

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

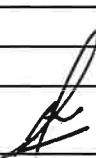
Name	IMAN SULHILMI B. ADEKARIA	COB Date	16/2/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	10/3/2024
Client	CHESS	Location	MANDEEK
Platform	SYA	Well	SYA 19, SYA 22 & SYA 16
Assessed By	Name: HAFIZMI BIN ADEKARIA	Position: SLICKLINE OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity	✓								
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping	✓	✗							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓	✗						
q. Discipline		✓	✗						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	HAFIZMI BIN ADEKARIA	
Name	HAFIZMI BIN ADEKARIA	
Date	11-3-2024	

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	<p>PREPARE PERMIT CHECK & JHA AND WAITING PERMIT APPROVAL</p> <ul style="list-style-type: none"> - SAFETY TALK ✓ ABOUT TRIP PROFILE ✗ ABOUT IMPORTANT PDE TIME WORK 			<p>Very Good</p>						
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up	<p>SPOT EQUIPMENT ON MAINDECK:-</p> <ul style="list-style-type: none"> - CONTROL PANEL, TGT PUMP, AC, GENERATOR HUGGING & SLIMLINE UNIT . - OPEN TREE CAP RIG UP RISER + PUMP/TEE + BOP + GTS & 4 SECTION LUBRICATOR & STUFFING BOX . 			<p>Good</p>						
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
3. Tools / Equipment Preparation	<p>- PREPARE MANIFOLD FOR ACCSV, HAVING LU FOR WELL .</p> <p>- PREPARE HOSE FOR AC & CP & TP .</p> <p>- PREPARE TOOLSTRING CONFIGURATION FOR RUN IN HOLE</p> <p>- DOUBLE CHECK ORING FOR PCE .</p> <p>- SPOT TARGET FOR POWER UP CABLE</p>			<p>Good</p>						
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
4. Equipment Problem Troubleshooting	<p>[Please state type of equipment and describe troubleshooting job performed]</p> <p>NA</p>			<p>NA</p>						
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance	<p>PREPARE TOOLSTRING AT COUPLIGATION :-</p> <ul style="list-style-type: none"> - AFTER FINISH RUN CLEAN EVERY TOOL . - SETTING POWER TAP 2 1/2 INCHES 900LBS & 1 3/8 INCHES 900LBS & FUNCTION TEST . - CHANGE STEADY PIN FOR GAS & REMOVE DOGS . 			<p>Very Good</p>						
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	CHECK TOOLS FOR PAPER WORK						Good				
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	Power Pack	10	9	8	7	6	5	4	3	2	
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
	Mast										
	Weight & Measuring Devices										
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]											

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
1/9/21/21	JK-19	MONITOR_NHCP	COMPLETE
2/9/21/21	STA-11	RH DRIFT	COMPLETE
1/12/21/21	JK-19	RH PEA LIM PLUG	COMPLETE
2/12/21/21	STA-11	RH RXURVG	COMPLETE
1/13/21/21	STA-22	MONITOR_NHCP	COMPLETE
2/14/21/21	JK-16	RH TCC / RH RX VALUE	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI BIN ZAKARIA	COB Date	9/6/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	26/6/2024
Client	VESTIGO	Location	LARUT FIELD
Platform	LARUT -A	Well	LRA-30
Assessed By	Name: ATIZAN Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)				✓					
e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting					✓				
i. Work Quality					✓				
j. Reporting					✓				
k. Punctuality and Time Keeping						✓			
l. Teamwork						✓			
m. Communication							✓		
n. Leadership Skills							✓		
o. Adaptability to Work Environment/Surrounding								✓	
p. Attitude								✓	
q. Discipline									✓

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- GOOD TEAM WORK
- GOOD TIME KEEPING
- FAST LEARNER AND ACTIVE PERSONALITY

Assessed By [Operator]	<i>Atizan</i>
Name	ATIZAN
Date Doc Ref No.: SLS-FORM-13	26/6/2024

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated:14/06/19-OBSOLETE)

