

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	FIRMAN LAKSANA	COB Date	9-Dec-23
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	29-Dec-23
Client	PETRONAS CARIGALI	Location	ANGSI
Platform	ANGSI E	Well	E-02, E-05S, E-14L and E-07S
Assessed By	MUHAMAD TAUFIQ ISMAIL		Position: COILED TUBING SUPERVISOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	✓								
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality			✓						
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Able to Stand alone Supervisor Pump Operation.

Assessed By (Supervisor)	
Name	MUHAMAD TAUFIQ ISMAIL
Date	29 - Dec - 2023

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PART 2: To be completed by Employee and Assessor (WEIGHT: 60%)

Type of Task	Tasks Performed	Assessor Comment																
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all Pumping equipment before job.	<i style="font-size: 2em;">Done</i>																
	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 25%;">Rating (by SUPERVISOR)</th> <th style="width: 15%;">STRONG</th> <th style="width: 15%;">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> </tr> <tr> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> <td></td> <td></td> <td></td> </tr> </thead> </table>	Rating (by SUPERVISOR)	STRONG	ADEQUATE	IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2		
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4	3	2																
2. Surface Equipment Rig-up	1. Perform rig up pumping surface line from Pump to well (bulkhead) 2. Set Up all equipment on deck 3. Rig up hydraulic hose all equipment 4. Rig Up hose 4" from BMX to Pump 5. Rig Up well injection to FST 6. Preparation wilden pump for mixing acid 7. Rig up wilden pump, 2" spring hose and air hose from sea deck to main deck	<i style="font-size: 2em;">Done</i>																
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4	3	2																
3. Tools / Equipment Preparation	1. Perform EMC1 on Pumping unit and BMX 2. Prepare chemical for tubing pickling	<i style="font-size: 2em;">Done</i>																
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4	3	2																
4. Equipment	4.1 Batch Mixer 1. Perform EMC1 on Pumping unit and BMX	<i style="font-size: 2em;">Done</i>																
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	Employee was able to OPERATE the equipment:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Under Supervision</td> <td style="width: 50%;">Standalone</td> </tr> </table>						Under Supervision	Standalone									
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment	
4.2 Pump Unit	4.2 Pump Unit 1. Perform EMC1 on Pumping unit and BMX	Done.	
	Rating (by SUPERVISOR)	STRONG 10 9 8	ADEQUATE 7 6 5
	Employee was able to OPERATE the equipment:	Under Supervision	Standalone
4.3 Nitrogen Pump unit & Nitrogen Tank	4.3 Nitrogen Pump unit & Nitrogen Tank		
	Rating (by SUPERVISOR)	STRONG 10 9 8	ADEQUATE 7 6 5
	Employee was able to OPERATE the equipment:	Under Supervision	Standalone
4.4 Power Pack	4.4 Power Pack		
	Rating (by SUPERVISOR)	STRONG 10 9 8	ADEQUATE 7 6 5
	Employee was able to OPERATE the equipment:	Under Supervision	Standalone
4.5 Control Cabin	4.5 Control Cabin		
	Rating (by SUPERVISOR)	STRONG 10 9 8	ADEQUATE 7 6 5
	Employee was able to OPERATE the equipment:	Under Supervision	Standalone

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Type of Task	Tasks Performed	Assessor Comment								
	4.6 CT Reel									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:			Under Supervision			Standalone				
	4.7 Injector Head									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:			Under Supervision			Standalone				
	4.8 Pressure Control Equipment									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:			Under Supervision			Standalone				
	4.9 Basic BHA Components									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the tools:			Under Supervision			Standalone				

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

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3

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																											
S. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>	I stand alone for pumping job tubing picking on well E-02, E-055, E-14L and E-07	<i>Dove</i>																											
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Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation		Full Supervisor 2nd / Night Supervisor																											

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
9-Dec-23 29-Dec-23	<p>Acidizing and Tubing Pickling well E-02, E-05S, E-14L and E-7S</p> <p>Mobilization pump equipment from KSB to Angsi Echo, Discuss with WSS for Set up equipment and PTW for job. Set Up Pump Unit and BMX equipment. Function test BMX, Pump and wilden pump prior job. Rig up pumping line and water injection to FST. Pressure test pumping line 300 PSI. Bleed off pressure PCP until below 400 PSI. Perform mixing tubing pickling refer to program and pump to well E-02, E-05S, E-14L and E-7S. Always monitor return from well and pump sodium ash for neutralize to production line until PH 7. Hand over to DPIC after finish the job.</p> <p>Demob all crew cause bad weather and all equipment stay at Angsi Echo platform</p>	<p>Able to stand alone to execute the job</p> <p>Not Tantik lemar L</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation