

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	RYAN GIA SMITH	COB Date	23.7.2024
Position	TSA	RTB Date	12.8.2024
Client	PCSB	Location	BNDP-B
Platform	BARONIA	Well	BN45SS, BN32L, BN29L
Assessed By	Name: KELLEY NANTA Position: General Wireline Operator		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment			<input checked="" type="checkbox"/>						
b. Participation in ACT	<input checked="" type="checkbox"/>								
c. Understanding of PTW System		<input checked="" type="checkbox"/>							
d. Worksite House Keeping			<input checked="" type="checkbox"/>						
Work Performance (20%)									
e. Initiative and Creativity				<input checked="" type="checkbox"/>					
f. Decision Making Capability					<input checked="" type="checkbox"/>				
g. Understanding of Job Scope						<input checked="" type="checkbox"/>			
h. Tools Inventory and Reporting							<input checked="" type="checkbox"/>		
i. Work Quality								<input checked="" type="checkbox"/>	
j. Reporting								<input checked="" type="checkbox"/>	
k. Punctuality and Time Keeping									<input checked="" type="checkbox"/>
l. Teamwork									<input checked="" type="checkbox"/>
m. Communication									<input checked="" type="checkbox"/>
n. Leadership Skills									<input checked="" type="checkbox"/>
o. Adaptability to Work Environment/Surrounding									<input checked="" type="checkbox"/>
p. Attitude									<input checked="" type="checkbox"/>
q. Discipline									<input checked="" type="checkbox"/>

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Competent to apply E-ptw petronas

He Comply with 1 card per day.

Good teamwork during rig up and rig down activity, but still need to effective skills and safe

Need more practice to pinning and assemble wireline tool to improve your skills

Hope you have learning something important to your best experience.

Assessed By [Operator]	
Name	KELLEY NANTA
Date	12.8.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment. 2) To verify all hose was tight and no leak. 3) Ensure all tools that needed to be run on that day prepared. 4) Check diesel, coolant, engine oil, and hydraulic oil on PP. 5) Check on RSU condition. 6) Walk the line to ensure hose fit for use and no crack/leak. 7) Check well condition to know if there's potential passing on valve. 8) Barricade worksite & wellhead area before perform									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1) Make up PCE. 2) Check o-ring and thread lubricator before make up. 3) Discard slickline wire. 4) Make up new Rope socket. 5) Hook up all hoses and check all hoses for any damage before use. 6) Make up tools string. 7) Pressure test PCE.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1) Service and function test tools on surface before RIH. 2) Pinning and function test down hole tools. 3) Make up tools string and double check all connection. 4) File any tools that have sharp edges to prevent from being cut. 5) Perform preventive maintenance on down hole tools inside tools box.			He able to servicing tool and function test tool before use.						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	1) Service down hole tools. 2) Check drift 2.867", 2.735" and check all connection. 3) Prepare and check 2.813" X-line and pinning D1T safety valve and pinning 3" JDC 4) Prepare and check 2.750" X-line and TTSS lock mandrel 2.750"									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed			Assessor Comment						
6. Tools Inventory & Reporting	1)Check Tools inventory and make inventory on site. 2)Performed check list equipment. 3)Clean and servicing tools after use									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack				✓					
	Air Compressor									
	GenSet									
	Control Panel				✓					
	Test Pump									
	Pressure Control Equipment				✓					
	Mast				✓					
Weight & Measuring Devices					✓					
Downhole Tools						✓				
Total	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary			Toolstring Configuration						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment	
JOB DETAIL:				
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)	
23.7.24-3.8.24	BN45SS	Retrieve bridge plug, Assist solar alert set and retrieve BPV	COMPLETE	
29.7.24- 31.7.24	BN32L	Perform base down GLV	COMPLETE	
1.8.24-11.8.24	BN29L	Vivid logging	INCOMPLETE	

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Ryan Gia Smith	COB Date	17.08.2024
Position	TSA	RTB Date	09.09.2024
Client	PCSB	Location	BAJT-F
Platform	BARAM	Well	BA-71
Assessed By	Name: KELLEY NANTA Position: General Wireline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						
Work Performance (20%)						✓			
e. Initiative and Creativity									
f. Decision Making Capability						✓			
g. Understanding of Job Scope						✓			
h. Tools Inventory and Reporting						✓			
i. Work Quality					✓				
j. Reporting		✓							
k. Punctuality and Time Keeping			✓						
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding					✓				
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Competent to apply E-ptw at petronas field.

Learning more about slickline tools, servicing and functioning tool on surface.

Learning to prepare slickline tools as per program by client.

Hope you have learning something to good for you on this trip. Keep it up.

Assessed By [Operator]	
Name	KELLEY NANTA
Date	06.10.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Ryan Gia Smith	COB Date	15.10.2024
Position	TSA	RTB Date	04.11.2024
Client	ROC OIL	Location	D35DP-B
Platform	D35	Well	D35B-211S1 / 208L
Assessed By	Name: KELLEY NANTA Position: General Wireline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability					✓				
g. Understanding of Job Scope						✓			
h. Tools Inventory and Reporting							✓		
i. Work Quality							✓		
j. Reporting								✓	
k. Punctuality and Time Keeping									✓
l. Teamwork									✓
m. Communication									✓
n. Leadership Skills									✓
o. Adaptability to Work Environment/Surrounding									✓
p. Attitude									✓
q. Discipline									✓

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Competent to apply E-ptw at petronas field.

On my observation he have a good attitude and good teamwork during on duty.

But still more learning about wireline rig up and rig down activity for your on good.

