DIMENSION BID

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHD NUR IZHARUDDIN B. MOHD JAINI	Mob Date	5 MAC 2025
Position	JUNIOR FIELD ENGINEER	Demob Date	15 APRIL 2025
Client	PETRONAS CARIGALI SDN BHD	Location	KNNAG
Platform	KNJT-C	Well	C 01
Assessed By	Name: MATHIAS RAUTH	Position:	FIELD ENGINEER

RATING LEGEND:

STRONG — Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE — Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED — Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment			✓						
b. Participation in UAUC			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Iniatiative and Creativity						✓			
f. Decision Making Capability							✓		
g. Understanding of Job Scope							✓		
h. Tools Inventory and Reporting							✓		
i. Work Quality							✓		
j. Reporting						✓			
k. Punctuality and Time Keeping				✓					
l. Teamwork				✓					
m. Communication				✓					
n. Leadership Skills							✓		
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude				✓					
q. Discipline				✓					

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Required to go more job for on-site job execution familiarity and improvement. Overall performance is good.

Assessed By [Supervisor]	(signature)
Name	MATHIAS RAUTH
Date	21 APRIL 2025

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								

1. Pre-Job Preparation and Post Job

Tasks Performed:
1. Surface equipment & tool preparation and readiness
2. Inventory checklist preparation & readiness

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	(4)	3	2

2. Rig Up / Rig Down

Assisted in rig up, rig down, lifting and spotting most to well.

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	(4)	3	2

3. Downhole Tools / Equipment Preparation

→ surface test downhole tool as per BHA.
→ troubleshoot surface test files
→ assist in surface test log graph annotation

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	(4)	3	2

4. Equipment

4.1 Logging Unit / Winch / Power Pack
→ assist in powering up air compressor, genset & powerpack.
→ assist in recording daily equipment checklist
→ assist in operating winch at low speed

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	(4)	3	2

Employee was able to OPERATE the equipment:	Under Supervision	✓
	Standalone	

4.2 Mast
→ operate mast erector, extendor, utility & manriding winch as per required during task on site.

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	(4)	3	2

Employee was able to OPERATE the equipment:	Under Supervision	✓
	Standalone	

4.3 Pressure Control Equipment (PCE)
→ assist in HGT & lubricator set up and measurement taking for x-overs.
→ Monitor grease pump pressure and THP pressure during wireline operation.

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	(4)	3	2

Employee was able to OPERATE the equipment:	Under Supervision	✓
	Standalone	

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
	4.4 Genset / Air Compressor → assist in powering up & operate the unit as required. → assist in daily maintenance check such as refuelling, etc.	

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	(4)	3	2

Employee was able to OPERATE the equipment:	Under Supervision	✓
	Standalone	

Type of Task	Tasks Performed	Assessor Comment
5. Logging / Perforation Services	→ Assist to operate winch during Halliburton contact logging at low winch speed. (2 ft / min).	

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	(4)	3	2

Employee was able to PERFORM the operation:	Under Supervision	✓
	Standalone	

Type of Task	Tasks Performed	Assessor Comment
6. Job Supervision (if applicable) *Please complete this section if you perform any supervisory role during operation*	N/A	

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Please ✓ accordingly to confirm the role of the employee during operation	Full Supervisor	
	2nd / Night Supervisor	

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job **UNDER SUPERVISION** or **STANDALONE**)
5|3|25 ↓ 15|4|25	Assigned as field operator for KNNAG contact logging on well CO1 for 3-4 weeks at KNJT-C. Contact logging using Halliburton's Intellisat and RMT3d for 5 run (2 sigma mode pass & 3 CO mode pass). Job completed.	Employee is able to execute the job Under supervision.

Please tick (/) category of services performed:

Conveyance: E-Line [/]   **Advanced Services**   Logging Perforation [   ]
           Memory

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