

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	BENNYLOVE BENJAMIN	COB Date	02/10/2024
Position	SLICKLINE ASSISTANT III	RTB Date	27/10/2024
Client	SEAH	Location	PVD III (SFJT - D)
Platform	SOUTH FURIOUS	Well	CONDUCTOR A & SF-D11
Assessed By	Name: AWANG MOHD HASNAN Position: SLICKLINE OPERATOR		

RATING LEGEND:

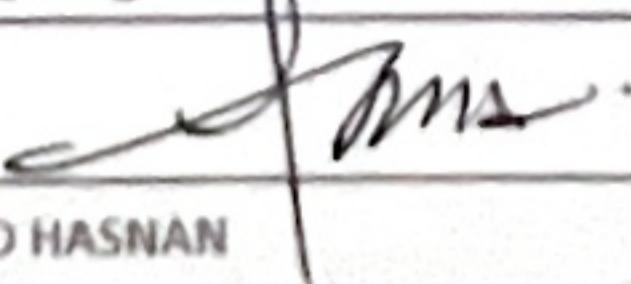
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting				✓					
k. Punctuality and Time Keeping					✓				
l. Teamwork						✓			
m. Communication							✓		
n. Leadership Skills								✓	
o. Adaptability to Work Environment/Surrounding									✓
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He have the qualifications to be a Senior Slickline tech is able to adapt to the job with ease.

His skill and knowledge can be further upon with more exposure to the field. tool preparation for each job is handled according to the job demanded.

Assessed By (Operator)	
Name	AWANG MOHD HASNAN
Date	27/10/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment											
1. Pre-Job Preparation	1). Do toolbox talk among crew and WIS. 2). Perform Hazard Hunt prior start operation. 3). Performed pre-checklist on all quipment. 4). Esure all tools being prepared and funtion test prior to job being perform. 5). To verify all hoses was tight and secure installed. 6). Ensure all pressure hose from Power Pack to Reel Skid Unit being secure with whip check installed. 7).Ensure to top up diesel and hydraulic oil on Power Pack. 8). Barricade wireline deck and wellhead deck area prior to perform rigging up/down PCE equipment. 9). Walk the line prior start rigging up.												
		Rating (by Operator) <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <th colspan="3">STRONG</th> </tr> <tr> <td>10</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td>8</td> </tr> </table>		STRONG			10	<input checked="" type="checkbox"/>	8	ADEQUATE		IMPROVEMENT NEEDED	
STRONG													
10	<input checked="" type="checkbox"/>	8											
2. Surface Equipment Rig-up	1). Make up PCE lower section JFE Bear, XO 5.75" - 4 ACME Otis top, 5" - 4 ACME Bowen Bottom, Ball valve, Pump in Tee and pressure test cap. 2). Put grese on all thread connection prior to connect it. 3). Ensure O-ring are installed and in good condition prior to make up. 4). Discard wire if needed. 5). Check any damage on all thread. 6). Hook up all hoses and check all hoses for any damaged before use. 7). Check all PCE equipment due date before use. 8). Make up rope socket. 9). Ensure all shackle been installed safety pin. 10). Test run Power Pack prior start operation. 11) Hooked up TRSSV line.												
		Rating (by Operator) <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <th colspan="3">STRONG</th> </tr> <tr> <td>10</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td>8</td> </tr> </table>		STRONG			10	<input checked="" type="checkbox"/>	8	ADEQUATE		IMPROVEMENT NEEDED	
STRONG													
10	<input checked="" type="checkbox"/>	8											
3. Tools / Equipment Preparation	1). Service & function test tool before using it. 2). Pinning running & pulling tools. 3). Check any thread damage on tools before/after use. 4). File any sharp edge tools after tight with pipe range. 5). Clean up tools after run in hole. 6). Inventory tools if necessary. 7). Ensure check all tools and connection size before start operation.												
		Rating (by Operator) <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <th colspan="3">STRONG</th> </tr> <tr> <td>10</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td>8</td> </tr> </table>		STRONG			10	<input checked="" type="checkbox"/>	8	ADEQUATE		IMPROVEMENT NEEDED	
STRONG													
10	<input checked="" type="checkbox"/>	8											
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>													
		Rating (by Operator) <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <th colspan="3">STRONG</th> </tr> <tr> <td>10</td> <td style="text-align: center;">9</td> <td>8</td> </tr> </table>		STRONG			10	9	8	ADEQUATE		IMPROVEMENT NEEDED	
STRONG													
10	9	8											

Type of Task	Tasks Performed	Assessor Comment								
S. Downhole Tools Servicing/Redressing/Maintenance	1). Function test 2.813" 142 BO Shifting tool for open SSD. 2). Redress, pinning & function test 2.5" RS Pulling tool. 3). Redress, pinning 3" 42 BO. 4). Redress, function test & pinning 2.813" X - Running tool c/w probe. 5). Redress, pinning & function test 3" GS pulling tool c/w Prong. 6). Remake 2.25" LIB									
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		P	10	9	8	7	6	5	4	3

Type of Task	Tasks Performed							Assessor Comment				
6. Tools Inventory & Reporting	1. Reinventory all tools inside the DHT toolbox to identify if there is any tool need to request or to locate any tools that have been borrowed by other location and borrowed tools from other location.											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
10		9	8	7	6	5	4	3	2			
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
		Power Pack	/									
		Air Compressor										
		GenSet										
		Control Panel	✓									
		Test Pump										
		Pressure Control Equipment	/									
Mast												
Weight & Measuring Devices	/											
Downhole Tools	✓											
Total	0	0	0	0	0	0	0	0	0			
Comments by Operator [please specify competency gaps / area of improvement]												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
10		9	8	7	6	5	4	3	2			
Comments by Operator [please specify competency gaps / area of improvement]												

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!