Assessed By [Operator]	
Name	KELLEY NANTA
Date	04.11.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	RYAN GIA SMITH	COB Date	10/12/2024
Position	TSA	RTB Date	31/12/2024
Client	HIBISCUS	Location	SFJT-B
Platform	SOUTH FURIOS	Well	SF44 & SF35
Assessed By	Name: MOHD HAFRIZ ABDUL MADI	Position: Trainee Slickline Operator	

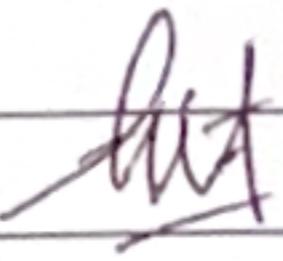
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT	/								
c. Understanding of PTW System		/							
d. Worksite House Keeping		/							
Work Performance (20%)									
e. Initiative and Creativity			/						
f. Decision Making Capability			/						
g. Understanding of Job Scope		/							
h. Tools Inventory and Reporting		/							
i. Work Quality		/							
j. Reporting		/							
k. Punctuality and Time Keeping		/							
l. Teamwork		/							
m. Communication		/							
n. Leadership Skills		/							
o. Adaptability to Work Environment/Surrounding		/							
p. Attitude		/							
q. Discipline		/							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Able to servicing wireline tool for the routine job task. Do function test on surface before entry well.
- Contribution ACT Card per day.
- Good attitude in the team and team work.
- keep more learning on slickline procedure.

Assessed By [Operator]	
Name	MOHD HAFRIZ ABDUL MADI
Date	30/12/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment							
[Please state type of equipment and describe troubleshooting job performed]	NIL										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2	
	A) Pinning and function test SB and RS tool. B) Redress, pinning and function test 3" GSL pulling tools. C) Check any faulty on DHT that being used. D) Ensure all sharp edges being file to prevent from hand cut. E) Ensure all tool string being tightened before use it. F) service 1 7/8" hydraulic jar. G) Service 1 1/2" limar jar. H) service 3" KICK OVER TOOLS. I) SERVICE AND FUNCTION TEST INSERT VALVE										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed			Assessor Comment						
6. Tools Inventory & Reporting	A) PRECHECK INVENTORY DOWNHOLE TOOLS. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW/LEND. C) UPDATE AND REPORTING MISSING AND DAMAGE DOWNHOLE TOOLS.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
		Power Pack	/							
		Air Compressor (N/A)								
		GenSet (N/A)	/							
		Control Panel	/							
		Test Pump	/							
		Pressure Control Equipment	/							
		Mast	/							
Weight & Measuring Devices		/								
Downhole Tools	/									
Total	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
9/12/2024	SFJT-B (44)	TCC & WAX CUT	15/12/2024 (COMPLETED)
16/12/2024	SFJT-B (35)	TCC, RETRIEVE INSERT VALVE, WAX CUT, SET PXX PLUG & PRONG, GLVC	24/12/2024 (INCOMPLET)

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	RYAN GIA SMITH	COB Date	15.04.2024
Position	TSA	RTB Date	13.04.2024
Client	PCSB	Location	TKJT-E
Platform	TUKAU	Well	TK57L,TK43L
Assessed By	Name: MOHD JAIDUN	Position: OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability					✓				
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting					✓				
i. Work Quality			✓						
j. Reporting				✓					
k. Punctuality and Time Keeping					✓				
l. Teamwork						✓			
m. Communication							✓		
n. Leadership Skills								✓	
o. Adaptability to Work Environment/Surrounding									✓
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Good effort to know more about equipment. (Slickline equipment).
- Able to follow instruction from his SCMA.
- fast learner.

Assessed By [Operator]	2.
Name	MOHD. JAIDUN HAMID
Date	13/5/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment								
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECK ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB											
	Rating (by Operator)	STRONG			10	9	8	7	6	5	4	3
2. Surface Equipment Rig-up		A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD/CUT WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN			7	ADEQUATE			IMPROVEMENT NEEDED			
	Rating (by Operator)	STRONG			10	9	8	7	6	5	4	3
3. Tools / Equipment Preparation		A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE C)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT D)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX E)INVENTORY TOOLS IF NECESSARY F)CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE			7	ADEQUATE			IMPROVEMENT NEEDED			
	Rating (by Operator)	STRONG			10	9	8	7	6	5	4	3
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>					7	ADEQUATE			IMPROVEMENT NEEDED			
	Rating (by Operator)	STRONG			10	9	8	7	6	5	4	3

Type of Task	Tasks Performed						Assessor Comment			
5. Downhole Tools Servicing/Redressing/Maintenance	a) Service hydraulic jar . b) Redress PXX Plug . c) Service GS Pulling tool. d) Redress SB pulling tools e) service X-line running tools f)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed							Assessor Comment				
6. Tools Inventory & Reporting												
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
10		9	8	7	6	5	4	3	2			
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
	10	9	8	7	6	5	4	3	2			
	Power Pack				✓							
	Air Compressor				✓							
	GenSet				✓							
	Control Panel				✓							
	Test Pump				✓							
	Pressure Control Equipment				✓							
	Mast				✓							
Weight & Measuring Devices				✓								
Downhole Tools				✓								
Total	0	0	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary							Toolstring Configuration				
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
	10	9	8	7	6	5	4	3	2			
Comments by Operator [please specify competency gaps / area of improvement]												

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score		
	Weight	Total	%		
A	Safety Awareness	20	#REF!	#REF!	
B	Work Performance	20	#REF!	#REF!	
C	Technical Skills	60	52	44.571	
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	TOTAL (A+B+C)	100		#REF!	