

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD ALIFF BIN ZULKEFLI	COB Date	12-Nov-23
Position	EQUIPMENT OPERATOR 2	RTB Date	30-Nov-23
Client	PCSB	Location	DULANG
Platform	DULANG CHARLIE	Well	C4S
Assessed By	Name: MOHD SYUKRI B AWANG	Position:	SUPERVISOR COIL TUBING

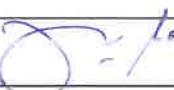
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping			✓						
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Overall good

Assessed By [Supervisor]	
Name	MOHD SYUKRI B AWANG
Date	30 NOV 2023

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Assisted crew in lifting all CTU equipment and spot unit. 3. Pre-check/EMC1 all CTU equipment before run the job. 4. Apply PETI for genset and junction box. 5. Split crew to day and night shift after complete rig up CTU equipment.	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1. Rig up pumping surface line from SPO2 to coil reel and kill port to combi BOP. 2. Rig up N2 line from NCV to CT reel. 3. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 4. Rig up wildem pump, 2" spring hose and air hose from sea deck to main deck. 5. Connect drive shaft pump 6. Re-arrange maindeck.	* Done									
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1. Installing air hose from compressor to SPO1, BMX01 and wildem pump. 2. Perform EMC1 on SPO2, BMX01. Genset, Acomp 007. Control Cabin, NCV 01, BOP, CT reel, CIDF, Injector Head, Jacking Frame and Power Pack for pre job. 3. Perform pressure test on pumping line, coil tubing, wellhead stack up and flowback line. 4. Fuel up all CTU equipment 5. Prepared chemical on top of BMX tank for mixing activiy.	* Done									
		10	9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer 1. Visual check for any oil leakage at bmx02 engine and hydraulic line. 2. Doing function test bmx02 agitator and c-pump working properly. 3. Start and run bmx02 for mixing activity. 4. Make sure all butterfly valve open/close correctly and function. 5. Rig up overboard line. 6. Mixing chemical for job.	* Done									
		10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Employee was able to OPERATE the equipment:			Under Supervision			Standalone					

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																	
<p>4.2 Pump Unit</p> <p>1. Function test and make sure all hydraulic hose connected and does not have any leakage(EMC1). 2. Connect fluidwell cable from pump to cabin for data reading and records. 3. Check OPSD functionality. 4. Always monitor pumping pressure while pumping. 5. Always alert on panel control indicator while performing pumping to avoid worse damage to single pump. 6. Priming the pump before start job to avoid lost prime while pumping.</p>	<p>* Done</p>																		
	<p>Rating (by SUPERVISOR)</p> <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
		STRONG			ADEQUATE			IMPROVEMENT NEEDED											
10	9	8	7	6	5	4	3	2											
<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>			Under Supervision		Standalone														
Under Supervision																			
Standalone																			
<p>4.3 Nitrogen Pump unit & Nitrogen Tank</p> <p>1. Rig up 2" HP treating line to ct reel and include bleed off line. 2. Rig up cryogenic hose from n2 tank to inlet and outlet line on NCV. 3. Transfer n2 from supply tank to working tank. 4. Assist n2 operator operat ncv. 5. Assist on the fly n2 in operation. 6. Assist loading ncv and n2 tank. 7. Assist spot ncv at maindeck. 8. Assist troubleshooting and maintenaince ncv.</p>	<p>* Done</p>																		
	<p>Rating (by SUPERVISOR)</p> <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
		STRONG			ADEQUATE			IMPROVEMENT NEEDED											
10	9	8	7	6	5	4	3	2											
<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>			Under Supervision		Standalone														
Under Supervision																			
Standalone																			
<p>4.4 Power Pack</p> <p>1. Assist crew rig up hydraulic hose to ct reel,level wind controller,SBOP,COMBI,injector head and side door stripper.</p>	<p>* Done</p>																		
	<p>Rating (by SUPERVISOR)</p> <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
		STRONG			ADEQUATE			IMPROVEMENT NEEDED											
10	9	8	7	6	5	4	3	2											
<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>			Under Supervision		Standalone														
Under Supervision																			
Standalone																			
<p>4.5 Control Cabin</p> <p>1. Assist crew to rig up hydraulic hose and connector to ct reel injector head and bop.</p>	<p>* Done</p>																		
	<p>Rating (by SUPERVISOR)</p> <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
		STRONG			ADEQUATE			IMPROVEMENT NEEDED											
10	9	8	7	6	5	4	3	2											
<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>			Under Supervision		Standalone														
Under Supervision																			
Standalone																			

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment										
<p>4.6 CT Reel</p> <p>1. Flushing coil with hypo turbine and foam pig. 2. Reset depth counter. 3. Spool in and out. 4. Mixing corrosion inhibitor. 5. Rig up and rig down swivel manifor in drum reel</p>	<p>* Done</p>											
	<p>Rating (by SUPERVISOR)</p>	<p>STRONG</p>			<p>ADEQUATE</p>			<p>IMPROVEMENT NEEDED</p>				
		10	9	(8)	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>								Under Supervision		Standalone
Under Supervision												
Standalone												
<p>4.7 Injector Head</p> <p>1. Assist crew to install injector head on top of jacking frame. 2. Assist crew to install gooseneck on top injector head. 3. Assist crew to install auxiliary hose at injector head. 4. Assist crew to stab in coil to injector head. 5. Assist crew install utln and check chain utln. 6. Assist crew open and install gripe blok for washing. 7. Assist crew change oil motor injector. (sae140) 8. Assist crew screw in screw out load sel. 9. Assist crew install gooseneck at top injector head.</p>	<p>* Done</p>											
	<p>Rating (by SUPERVISOR)</p>	<p>STRONG</p>			<p>ADEQUATE</p>			<p>IMPROVEMENT NEEDED</p>				
		10	9	(8)	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>								Under Supervision		Standalone
Under Supervision												
Standalone												
<p>4.8 Pressure Control Equipment</p> <p>1. Assist crew to connect all hydraulic hose from control cabin to shop and combi. 2. Rig up on well B-3. 3. Install stripper at injector head. 4. Assist crew replace rubber stripper. 5. Assist crew open ram blind sheer, pipe slip for check and washing. 6. Rig up kill line at floor t.</p>	<p>* Done</p>											
	<p>Rating (by SUPERVISOR)</p>	<p>STRONG</p>			<p>ADEQUATE</p>			<p>IMPROVEMENT NEEDED</p>				
		10	9	(8)	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>								Under Supervision		Standalone
Under Supervision												
Standalone												
<p>4.9 Basic BHA Components</p> <p>1. Assist supervisor to make up connector and BHA.</p>	<p>* Done</p>											
	<p>Rating (by SUPERVISOR)</p>	<p>STRONG</p>			<p>ADEQUATE</p>			<p>IMPROVEMENT NEEDED</p>				
		10	9	(8)	7	6	5	4	3	2		
	Employee was able to OPERATE the tools:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>								Under Supervision		Standalone
Under Supervision												
Standalone												

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed						Assessor Comment				
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>											
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2		
Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation										Full Supervisor	
										2nd / Night Supervisor	

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
14-Nov-23	Perform well kick off well c4S Assist crew rig up N2 line on surface to ct reel assist N2 operator transfer liquid nitrogen and lifting empty tank(backload) change to the new one (offload) from vessel to maindeck Dulang charlie.	* Done

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

✓

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation