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DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL, REVIEW JHA, SAFETY SHARING, REVIEW JOB PROGRAM			Good Job						
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
*ARRANGE ALL EQUIPMENT ON MAIN DECK, *SPOT EQUIPMENT CONTROL PANEL, TEST PUMP, MAST, POWERPACK, FLY LINE UNIT, TOOL HOUSE *MAKE SECTION LUBRICATOR, OPEN TREE CAP, RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. *HOOK UP MANIFOLD SCSSV AND CONTROL LINE TO WELL			Good Job							
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA			NA						
5. Downhole Tools Servicing/Redressing/Maintenance	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2
	*SERVICE S SERIES, R SERIES, J SERIES, PCE PULLING TOOL READDRESS AND RE-PIN, FUNCTION TEST. *SERVICE X LINE, RE PIN X LINE AND LOCK MANDEREL *SET EAJ POWER JAR			Good						
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	NA						LIA				
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2		
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
Mast											
Weight & Measuring Devices											
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM. ARRANGE ALL EQUIPMENT ON MAIN DECK, SPOT EQUIPMENT CONTROL PANEL, TEST PUMP, MAST , POWERPACK , FLY LINE UNIT , TOOL HOUSE MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. HOOK UP MANIFOLD SCSSV AND CONTROL LINE TO WELL. PREPARE TOOL STRING CONGURATION TO NEXT RUN. PREPARE MANIFOLD LUBRICATOR, SCSSV , PUMP IN TEE. SERVICE S SERIES , R SERIES , J SERIES , PCE PULLING TOOL REDRESS AND RE-PIN , FUNCTION TEST .										
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2		
	Comments by Operator [please specify competency gaps / area of improvement]										

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

* remarks

17/1-21/1 = back load only

20/1-13/2 = standby panel

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN JULHMI BISAKARIA	COB Date	17/1/2023
Position	TRAINEE SLICKLINE OPERATOR	RTB Date	13/2/2023
Client	CHERS	Location	SYA
Platform	JURIYA ALPHA	Well	SYA - 19
Assessed By	Name: HASLIMI BIN ADNAN	Position: SLICKLINE OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT		/							
c. Understanding of PTW System		/							
d. Worksite House Keeping		/							
Work Performance (20%)									
e. Initiative and Creativity			/						
f. Decision Making Capability		/							
g. Understanding of Job Scope		/							
h. Tools Inventory and Reporting			/						
i. Work Quality		/							
j. Reporting		/							
k. Punctuality and Time Keeping			/						
l. Teamwork		/							
m. Communication		/							
n. Leadership Skills			/						
o. Adaptability to Work Environment/Surrounding				/					
p. Attitude				/					
q. Discipline					/				

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good job keep performance

Assessed By [Operator]	
Name	HASLIMI BIN ADNAN
Date	13/2/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment							
1. Pre-Job Preparation	<ul style="list-style-type: none"> - PREPARE PERMIT CRITICAL AREAS AND PREPARE JSA FOR WORK - PERFORM PROCEDURE TEST ARMUT AND GRAB AT HEIGHT 			<p><i>Good</i></p>							
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED				
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - SPOT ALL EQUIPMENT ON MASTHOG BEFORE START WORK AND FUNCTION TEST ANY EQUIPMENT. 			10	9	8	7	6	5	4	3
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED				
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - PREPARE HOSE FOR AC & CP & TP - PREPARE MANIFOLD SCSSV, LV & HMU FOR WELL STA - 19 			10	9	8	7	6	5	4	3
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED				
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<p>NA</p>			<p>NA</p>							
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED				
5. Downhole Tools Servicing/Redressing/Maintenance	<p>NA</p>			<p>NA</p>							
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED				

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	<p>- PERFORM INVENTORY</p>										
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
	Power Pack										
	Air Compressor			/							
	GenSet			/							
	Control Panel				/						
	Test Pump			/							
	Pressure Control Equipment			/							
Mast			/								
Weight & Measuring Devices				/							
Downhole Tools					/						
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
											
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
	Comments by Operator [please specify competency gaps / area of improvement]										

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI BIN ZAKARIA	COB Date	28/09/2023
Position	TRAINED SLICKLINE ASSISTANT	RTB Date	29/08/2023
Client	RETIRED	Location	MAINDECK
Platform	LARUT-A	Well	24,25,26,27,28,29
Assessed By	Name: SAHRIZAN BIN SARAPI	Position: SLICKLINE OPERATOR	

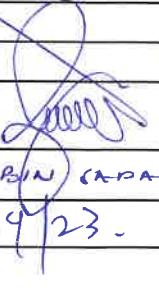
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent.
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good.
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility.

