

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MOHAMMAD FAIZ BIN IBRAHIM	COB Date	14/5/2024
Position	SLICKLINE ASSISTANT II	RTB Date	27/5/2024
Client	SEAH	Location	NORTH SABAH
Platform	SOUTH FURIOUS	Well	SF-9L, SF-17L
Assessed By	Name: KELLEY NANTA Position: GENERAL SLICKLINE OPERATOR		

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity	✓								
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping			✓						
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude	✓								
q. Discipline	✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He Comply with 1 card per day. Competent to be PTW applicant and understand PTW process.

Good attitude and hard working during their on duty.

Able to service running and pulling tool for B7 valve. Able to set and retrieve B7 valve.

The important work as a team, good communication with team and understand job sequence.

Appreciation for good work helps and keep safe.

Assessed By [Operator]	
Name	KELLEY NANTA
Date	27/05/2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment							
<b>1. Pre-Job Preparation</b>	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	10	8	7	6	5	4	3	2	
<b>2. Surface Equipment Rig-up</b>	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY SLING								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	10	8	7	6	5	4	3	2	
<b>3. Tools / Equipment Preparation</b>	A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)PINNING QXE RUNNING TOOLS C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F)INVENTORY TOOLS IF NECESSARY								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>4. Equipment Problem Troubleshooting</b> <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>5. Downhole Tools Servicing/Redressing/Maintenance</b>	A) SERVICE DHT& FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PRPEARE AND CHANGE DAMAGE SPARE PART ON DAMAGE DHT E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment						
<b>6. Tools Inventory &amp; Reporting</b>	A) PRECHECK INVENTORY DOWNHOLE TOOLS EVERY 2 WEEK. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW AND LEND C) UPDATE AND REPORTING MISSING DOWNHOLE TOOLS.												
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8			6	5		4	3	2		
<b>7. Equipment Operation</b>	[Operator to rate TSA / SA / SSA competency in operating the equipment]												
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2				
	Power Pack	√											
	Air Compressor												
	GenSet												
	Control Panel	√											
	Test Pump												
	Pressure Control Equipment	√											
	Mast												
Weight & Measuring Devices				√									
Downhole Tools	√												
Total	0	0	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]													
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)													
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration						
Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2				
Comments by Operator [please specify competency gaps / area of improvement]													

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MOHAMMAD FAIZ BIN IBRAHIM	COB Date	28/5/2024
Position	SLICKLINE ASSISTANT II	RTB Date	17/6/2024
Client	SEAH	Location	NORTH SABAH
Platform	SOUTH FURIOUS	Well	SF-10L
Assessed By	Name: JAIDUN Position: SLICKLINE OPERATOR		

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability					✓				
g. Understanding of Job Scope									
h. Tools Inventory and Reporting									
i. Work Quality		✓							
j. Reporting					✓				
k. Punctuality and Time Keeping						✓			
l. Teamwork							✓		
m. Communication								✓	
n. Leadership Skills									✓
o. Adaptability to Work Environment/Surrounding									✓
p. Attitude									
q. Discipline									

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good performance, able to work independent, good attitude and discipline.  
I hope you continue the performance in future.

Assessed By [Operator]	
Name	MOHD JAIDUN HAMIT
Date	17/6/2024

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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB									
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY SLING									
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
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	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A									
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT& FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PRPEARE AND CHANGE DAMAGE SPARE PART ON DAMAGE DHT E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY									
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
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Type of Task	Tasks Performed						Assessor Comment					
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	10	9	8	7	6	5	4	3	2			
<b>7. Equipment Operation</b>	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	Power Pack	10	9	8	7	6	5	4	3	2		
	Air Compressor											
	GenSet											
	Control Panel											
	Test Pump											
	Pressure Control Equipment											
	Mast											
Weight & Measuring Devices												
Downhole Tools												
	Total		0	0	0	0	0	0	0	0	0	
	Comments by Operator [please specify competency gaps / area of improvement]											
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
	0											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
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To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

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	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	TOTAL (A+B+C)	100		#REF!	

