPEND)	A) RIH 2.5" and 3.0" Wire Scratcher. B) Prepare 42BO and 142BO. C) Prepare and Pinning X-Line 2.813 with Separation Tool.						A) 1.7/8" BDK R/Socket + 1.7/8" Swivel Joint + 1.7/8" x 5 ft Stem + 1.7/8 Knuckle Joint + 1.7/8 EAJ x 1.7/8" Link Jar (20 Stroke)															
10.05.2023 - 14.05.2023/SJJT-A/SJ-105B/Leak Detection Logging (SUSPEND)	A) RIH 2.735" Drift + 1.7/8" R/Socket in tandem with 2.5" RS Pulling Tool to tag HUD (TCC). B) RIH 2.5" and 3" Wire Scatcher. C) RIH Leak Dummy Logging tool. D) RIH Leak Detection Logging (Baseline).						A) 1.7/8" R/Socket + 1.7/8" Swivel joint + 1.7/8" 5ft Roller stem + 1.7/8 3ft roller Stem + 1.7/8 Knuckle Joint + 1.7/8 EAJ + 1.7/8 Link Jar (20 Stroke) B) 1.7/8" R/Socket + 1.7/8" Intergrated Roller Boggie Top + 1.7/8 Intergrated Roller Boggie Middle + 1.7/8 Knuckle Joint + 1.7/8 3ft Stem + 1.1/2" Knuckle Joint + 1.1/2" 5ft Roller Stem + 1.1/2" Normal Stem + 2.6" Roller Boogie Guide C) 1.7/8" R/Socket + 1.7/8 Intergrated Roller Boogie Top + 1.7/8 Intergrated Roller Boggie Middle + 1.7/8 Knuckle Joint.															

Type of Task	Tasks Performed	Assessor Comment																												
15.05.2023 - 21/05/2023/SJ/T-A/SJ-105C/Wax cut, Fishing, Leak Detection Logging. (SUSPEND)	A) RIH 2.735" Drift + 1.7/8" R/Socket in tandem with 2.5" RS Pulling Tool to tag HUD (TCC). B) RIH 2.5" and 3" Wire Scatcher. C) RIH 2.735" Drift + 1.7/8" R/Socket in tandem with 2.5" RS Pulling Tool to the top of PX Lock Mandrel Stopper. D) RIH 3" GS Pulling tool to retrieve PX Lock Mandrel Stopper. E) RIH 2.735" Drift + 1.7/8" R/Socket in tandem with 2.5" RS Pulling Tool until top of fish (Drift 2.735"). F) RIH 2.5" RS Pulling Tool with bell guide to fish out the Drift (2.735"). G) RIH 2.5" RS Pulling Tool to fish out the Drift (2.735"). H) RIH 2.813" X-Line Running tool to set the PX Lock Mandrel Stopper.	A) 1.7/8" R/Socket + 1.7/8" Swivel joint + 1.7/8" 5ft Roller stem + 1.7/8 3ft roller Stem + 1.7/8 Knuckle Joint + 1.7/8 EAJ + 1.7/8 Link Jar (20 Stroke) . B) 1.7/8" R/Socket + 1.7/8" Intergrated Roller Boggie Top +1.7/8 Intergrated Roller Boggie Middle + 1.7/8" Knuckle Joint + 1.7/8" 3ft Stem + 1.1/2" Knuckle Joint + 1.1/2" 5ft Roller Stem + 1.1/2" Normal Stem + 2.6" Roller Boogie Guide C) 1.7/8" R/Socket + 1.7/8 Intergrated Roller Boogie Top + 1.7/8 Intergrated Roller Boggie Middle + 1.7/8 Knuckle Joint.																												
22.05.2023 - 24.05.2023/SJ/T-A/SJ-105B/Leak Detection Logging (Completed).	A) RIH 2.735" Drift + 1.7/8" R/Socket in tandem with 2.5" RS Pulling Tool to tag HUD (TCC). B) RIH 2.5" and 3" Wire Scatcher. C) RIH 2.735" Drift + 1.7/8" R/Socket in tandem with 2.5" RS Pulling Tool. D) RIH Leak Detection Logging (Tubing Injection/ A-Annulus bleed off).	A) 1.7/8" R/Socket + 1.7/8" Swivel joint + 1.7/8" 5ft Roller stem + 1.7/8 3ft roller Stem + 1.7/8 Knuckle Joint + 1.7/8 EAJ + 1.7/8 Link Jar (20 Stroke) . B) 1.7/8" R/Socket + 1.7/8" Intergrated Roller Boggie Top +1.7/8 Intergrated Roller Boggie Middle + 1.7/8" Knuckle Joint + 1.7/8" 3ft Stem + 1.1/2" Knuckle Joint + 1.1/2" 5ft Roller Stem + 1.1/2" Normal Stem + 2.6" Roller Boogie Guide C) 1.7/8" R/Socket + 1.7/8 Intergrated Roller Boogie Top + 1.7/8 Intergrated Roller Boggie Middle + 1.7/8 Knuckle Joint.																												
25.05.2023 - 30.05.2023/SJ/T-A/SJ-105C/Wax cut, Leak Detection Logging. (IN PROGRESS)	A) RIH 2.735" Drift + 1.7/8" R/Socket in tandem with 2.5" RS Pulling Tool to tag HUD (TCC). B) RIH 2.5" and 3" Wire Scatcher. C) RIH 2.735" Drift + 1.7/8" R/Socket in tandem with 2.5" RS Pulling Tool to the top of PX Lock Mandrel Stopper. D) RIH 3" GS Pulling tool to retrieve PX Lock Mandrel Stopper. E) RIH Dummy Logging tool. F) RIH Leak Detection Logging (Baseline). G) RIH Leak Detection Logging (Tubing Injection/A-Annulus bleed off).	A) 1.7/8" R/Socket + 1.7/8" Swivel joint + 1.7/8" 5ft Roller stem + 1.7/8 3ft roller Stem + 1.7/8 Knuckle Joint + 1.7/8 EAJ + 1.7/8 Link Jar (20 Stroke) . B) 1.7/8" R/Socket + 1.7/8" Intergrated Roller Boggie Top +1.7/8 Intergrated Roller Boggie Middle + 1.7/8" Knuckle Joint + 1.7/8" 3ft Stem + 1.1/2" Knuckle Joint + 1.1/2" 5ft Roller Stem + 1.1/2" Normal Stem + 2.6" Roller Boogie Guide C) 1.7/8" R/Socket + 1.7/8 Intergrated Roller Boogie Top + 1.7/8 Intergrated Roller Boggie Middle + 1.7/8 Knuckle Joint.																												
	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td>Comments by Operator [please specify competency gaps / area of improvement]</td> <td colspan="9"></td> </tr> </tbody> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	Comments by Operator [please specify competency gaps / area of improvement]									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
	10	9	8	7	6	5	4	3	2																					
Comments by Operator [please specify competency gaps / area of improvement]																														

Type of Task	Tasks Performed		Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
03-09/05/2023	SJ-106A	Zone Change, Set Separation Tool, Wax Cut	Suspend
10-14/05/2023	SJ-105B	Leak Detection Logging	Suspend
15-21/05/2023	SJ-105C	Wax Cut, Leak Detection Logging, Fishing	Suspend
22-24/05/2023	SJ-105B	Leak Detection Logging	Completed
25-30.05-2023	SJ-105C	Wax Cut, Leak Detection Logging	In Progress

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Score		
		Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!