

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	SHAHRI IZHAM BIN ALIAS	COB Date	17/7/2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	14/8/2024
Client	PCSB	Location	ANGSI
Platform	ANGSI BRAVO	Well	B-18L
Assessed By	Name: <u>Muhamad Bin Muhammad</u> Position: <u>GEO</u>		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

Safety Awareness (20%)

- Usage of Personal Protective Equipment
- Participation in UAUC
- Understanding of PTW System
- Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
	✓							
		✓						

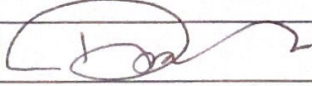
Work Performance (20%)

- Initiative and Creativity
- Decision Making Capability
- Understanding of Job Scope
- Tools Inventory and Reporting
- Work Quality
- Reporting
- Punctuality and Time Keeping
- Teamwork
- Communication
- Leadership Skills
- Adaptability to Work Environment/Surrounding
- Attitude
- Discipline

	✓							
		✓						
	✓							
✓								
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Keep it and Good job.

Assessed By [Supervisor]	
Name	<u>Muhamad Bin Muhammad</u>
Date	<u>17-7-2024</u> 13/8/2024

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1. Attend pre-job meeting before mob 2. Prepare e-ptw 3. Attend toolbox meeting conduct by wss and all intervention crew on board										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1. Assist crew for heavy lifting to spot the equipment according to space availability 2. Assist crew to rig-up 2" HP treating line from nitrogen converter to the tree cap connection. 3. Assist crew to install bleedoff line and secure it firmly. 4. Assist crew to install a plug valve after the crossover.										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1. Perform EMC1 for the nitrogen converter unit. 2. Connect air hose from air compressor to all equipment 3. Top up diesel to all equipment everyday before start operation 4. Assist crew to proceed to prepare pressure test.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:					Under Supervision					
						Standalone					

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																				
4.2 Pump Unit																						
<table border="1"> <tr> <th>Rating (by SUPERVISOR)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>		Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																	
Under Supervision																						
Standalone																						
4.3 Nitrogen Pump unit & Nitrogen Tank	1. Assist N2 operator to rig-up cryogenic hose from nitrogen tank to nvc 2. Assist N2 operator to rig-up bleed off line. 3. Assist N2 operator during rapid cooldown. 4. Assist N2 operator for on the fly during pumping nitrogen and always monitor pressure on nitrogen tank below 4 bar.	<i>Good Assist and Good job.</i>																				
<table border="1"> <tr> <th>Rating (by SUPERVISOR)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>		Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																	
Under Supervision																						
Standalone																						
4.4 Power Pack																						
<table border="1"> <tr> <th>Rating (by SUPERVISOR)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>		Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																	
Under Supervision																						
Standalone																						
4.5 Control Cabin																						
<table border="1"> <tr> <th>Rating (by SUPERVISOR)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>		Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																	
Under Supervision																						
Standalone																						

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																				
	4.6 CT Reel																					
	<table border="1"> <tr> <td>Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																	
Under Supervision																						
Standalone																						
	4.7 Injector Head																					
	<table border="1"> <tr> <td>Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																	
Under Supervision																						
Standalone																						
	4.8 Pressure Control Equipment																					
	<table border="1"> <tr> <td>Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																	
Under Supervision																						
Standalone																						
	4.9 Basic BHA Components																					
	<table border="1"> <tr> <td>Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
	Employee was able to OPERATE the tools:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																	
Under Supervision																						
Standalone																						

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																									
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>																											
	<table border="1"> <tr> <td></td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="2">IMPROVEMENT NEEDED</td> </tr> <tr> <td>Rating (by SUPERVISOR)</td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED		Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2							
	STRONG			ADEQUATE			IMPROVEMENT NEEDED																				
Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2																		
	Please ✓ accordingly to confirm the role of the employee during operation			Full Supervisor																							
				2nd / Night Supervisor																							

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
	<ul style="list-style-type: none"> -Start heavy lifting upon obtaining permission from OIM -Rig-up equipment and surface rigup after finish spot the equipment to space availability. -Install correct wellhead crossover on the wellhead.Ensure well is fully secured and record the MV and CV turns. -Perfome EMC1 for the nitrogen converter unit. -Start up and run all equipment for few minutes. -Ensure the entire valve are lined up above the swab valve. -Perfome pressure test for the treating lines up to 500psi for 5 minutes and increase to 3000 psi for 10 minutes. -Once completed,bleed off pressure through the bleed off line. -To perfome bull-heading nitrogen in order to push the liquid into I-68 resevoir prior slickline to perfome camera run. -Make sure all the lines have been lined up properly. -Start pumping nitrogen with initial rates of 300scfm.Ensure to monitor PCP during pumping activity. -After 58,860scf of nitrogen pumped,stop pumping and close lower master and valve and swab valve. 	<p><i>Keep it and Good for.</i></p>

Please tick (✓) category of services performed:

Standard Services:	Wellbore Cleanout <input type="checkbox"/>	Advanced Services	CT Fishing <input type="checkbox"/>
	CT Cementing <input type="checkbox"/>		CT Miling <input type="checkbox"/>
	Nitrogen Operations <input checked="" type="checkbox"/>		CT Logging <input type="checkbox"/>
	Pumping Services <input type="checkbox"/>		CT Perforation <input type="checkbox"/>