

**SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK**

(PART 1: To be completed by Assessor)

Name	JOESHAMANTHA JOHN	COB Date	31/10/2023
Position	Tr. Slickline Operator	RTB Date	21/11/2023
Client	SEAH	Location	SFJT-B
Platform	SOUTH FURIOUS	Well	SF36,SF20S,SF20L
Assessed By	AZLY MD YUSOF		Position: WIRELINE SUPERVISOR

Assessment Criteria	Rating (Please ✓ where appropriate)				
	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

**Safety Awareness**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

**Work Competency**

- a. Pre-job Preparation
- b. Surface Equipment Rig-up Process
- c. Tools/Equipment Preparation
- d. Equipment Problem Trouble Shooting Capability
- e. Downhole Tools Servicing/Redressing/Maintenance
- f. Initiative and Creativity
- g. Decision Making Capability
- h. Understanding of Job Scope
- i. Tools Inventory Preparation & Reporting
- j. Work Quality
- k. Reporting

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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**Others**

- a. Punctuality and Time Keeping
- b. Teamwork
- c. Communication
- d. Leadership Skills
- e. Adaptability to Work Environment/Surrounding
- f. Attitude
- g. Discipline

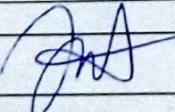
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<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

**OVERALL PERFORMANCE**

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

JOESHAMANTHA perform very good job during operation

Assessed By :   
 Name : AZLY MD YUSUF  
 Date : 21/11/2023

Agreed By :   
 Name : JOESHAMANTHA JOHN  
 Date : 21/11/2023

# DIMENSION BID

## TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

NAME	JOESHAMANTHA JOHN	LOCATION	NORTH SABAH (SFJT-B)	DATE COB	31/11/2023
POSITION	TRANNIE SLICKLINE OPERATOR		ROUTINE JOB	DATE RTB	

WIRELINE ACTIVITY SUMMARY					
DATE	WELL NO.	JOB TYPE	CREW ON BOARD	WIRELINE ACTIVITY	TOOLSTRING CONFIGURATION
01.11.2023	SF-36	WAX CUT & Retrieved and set PM1	MALKYZEDIK DENNIS	<p>[FROM planning i.e. Job Program, Select &amp; Test Equipment etc TO Job Execution i.e. Entering the Wellbore, Run and Manipulate Tool/String, Install and Retrieve Downhole Assemblies etc.]</p> <ul style="list-style-type: none"> <li>Conduct Toolbox meeting and review JHA.</li> <li>Carried out equipment routine check.</li> <li>Rig up PCE using Wireline Mast. (PCE configuration as follows: 3" Manual BV + 3" x 8ft riser + 3" Dual RAM hydraulic BOP + 3" QTS + 3pcs x 3" x 8ft lubricator x 0.108" stuffing box.)</li> <li>Function Test SWCP and connect line to SSV and SCSSV from SWCP. (Set SSV to 2800 psi and TRSCSSV to 3800 psi.)</li> <li>Perform DP test. (Bleed down c/line pressure to zero. Bleed down CTHP from 300 psi thru f/line to 200 psi. Observed for 10 mins, no build up. Pressure up c/line slowly to 380psi)</li> <li>Pressure test all PCE using PTU (L/P test at 300Psi for 5 minutes, H/P test 1500 psi for 15 minutes.)</li> </ul>	1.7/8" R/socket + 1.7/8" Swivel Joint 1.7/8" x 5ft Roller Stem + 1.7/8" x 3ft Roller Stem 1.7/8" Male QLS+1.1/16" x 15/16" X-over 1.7/8" Female QLS + 1.7/8" K/joint 1.7/8" Spring, jar 1.7/8" Link jar

# DIMENSION BID

## TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

DATE	WELL NO.	JOB TYPE	CREW ON BOARD	WIRELINE ACTIVITY SUMMARY	
				WIRELINE ACTIVITY [FROM planning i.e. Job Program, Select & Test Equipment etc TO Job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install and Retrieve Downhole Assemblies etc.]	TOOLSTRING CONFIGURATION
				<ul style="list-style-type: none"> <li>Test BOP upper and lower ram open and close.</li> <li>Discared Wire and Make up new Rope socket,( tool string configuration as follow: 1.7/8" R/socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Roller Stem + 1.7/8" x 3ft Roller Stem + 1.7/8" K/joint + 1.7/8" (350lbs) + 1.7/8" Link jar.)</li> <li>RIH 2.735" Drift with tandem to tag HUD.</li> <li>Poured crude into riser and RIH Wire scratcher 2.5" Work through to thereafter no movement.</li> <li>Poured crude into riser and RIH Wire scratcher 3.0" Work through to thereafter no movement.</li> <li>RIH 2.735" Tubing drift and tagged top of PM-1</li> <li>RIH 3.00" GS grounded dog to top of PM-1, Jarred down 5 times and POOH. On surface found GS grounded dog brass pin sheared off.</li> <li>Bleed down casing</li> <li>RIH 3.00" Standard GS to latch on of PM-1 , Jarred up 600lbs 20 times and found GS slipped off, POOH. On surface found GS brass pin shear off and with traces of soft wax.</li> </ul> <ul style="list-style-type: none"> <li>Re-RIH 3.00" Standard GS to latch on of PM-1 Jarred up</li> </ul>	

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# DIMENSION BID

## TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

WIRELINE ACTIVITY SUMMARY			
DATE	WELL NO.	JOB TYPE	CREW ON BOARD
<b>WIRELINE ACTIVITY</b> <i>[FROM planning i.e. Job Program, Select &amp; Test Equipment etc TO Job Execution i.e. Entering the Wellbore, Run and Manipulate Tools/String, Install and Retrieve Downhole Assemblies etc.]</i>			<b>TOOLSTRING CONFIGURATION</b>

600lbs 5 times and observed PM-1 free, POOH. On surface recovered PM-1 with traces of soft wax. Found all vee packing still intact and in good condition.

- RIH 2.750" X-line (selective mode) c/w PM-1 pass through SSD. Manipulated tool and locate x nipple Tapped down several times before gradually increased jarring down. After multiple times jarring down conducted bind test, observed PM-1 free, POOH. On surface recovered PM-1 still intact to x-line running tool. Found PM-1 covered with hard/soft wax. X-line 3/16 and 5/16" brass pin still intact. All Vee packing still intact and in good condition.
- Perform TIC by bleed down CHP & CTHP

## DIMENSION BID

## TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

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## TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

### ASSESSOR'S FEEDBACK

Overall Performance Rating (please tick /)								Please state if the employee is able to execute the job Independently, With Minimal Supervision or With Full Supervision
No.	Job Type	STRONG	ADEQUATE	IMPROVEMENT NEEDED				
1	RIH Wire scratcher	10	9	8	7	6	5	4
2	Retrieved & Set PM1							3
3								2
4								
5								
6								
7								
8								

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## TRNEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

Comments:  
[by DBS Operator]

- willing and always ready to take instruction from leader and supervisor.
- excellent attitude, time keeping and good team player.
- understand about wireline operation and clear down hole working tool wax cut.
- potential become next trainee IWC.
- recommended for promotion as slickline operator.

Assessed by: (DBS Operator)	Agreed by: (FSM / OM)
Adon Kasu / Roy Jackson [Signature]	
13/11/2023	

Comments:  
[by Client's Supervisor On-Site]

Joe demonstrated leadership & capability on job -  
Supervision. Keep it up

# DIMENSION BID

## TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

Assessed by:	
Name:	A244 NO Yusuke
Date:	21/01/23