

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN SULHIM B. SARAKIA	COB Date	18/2/2024
Position	TRAINING SLICKLINE ASSISTANT	RTB Date	12/3/2024
Client	CMS	Location	MAHDEER
Platform	STA	Well	STA 19, STA 22 & STA 16
Assessed By	Name: HASLIMI BIN ADNAN	Position:	SLICKLINE OPERATOR

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
	✓							
	✓							
	✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
		✓						
	✓							
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	✓							
	✓							
✓	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	HASLIMI BIN ADNAN
Name	HASLIMI BIN ADNAN
Date	11-9-24

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	<p>PREPARE PERMIT CHECKS & JHA AND WAITING PERMIT APPROVAL</p> <p>- SAFETY TALK</p> <p>* ABOUT TRIP PROFILE</p> <p>* ABOUT IMPORTANT PDS TIME WORK</p>	<p>VERY GOOD</p>																												
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2. Surface Equipment Rig-up	<p>1. PUT EQUIPMENT ON MAINDECK:-</p> <p>- CONTROL PANEL, TEST PUMP, AC, GEAR TOOL-HUIC & DIMLINE UNIT.</p> <p>- OPEN TUBE CAP RIG UP RIGER + PUMP TEE + BOP + GTS & 4 SECTION LUBRICATOR & STUFFING BOX.</p>	<p>GOOD</p>																												
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3. Tools / Equipment Preparation	<p>- PREPARE MANIFOLD FOR JCS V, HAN & LU FOR WELL.</p> <p>- PREPARE HOSE FOR AC & CP & TP.</p> <p>- PREPARE TOOLSTRING CONFIGURATION FOR RUN IN HOLE</p> <p>- DOUBLE CHECK ORING FOR PCG.</p> <p>- JCT ORING FOR POWER WD CABLE</p>	<p>Good</p>																												
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	<p>NA</p>	<p>NA</p>																												
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5. Downhole Tools Servicing/Redressing/Maintenance	<p>- PREPARE TOOLSTRING AT CONFIGURATION:-</p> <p>- AFTER FINISH RUN CLEAN EVERY TOOL.</p> <p>- SETTING POWER TAR 2 1/2, 900 LBS & 1 3/8 TOOLBS & FUNCTION TEST.</p> <p>- CHANGE OTHER DN FOR GS & REMOVE DOGS.</p>	<p>VERY GOOD</p>																												
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
19/2/24	JA-19	MONITOR NHEP	COMPLETE
29/2/24	JA-19	RH DRIFT	COMPLETE
1/2/24	JA-19	RH PEA LIM PUG	COMPLETE
2/2/24	JA-19	RH KX VALVE	COMPLETE
4/3/24	JA-22	MONITOR NHEP	COMPLETE
9/3/24	JA-16	RH TCC / RH KX VALVE	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI BIN ZAKARIA	COB Date	9/6/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	26/6/2024
Client	VESTIGO	Location	LARUT FIELD
Platform	LARUT -A	Well	LRA-30
Assessed By	Name: ATIZAN Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓	✓							
	✓							
	✓							
	✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
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- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
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- q. Discipline

		✓						
		✓						
		✓						
		✓						
	✓							
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	✓							
	✓							
		✓						
✓								
✓								
✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- GOOD TEAM WORK