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting				✓					
i. Work Quality		✓							
j. Reporting				✓					
k. Punctuality and Time Keeping					✓				
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding					✓				
p. Attitude						✓			
q. Discipline							✓		

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Overall performance good, fair as a training assistant.
Still need area for improvement & to be more proactive.
keep continued learning process to be good slickline assistant

Assessed By [Operator]	
Name	SAHRIZAN BIN SARAPI
Date	26/09/23.

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	<p>PREPARE PERMIT SAPRA AND CRONPS, QTA AND WAITING PERMIT APPROVAL.</p>	STRONG			ADEQUATE		IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	<p>SPOT EQUIPMENT ON MAINDECK.</p> <ul style="list-style-type: none"> - SPOT CONTROL PANEL, TEST PUMP, MASS, POWER PACK AND FLYLINE UNIT. - OPEN TREE CAP, RIG UP RIBER + PUMP IN TEE + ROP + QTS, 3 SECTION LUBRICATOR AND STUFFING BOX. 	Good understanding of EPUMS & Sapra Berant PTW. But preparation till ptw approval & sign off.								
		STRONG			ADEQUATE		IMPROVEMENT NEEDED			
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - PREPARE MANIFOLD FOR SCREW. - PREPARE HAND TOOLS. - PREPARE AIR HOSE FOR TEST PUMP & CONTROL PANEL - PREPARE TOOL CONFIGURATION FOR RUN IN HOLE. - PREPARE EQUIPMENT FOR RIG UP (CRIMPS, WEIGHT INDICATOR, DULLAP) - PREPARE PUMP IN TEE (LOW TORQUE & GREASE FOR INFLOW TEST). 	10	9	8	7	6	5	4	3	2
		Good preparation still need to improve.								
4. Equipment Problem Troubleshooting	<p>(Please state type of equipment and describe troubleshooting job performed)</p> <p>N/A</p>	N/A								
		STRONG			ADEQUATE		IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance	<p>PREPARE TOOL FOR THE DTD. CHECK TOOL CANISTER IN GOOD CONDITION.</p> <ul style="list-style-type: none"> - AFTER RUN IN HOLE TOOL NEED TO CLEAN. - REOERS AND FUNCTION TEST TICK OVER TOOL (OK-6) AND CHANGE SHEAR PIN. - FUNCTION TEST 8GS (STATIC SURVEY GRADEN). - REOERS AND FUNCTION TEST JDC & PCE - FUNCTION TEST JK-1. - CHANGE SHEAR PIN 8GS FOR RETRIEVE DUMMM. 	Good understanding of CLV operation, preparation tool & function test.								
		STRONG			ADEQUATE		IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed			Assessor Comment					
6. Tools Inventory & Reporting	<p>-CHECK INVENTORY FOR PAPER WORK.</p>			<p>Keep Continue Check inventory (Tool, Equipment & operation rule).</p>					
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED		
		10 9 8	7 6 5	4 3 2					
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]								
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED		
			10 9 8	7 6 5	4 3 2				
	Power Pack								
	Air Compressor								
	GenSet								
	Control Panel								
	Test Pump								
	Pressure Control Equipment								
Mast									
Weight & Measuring Devices									
Downhole Tools									
Total	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]									
<p>Keep Continue learning & more proactive</p>									
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)									
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration				
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED		
			10 9 8	7 6 5	4 3 2				
	Comments by Operator [please specify competency gaps / area of improvement]								

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
31/8/2023	LRA-24	RETRIEVE DUMMY & GND LIFT	COMPLETE
01/9/2023	LRA-24	SET GAS LIFT	COMPLETE
02/9/2023	LRA-24	SET GND LIFT	COMPLETE
05/9/2023	LRA-22	SGS (STATIC GRODLESS SURVEY)	COMPLETE
07/9/2023	LRA-26	TCC	COMPLETE
10/9/2023	LRA-30	TCC	COMPLETE
13/9/2023	LRA-30	TCC	COMPLETE
14/9/2023	LRA-30	TCC	COMPLETE
20/9/2023	LRA-30	TCC	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

ENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN SULHAMI B. JAKARTA	COB Date	31/3/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	23/4/2024
Client	CHEPS	Location	MAIN DECK
Platform	SURIYA ALPHA	Well	SYA-03/SYA-10 & SYA-18
Assessed By	Name: RIWAN SAMADE	Position: SLICKLINE OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good team work

