

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SHAFIQ EZANEE BIN SUHAIDI	COB Date	05/08/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	04/09/2023
Client	CHOC	Location	BLC
Platform	BLC	Well	BLC-03, BLC-05, BLC-06, BLC-07, BLC-02
Assessed By	Name: MOHD HAZNI MOHD HAMSANI Position: SEN. SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT			✓						
c. Understanding of PTW System				✓					
d. Worksite House Keeping					✓				
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability					✓				
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting				✓					
i. Work Quality					✓				
j. Reporting						✓			
k. Punctuality and Time Keeping							✓		
l. Teamwork								✓	
m. Communication									✓
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									✓
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

All Good.

Assessed By [Operator]	
Name	MOHD HAZNI MOHD HAMSANI
Date	04/09/2023

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(Rev.02,Dated:14/06/19-OBSOLETE)

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	TBT with WSS and waiting permit approval. Review JHA, safety Sharing. Review job program well history.	Assessor Comment									
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Arrange all equipment on main deck from vessel. - Spot control panel, Test pump Powerpack, Flyline, cabin supervisor, genet. - Open tree cap, rig up rizer + pump intact BOP + QAT + 4 section line + stuffing box - Hookup manifold SCSSV + HAN + LU 	Rating (by Operator)			10	9	8	7	6	5	4 3 2
		Rating (by Operator)			10	9	8	7	6	5	4 3 2
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Prepare manifold SCSSV + HAN + LU - Prepare toolstring configuration to next run. 	Rating (by Operator)			10	9	8	7	6	5	4 3 2
		Rating (by Operator)			10	9	8	7	6	5	4 3 2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<ul style="list-style-type: none"> - WA 	Rating (by Operator)			10	9	8	7	6	5	4 3 2
		Rating (by Operator)			10	9	8	7	6	5	4 3 2
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - service 42BO charge steel pin. 	Rating (by Operator)			10	9	8	7	6	5	4 3 2
		Rating (by Operator)			10	9	8	7	6	5	4 3 2

Type of Task	Tasks Performed						Assessor Comment					
6. Tools Inventory & Reporting	-NA											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10 9 8			7 6 5			4 3 2						
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10 9 8			7 6 5			4 3 2					
	Power Pack											
	Air Compressor											
	GenSet											
	Control Panel											
	Test Pump											
	Pressure Control Equipment											
Mast												
Weight & Measuring Devices												
Downhole Tools												
Total	0	0	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement] NEED TO IMPROVE.												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
08/08/23 - 04/09/23 BLC - BLC-03 - BLC-05 - BLC-08 - BLC-07 - BLC-02 → Standby panel → Lock open LVA	<ul style="list-style-type: none"> - offload slickline equipment from keyfield kindness and spot equipment on main deck at BLC - hookup manifolds SCSSV, HMU and CW to wellhead - rig up PCE on well - prepare toolstring configuration next run - make a rope socket - service shifting tool 42BO - service LIB 						<ul style="list-style-type: none"> → 2-1/2" RS + SJ + 5" NS + KJ + 2" NS + 30" MJ + 2-1/2" QLS pin + 1-9/16" SR box + over + 4-50" LIB → 2-1/2" RS + SJ + 5" NS + KJ + 2" NS + 30" MJ + 2-1/2" QLS pin + 1-9/16" SR box + over + 5-1/2" 42BO shifting tool 					
Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10 9 8			7 6 5			4 3 2						
Comments by Operator [please specify competency gaps / area of improvement] Good Job.												

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