- GOOD TIME KEEPING

- FAST LEARNER AND ACTIVE PERSONALITY

Assessed By [Operator]	10554
Name	ATIZAN
Date	26/6/2024
Doc Ref No.: SLS-FORM-13	

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

CONTROLLED COPY

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																			
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM	Good Job																			
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2. Surface Equipment Rig-up	*ARRANGE ALL EQUIPMENT ON MAIN DECK, *SPOT EQUIPMENT CONTROL PANEL, TEST PUMP, MAST , POWERPACK , FLY LINE UNIT , TOOL HOUSE *MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. *HOOK UP MANIFOLD SCSSV AND CONTROL LINE TO WELL	Good Job																			
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3. Tools / Equipment Preparation	*PREPARE TOOL STRING CONGRUATION TO NEXT RUN *PREPARE MANIFOLD LUBRICATOR, SCSSV , PUMP IN TEE																				
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	NA																			
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5. Downhole Tools Servicing/Redressing/Maintenance	*SERVICE S SERIES , R SERIES , J SERIES , PCE PULLING TOOL REDRESS AND RE-PIN , FUNCTION TEST . *SERVICE X LINE , RE PIN X LINE AND LOCK MANDEREL *SET EAJ POWER JAR	Good																			
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6. Tools Inventory & Reporting	NA	LJA																				
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	Total	0	0	0	0	0	0	0	0													
	Comments by Operator [please specify competency gaps / area of improvement]																					
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																						
(Operating Winch)																						
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																				
	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM. ARRANGE ALL EQUIPMENT ON MAIN DECK, SPOT EQUIPMENT CONTROL PANEL, TEST PUMP, MAST , POWERPACK , FLY LINE UNIT , TOOL HOUSE MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. HOOK UP MANIFOLD SCSSV AND CONTROL LINE TO WELL. PREPARE TOOL STRING CONGURATION TO NEXT RUN. PREPARE MANIFOLD LUBRICATOR, SCSSV , PUMP IN TEE. SERVICE S SERIES , R SERIES , J SERIES , PCE PULLING TOOL REDRESS AND RE-PIN , FUNCTION TEST .																					
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	Comments by Operator [please specify competency gaps / area of improvement]																					

[illegible]

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

remark: 17/1-21/1 = back load only
20/1-13/2 = standby panel

Name	IMAN SULHAMI B. SARAFIA	COB Date	17/1/2023
Position	TRAINEE SLICKLINE OPERATOR	RTB Date	13/2/2023
Client	CHERS	Location	SYA
Platform	JURIGA ALPHA	Well	SYA - 19
Assessed By	Name: HASLIMI BIN ADNAN Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
---------------------	-------------------------------------

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
	✓							
	✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓						
	✓							
	✓							
		✓						
	✓							
	✓							
	✓							
	✓							
	✓							
			✓					
✓		✓						
✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good job keep performing!

Assessed By	[Operator]
Name	HASLIMI BIN ADNAN
Date	13/2/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																													
1. Pre-Job Preparation	<p>- PREPARE PERMIT ORIGINAL HSES AND PREPARE JHA FOR WORK</p> <p>- PERFORM PRESSURE TEST ABOUT 1/2 INCH AT HEIGHT</p>	Good																													
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2										
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	10	9	8	7	6	5	4	3	2																						
2. Surface Equipment Rig-up	<p>- SPOT ALL EQUIPMENT ON MATROCK BEFORE START WORK AND FUNCTION TEST ANY EQUIPMENT.</p>	Very Good																													
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2										
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3. Tools / Equipment Preparation	<p>- PREPARE HOSE FOR AC & CP & TP</p> <p>- PREPARE MANIPOLD SCSSV, LV & HNU FOR WELL DIA - 19"</p>	Good																													
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	<p>NA</p>	NA																													
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5. Downhole Tools Servicing/Redressing/Maintenance	<p>NA</p>	NA																													
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Type of Task	Tasks Performed	Assessor Comment																																																																																																																																
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																																																																																																																																	
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[illegible]

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI BIN SARAFI	COB Date	25/09/2023
Position	TRAINED SLICKLINE ASSISTANT	RTB Date	29/08/2023
Client	PERTIGO	Location	MAINDECK
Platform	LARUT-A	Well	24,32,26,30,29
Assessed By	Name: SAHRIDAN BIN SARAFI	Position:	SLICKLINE OPERATOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
---------------------	-------------------------------------

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
✓								
	✓							
	✓							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓						
		✓						
		✓						
			✓					
	✓							
		✓						
✓								
✓								
✓								
		✓						
	✓							
✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Overall performance good, far as a training assistant.
 Still need area for improvement & to be more proactive.
 Keep continued learning process to be good slickline assistant