Assessed By [Operator]	
Name	RIWAN SAMADE
Date	19/4/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	<ul style="list-style-type: none"> * PREPARE PERMIT CARIGALI HIPS COLD WORK AND HOT WORK FOR JOB (MONITOR WHP). * SAFETY TALK - LINE OF FIRE, TRAP PRESSURE & PPE. 			<p><i>Credit</i></p>						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> * SPOT EQUIPMENT ON MAIN DECK & REARRANGE. * POWER UP WPS CABIN * TEST RUN & FUNCTION TEST ALL EQUIPMENT BEFORE USE. OVERALL OKAY. * HOOKUP AIR HOSE FOR CP & TP FROM AC. 			<p><i>Good job</i></p>						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> * PREPARE MANIFOLD FOR SCSSV, HMV & LV. * HOOKUP AIR HOSE FOR CP & TP * CHECK ENGINE OIL, COOLANT & FAN BELT * PROVAKS HAND TOOLS. * FUNCTION TEST ALL EQUIPMENT. * TEST MANIFOLD FOR SCSSV, LV & HMV BEFORE HOOKUP. 			<p><i>Good</i></p>						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<ul style="list-style-type: none"> * TROUBLESHOOT G#06 TRY TO CHANGE FLAME TRAP STILL CANNOT TO START AND OPEN JB FOR CHECK BREAKER. * TEST CHECK BATTERY AND 'U' Q65 CHANGE NEW BATTERY AND TEST RUN. OK. 			<p><i>N/A</i></p>						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance				<p><i>N/A</i></p>						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	<p>- PERFORM INVENTORY FOR COMMIMABLE ITEM AT CONTAINER.</p>						<p>Good Job</p>				
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	Power Pack	10	9	8	7	6	5	4	3	2	
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
	Mast										
Weight & Measuring Devices											
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]											

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI B.ZAKARIA	COB Date	18/08/2023
Position	TRAINER SLICKLINE ASSISTANT	RTB Date	26/08/2023
Client	VERTIGO	Location	MANOEK
Platform	LARUT-A (MANOEK)	Well	LRA-24,24,36
Assessed By	Name: MOHD SHAH TAUFIK BIN ARMAN SHAH Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent								
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good								
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility								

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity						✓			
f. Decision Making Capability						✓			
g. Understanding of Job Scope						✓			
h. Tools Inventory and Reporting						✓			
i. Work Quality				✓					
j. Reporting			✓						
k. Punctuality and Time Keeping		✓							
l. Teamwork	✓								
m. Communication			✓						
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude			✓						
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Overall he easy to teach
- Need to improve knowledge for equipment and downhole tool
- Thirsty plan ahead

Assessed By [Operator]	
Name	MOHD SHAH TAUFIK BIN ARMAN SHAH
Date	25/08/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	1BT WITH WIS AND WAITING APPROVAL REVIEW JAA, SAFETY SHARING, REVIEW JOB PROGRAM WELL HISTORY			Jerry						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
ARRANGE ALL EQUIPMENT ON MAIN DECK SPOT CONTROL PANEL, FLYLINE UNIT, POWER DACK, MATT HOFT OPEN TREE CAP A-24 + DUMP IN TEE + BALL VALVE + BITS + 3 SECTION INDICATOR + STOPPING BOX							Good			
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	Rating (by Operator)	PREPARE MANIFOLD SETUP FOR WELL 24 - PREPARE TOOLSTRING CONFIGURATION TO NEXT RUN - PREPARE BASIC TOOLSTRING FOR RUN. - SPOT ALL EQUIPMENT ON MAIN DECK. - FUNCTION TEST POWER DACK, MATT HOFT, FLYLINE UNIT & CONTROL PANEL.			7			6		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Rating (by Operator)	PREPARE TOOL FOR THE JOB. CHECK TOOL TO ENSURE IN GOOD CONDITION - AFTER RUN IN HOLE TOOL NEED TO CLEAN & SERVICS. FUNCTION TEST PULLING TOOL - REDRESS AND IN HOLE TOOL NEED TO CLEAN & SERVICS JDC. - REDRESS AND FUNCTION TEST KICK OVER TOOL (OK-6) - 100 DEGR & FUNCTION TEST GEARBOX - PREPARE WIRE CRUTCHES & GEARS			Jerry			4		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed			Assessor Comment							
6. Tools Inventory & Reporting	<p>- LAUNCH TOOL FOR INVENTORY</p> <p>14</p>			<p>crews</p>							
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack				✓						
	Air Compressor										
	GenSet										
	Control Panel							✓			
	Test Pump						✓				
	Pressure Control Equipment					✓					
Mast					✓						
Weight & Measuring Devices					✓						
Downhole Tools						✓					
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed		Assessor Comment	
JOB DETAIL:					
DATE	WELL NO.	JOB TYPE		STATUS (COMPLETE / INCOMPLETE)	
17/8/23	LOA-34	PERF		COMPLETE	
18/8/23	LOA-34	PERF		COMPLETE	
20/8/23	LOA-34	SET GANLIFT		COMPLETE	
21/8/23	LOA-34	SET GANLIFT		COMPLETE	
22/8/23	LOA-24	PERF		COMPLETE	
23/8/23	LOA-24	PERF		COMPLETE	