# DIMENSION BID

## Job Track Record

Name	MOHAMMAD FAIZ BIN IBRAHIM
Designation	SLICKLINE ASSISTANT II

Job Profile					
No	Client	Platform/Rig/Well	Mob Date	Demob Date	Type of Job (please provide sufficient descriptions of the job)
1.	SEAH	SFDP-A SFJT-B	28/03/2023	25/04/2023	<ol style="list-style-type: none"> <li>1. RETRIRVE AND SET B7 VALVE</li> <li>2. SGS</li> <li>1. FISHING BOTTOM CUTTER SUB,LIB,RUN ARCHER TUBING LEAK.</li> <li>2. FISHING WIRE</li> <li>3. SET STRADDLE,INSERT VALVE CHANGE OUT,GLVC.</li> </ol>
2.	SEAH	SJJT-G	02/05/2023	30/05/2023	<ol style="list-style-type: none"> <li>1. RETRIEVE AND SET INSERT SAFETY VALVE, FGS, GLVC ( SJ-710C )</li> <li>2. RETREIEVE AND SET B7, SET PLUG ( SJ-704S )</li> <li>3. RETREIEVE AND SET B7, WAX CUT, SET PLUG, RETREIEVE PM1, ZOC ( SJ-704L )</li> </ol>
3.	SEAH	SJJT-G	27/06/23	25/07/23	<ol style="list-style-type: none"> <li>1. SGS AND FGS ( SJ-708A )</li> <li>2. WAXCUT, GLVC ( SJ-707N )</li> <li>3. INSTALL STRADDLE ACROSS LEAKING SSD ( SJ-705L )</li> </ol>
4.	SEAH	SJJT-H SJJT-A	22/8/23	19/09/23	<ol style="list-style-type: none"> <li>1. RETRIEVE PLUG, SET PM1, GLVC, SET STRADDLE ( SJ-809 B )</li> <li>2. CHECK FLUID LEVEL AND SGS ( SJ-801 ST1 )</li> <li>3. WAX CUT ( SJ-101L )</li> <li>4. WAX CUT ( SJ-105A )</li> <li>5.</li> </ol>
5.	SEAH	SFJT-E SFJT-B	31/10/23	21/11/23	<ol style="list-style-type: none"> <li>1. RFA LOGGING ( SF-514, SF-506 )</li> <li>2. WAX CUT ( SF-20S )</li> <li>3. WAX CUT, RVC, ZONE CHANGE ( SF-20L )</li> </ol>
6.	SEAH	SJJT-F	23/1/24	13/2/24	<ol style="list-style-type: none"> <li>1. WAX CUT ( SJ-602S, SJ-602L )</li> <li>2. WAX CUT AND GLVC ( SJ-603L )</li> <li>3. WAX CUT ( SJ-610A )</li> <li>4. WAX CUT ( SJ-609A )</li> </ol>
7.	SEAH	SJJT-H	19/3/24	16/4/24	<ol style="list-style-type: none"> <li>1. WAX CUT ( SJ-809A, SJ-809B )</li> <li>2. WAX CUT AND RVC ( SJ-801 )</li> <li>3. SGS ( SJ-807N )</li> </ol>

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					4. WAX CUT, GLVC, INSERT VALVE C/OUT ( SJ- 808B).
8.	SEAH	SFDP-A	14/05/24	18/06/24	1. FGS, SGS, GLVC ( SF-9L ) 2. FGS, SGS, RCV (SF-17L ) 3. RETV. AND SET PLUG, CHECK SSD ZONE STATUS ( SF-10L )

## VERIFICATION

I hereby verify that the above paperworks and documents above has been checked and confirmed true. I further certify that all information contained herein is true and accurate.

I understand that any falsifying of any document above could result in disciplinary action and being denied access to Training & Development System in future.

## PREPARED AND SUBMITTED BY

### SIGNATURE

NAME: MOHAMMAD FAIZ BIN IBRAHIM

POST: Slickline Assistant II

DATE: 17/06/24

## ENDORSEMENT

All check points listed above have been verified completed by myself or my delegates.

I deem that this document can be use for Training & Development System support document.

## VERIFIED BY

### SIGNATURE



NAME: MOHD JAIDUN HAMIT

POST: Slickline Operator

DATE: 17/06/24