Assessed By [Operator]	
Name	SAHRIDAN BIN SARAFI
Date	24/09/23

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	PREPARE PERMIT SAPURA AND CROMS, JHA AND WAITING PERMIT APPROVAL.	Good understanding of EPoms & Sapura Beran PTW. Just preparation till PTW approval & sign off.								
	<table border="1"> <tr> <th>Rating (by Operator)</th><th>STRONG</th><th>ADEQUATE</th><th>IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10 9 8</td><td>7 6 5</td><td>4 3 2</td></tr> </table>	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED		10 9 8	7 6 5	4 3 2	
Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED							
	10 9 8	7 6 5	4 3 2							
2. Surface Equipment Rig-up	<p>SPOT EQUIPMENT ON MAINDECK:</p> <ul style="list-style-type: none"> SPOT CONTROL PANEL, TEST PUMP, MAST, POWER PACK AND FLYLINE UNIT. OPEN TREE CAP, RIG UP RIGDER + PUMP IN TEE + ROP + QTS, 3 SECTION LUBRICATOR AND STUFFING BOX. 	Good preparation, still need for improvement.								
	<table border="1"> <tr> <th>Rating (by Operator)</th><th>STRONG</th><th>ADEQUATE</th><th>IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10 9 8</td><td>7 6 5</td><td>4 3 2</td></tr> </table>	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED		10 9 8	7 6 5	4 3 2	
Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED							
	10 9 8	7 6 5	4 3 2							
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> PREPARE MANIFOLD FOR SSCV. PREPARE HAND TOOLS. PREPARE AIR HOSE FOR TEST PUMP & CONTROL PANEL. PREPARE TOOL CONFIGURATION FOR RUN IN HOLE. PREPARE EQUIPMENT FOR RIG UP (CRANK, WEIGHT INDICATOR, DUMP) PREPARE PUMP IN TEE, LOW TORQUE & PRESS FOR INFLOW TEST. 	Good preparation still need to improve.								
	<table border="1"> <tr> <th>Rating (by Operator)</th><th>STRONG</th><th>ADEQUATE</th><th>IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10 9 8</td><td>7 6 5</td><td>4 3 2</td></tr> </table>	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED		10 9 8	7 6 5	4 3 2	
Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED							
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	N/A	N/A								
	<table border="1"> <tr> <th>Rating (by Operator)</th><th>STRONG</th><th>ADEQUATE</th><th>IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10 9 8</td><td>7 6 5</td><td>4 3 2</td></tr> </table>	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED		10 9 8	7 6 5	4 3 2	
Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED							
	10 9 8	7 6 5	4 3 2							
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> PREPARE TOOL FOR THE JOB. CHECK TOOL ENRISE IN GOOD CONDITION. AFTER RUN IN HOLE TOOL NEED TO CLEAN. REDRESS AND FUNCTION TEST PICK OVER TOOL (CK-6) AND CHANGE SHEAR PIN. FUNCTION TEST 8GS (STATIC SURVEY GRABER) REDRESS AND FUNCTION TEST JDC & PCE FUNCTION TEST JK-1. CHANGE SHEAR PIN JDC FOR RETRIEVE DUMPTON. 	Good understanding of CLR operation, preparation Tom & function test.								
	<table border="1"> <tr> <th>Rating (by Operator)</th><th>STRONG</th><th>ADEQUATE</th><th>IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10 9 8</td><td>7 6 5</td><td>4 3 2</td></tr> </table>	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED		10 9 8	7 6 5	4 3 2	
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Doc.Ref.No.: SLS-FORM-13
Revision No.: 03
Effective Date: 22/05/2023
(Rev.02,Dated:14/06/19-OBSOLETE)

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
31/8/2023	LRA-24	RETRIEVE DUMMIES & GAS LIFT	COMPLETE
01/9/2023	LRA-24	SET GAS LIFT	COMPLETE
02/9/2023	LRA-24	SET GAS LIFT	COMPLETE
05/9/2023	LRA-24	SCS (STATIC GRADIENT SURVEY)	COMPLETE
08/9/2023	LRA-28	TCC	COMPLETE
10/9/2023	LRA-30	TCC	COMPLETE
13/9/2023	LRA-30	TCC	COMPLETE
14/9/2023	LRA-30	TCC	COMPLETE
20/9/2023	LRA-30	TCC	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
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	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

ENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN SULHIMI B. BAKARIA	COB Date	31/3/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	23/4/2024
Client	CHEFS	Location	MAINDECK
Platform	SURIYA ALPHA	Well	SYA-031SYA-10 & SYA-18
Assessed By	Name: RIDWAN SAMADE Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

Safety Awareness (20%)

- Usage of Personal Protective Equipment
- Participation in ACT
- Understanding of PTW System
- Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
	✓							
	✓							
	✓							

Work Performance (20%)