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN DUL-HILMI B. ZAKARIA	COB Date	13/4/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	29/10/2023
Client	CHOC	Location	BMA (MAINDECK)
Platform	BMA	Well	BMA-04, 05, 14,
Assessed By	Name: MOHO YANI B. MOHO AAMI Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity			✓	✓					
f. Decision Making Capability			✓	✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting					✓				
i. Work Quality					✓				
j. Reporting					✓				
k. Punctuality and Time Keeping					✓				
l. Teamwork					✓				
m. Communication					✓				
n. Leadership Skills						✓			
o. Adaptability to Work Environment/Surrounding						✓			
p. Attitude						✓			
q. Discipline						✓			

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	<i>Hanif.</i>
Name	MOHO - YANI B. MOHO AAMI
Date	13/11/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment											
1. Pre-Job Preparation	<p>TBT WITH NSS AND WAITING PERMIT APPROVAL. SAFETY STANDING SAFETY TALK ABOUT PRESSURE FROM AIR HOSE .</p>	GOOD JOB											
		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED				
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - SPOT EQUIPMENT ON MANIFOLD - PREPARE AIR HOSE FOR AIR COMPRESSOR, CONTROL PANEL & TP . - CONNECT AIR HOSE & POWER UP SUBV CABIN - TEST RUN AC & GENSET - HOOKUP HOSE FROM CP & TP TO WELL BMA - 6A105/14 3/17 	Rating (by Operator)			10	9	8	(7)	6	5	4	3	2
		Rating (by Operator)			10	9	(8)	7	6	5	4	3	2
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - PREPARE MANIFOLD FOR : TRSCSSV, HMV AND LV - HOOKUP A NEW MANIFOLD FOR TRSCSSV, HMV AND LV FOR WELL - PREPARE ALL CONNECTION FOR MANIFOLD . - PREPARE FLUTE CENTRALISER 4.30" FOR SIR COMPLETE WITH X-OVER 	VERY GOOD											
		Rating (by Operator)			10	9	8	(7)	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>(Please state type of equipment and describe troubleshooting job performed)</i>	<p>NA</p>	NA											
		Rating (by Operator)			10	9	8	(7)	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - CLEAN UP 4.30" FLUTED CENTRALISER AFTER SIR RIM . 	GOOD											
		Rating (by Operator)			10	9	8	(7)	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment						
6. Tools Inventory & Reporting	<p><i>- CHECK SURFACE EQUIPMENT CHECKLIST AND CONSUMABLES AT MINT CONTAINER</i></p>						<p>GOOD</p>						
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
			10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]												
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
				10	9	8	7	6	5	4	3	2	
	Power Pack												
	Air Compressor				/								
	GenSet				/								
	Control Panel							/					
	Test Pump							/					
	Pressure Control Equipment												
Mast													
Weight & Measuring Devices													
Downhole Tools													
Total			0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]													
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)													
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration						
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
				10	9	8	7	6	5	4	3	2	
	Comments by Operator [please specify competency gaps / area of improvement]												

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
01/11/2023	BMA-04	MONITOR WITCP	COMPLETE
04/11/2023	BMA-05	MONITOR WITCP	COMPLETE
06/11/2023	BMA-14	MONITOR WITCP	COMPLETE
08/11/2023	BMA-17	MONITOR WITCP	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
1.	Pre-Job Preparation	8		
2.	Surface Equipment Rig-up	7		
3.	Tools / Equipment Preparation	8		
4.	Equipment Problem Troubleshooting	9		
5.	Downhole Tools Servicing/Redressing/Maintenance	6		
6.	Tools Inventory & Reporting	7		
7.	Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