- Initiative and Creativity
- Decision Making Capability
- Understanding of Job Scope
- Tools Inventory and Reporting
- Work Quality
- Reporting
- Punctuality and Time Keeping
- Teamwork
- Communication
- Leadership Skills
- Adaptability to Work Environment/Surrounding
- Attitude
- Discipline

	✓							
	✓							
	✓							
	✓							
	✓							
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	✓							
	✓							
	✓							
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good team work

Assessed By [Operator]	
Name	RIDWAN SAMADE
Date	19/4/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																				
1. Pre-Job Preparation	<p>* PREPARE PERMIT CARTRIDGE HERS COLD WORK AND HOTWORK FOR JOB (MONITOR WHER).</p> <p>* SAFETY TALK - LINE OF FIRE, TRAP PRESSURE & PPE.</p>	Good																				
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
2. Surface Equipment Rig-up	<p>* SPOT EQUIPMENT ON MAINDECK & REARRANGE.</p> <p>* POWER UP WPS CABIN.</p> <p>* TEST RUN & FUNCTION TEST ALL EQUIPMENT BEFORE USE. OVERALL OKAY.</p> <p>* HOOKUP AIR HOSE FOR CP & TP FROM AC.</p>	Good job																				
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
3. Tools / Equipment Preparation	<p>* PREPARE MANIFOLD FOR JCSV, HMV & LV.</p> <p>* HOOKUP AIR HOSE FOR CP & TP</p> <p>* CHECK ENGINE OIL, COOLANT & FAN BELT</p> <p>* PREPARE HAND TOOLS.</p> <p>* FUNCTION TEST ALL EQUIPMENT.</p> <p>* TEST MANIFOLD FOR JCSV, LV & HMV BEFORE HOOKUP.</p>	Good																				
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	<p>* TROUBLESHOOT GAGG TRY TO CHANGE FLAME TRAP STILL CANNOT TO START AND OPEN JB FOR CHECK BRACK.</p> <p>* TEST CHECK BATTERY AND 'V' 9.6V CHANGE NEW BATTERY AND TEST RUN. OK.</p>	NA																				
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
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5. Downhole Tools Servicing/Redressing/Maintenance	NA	NA																				
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Type of Task	Tasks Performed	Assessor Comment																																																																																																																								
6. Tools Inventory & Reporting	- PERFORM INVENTORY FOR CONFINABLE ITEM AT CONTAINER.	good job																																																																																																																								
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																																																																																																																									
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EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																																																																																																																										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																																																																																																																								
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
02/04/24	03	MONITOR WHP	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score		
			Weight	Total	%
A	Safety Awareness		20	#REF!	#REF!
B	Work Performance		20	#REF!	#REF!
C	Technical Skills		60	52	44.571
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	TOTAL (A+B+C)		100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN SULHILMI B. SARAKIA	COB Date	18/08/2023
Position	TRAINER SLICKLINE ASSISTANT	RTB Date	26/08/2023
Client	VERTIGO	Location	MANDEK
Platform	LARUT-A (MAINDEK)	Well	LRA-34, 24, 36
Assessed By	Name: MOHD SHAH TAUFIK BIN ARMAN SHAH Position: SLICKLINE OPERATOR		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
	✓							
	✓							
		✓						

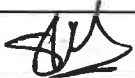
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

				✓				
				✓				
				✓				
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		✓						
				✓				
		✓						
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Overall he easy to teach
- Need to improve knowledge for equipment and downhole tool
- Thinking plan ahead

Assessed By [Operator]	
Name	MOHD SHAH TAUFIK BIN ARMAN SHAH
Date	25/08/2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	<p>1BT WITH WIS AND WAITING APPROVAL REVIEW JAA, SAFETY SHARING, REVIEW JOB PROGRAM WELL HISTORY</p>	Good																												
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
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2. Surface Equipment Rig-up	<p>ARRANGE ALL EQUIPMENT ON MANHOOD SPOT CONTROL PANEL, FLYLINE UNIT, POWER DACK, MATT HOPT OPEN TREE CAP A-24 & PUMP IN TEE & BALL VALVE & BTS & 3 SECTION JUBILEATOR & STOPPING BOX</p>	Good																												
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
	10	9	8	7	6	5	4	3	2																					
3. Tools / Equipment Preparation	<p>PREPARE MANIPOLD SCISSOR FOR WELL 24</p> <ul style="list-style-type: none"> PREPARE TOOLSTAND CONFIGURATION TO NEXT RUN PREPARE BASIC TOOLSTAND FOR RUN SPOT ALL EQUIPMENT ON MANHOOD FUNCTION TEST POWER DACK, MATT HOPT, FLYLINE UNIT & CONTROL PANEL 																													
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	<p>NA</p>	NA																												
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5. Downhole Tools Servicing/Redressing/Maintenance	<p>PREPARE TOOL FOR THE JOB. CHECK TOOL TO ENSURE IN GOOD CONDITION</p> <ul style="list-style-type: none"> AFTER RUN IN HOLE TOOL NEED TO CLEAN & SERVICED. FUNCTION TEST PULLING TOOL REDRESS RUN IN HOLE TOOL NEED TO CLEAN & SERVICED JOC REDRESS AND FUNCTION TEST KICK OVER TOOL (OK-6) REDRESS & FUNCTION TEST GRABLIFT PREPARE WIRE CRUTCHER & REDRESS 	Good																												
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
17/8/23	COA-34	PERF	COMPLETE
18/8/23	COA-34	PERF	COMPLETE
20/8/23	COA-34	SET GASLIFT	COMPLETE
21/8/23	COA-34	SET GASLIFT	COMPLETE
22/8/23	COA-24	PERF	COMPLETE
23/8/23	COA-24	PERF	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI B. ZAKARIA	COB Date	16/4/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	29/10/2023
Client	CHOC	Location	BMA (MAINDECK)
Platform	BMA	Well	BMA-04105/141
Assessed By	Name: MOHD YANI B. MOHD AZMI Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
	✓							
	✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓	✓					
		✓	✓					
			✓					
			✓					
		✓						
		✓						
		✓						
		✓						
		✓						
		✓						
			✓					
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	
Name	MOHD. YANI B. MOHD AZMI
Date	12/11/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																													
1. Pre-Job Preparation	<p>TBT WITH NSS AND WAITING PERMIT APPROVAL. SAFETY SHAKING - SAFETY TALK ABOUT PRESSURE FROM AIR HOSE.</p>	GOOD JOB																													
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2										
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	10	9	8	7	6	5	4	3	2																						
2. Surface Equipment Rig-up	<p>- SPOT EQUIPMENT ON MAINDECK - PREPARE AIR HOSE FOR AIR COMPRESSOR, CONTROL PANEL & T.P. - CONNECT AIR HOSE & POWER UP SURV CABIN - TEST RUN AC & GENSET - HOOKUP HOSE FROM CP STP TO WELL BMA - 04105/14 & 17</p>	GOOD																													
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	10	9	8	7	6	5	4	3	2																						
3. Tools / Equipment Preparation	<p>- PREPARE MANIFOLD FOR: TRCSSV, HMV AND LV - HOOKUP A NEW MANIFOLD FOR TRCSSV, HMV AND LV FOR WELL. - PREPARE ALL CONNECTION FOR MANIFOLD. - PREPARE FLUTE CENTRALISER 4.30" FOR SIB COMPLETE WITH X-OVER</p>	VERY GOOD																													
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2										
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	10	9	8	7	6	5	4	3	2																						
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	<p>NA</p>	NA																													
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2										
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																								
	10	9	8	7	6	5	4	3	2																						
5. Downhole Tools Servicing/Redressing/Maintenance	<p>- EXAM CLEAN UP 4.30" FLUTED CENTRALISER AFTER SIB RTH. NA</p>	GOOD NA																													
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2										
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																								
	10	9	8	7	6	5	4	3	2																						

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	- CHECK SURFACE EQUIPMENT CHECKINT AND CONSUMABLE AT MINI CONTAINER	GOOD								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack									
	Air Compressor			/						
	GenSet			/						
	Control Panel				/					
	Test Pump				/					
	Pressure Control Equipment									
	Mast									
	Weight & Measuring Devices									
	Downhole Tools									
	Total	0	0	0	0	0	0	0	0	0
	Comments by Operator [please specify competency gaps / area of improvement]									
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]									

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
01/11/2023	BMA-04	MONITOR WXP	COMPLETE
04/11/2023	BMA-05	MONITOR WXP	COMPLETE
06/11/2023	BMA-14	MONITOR WXP	COMPLETE
06/11/2023	BMA-17	MONITOR WXP	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

