



SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SYARIFFIE	COB Date	25.04.2023
Position	TSA	RTB Date	23.05.2023
Client	Hibiscus	Location	South Townius
Platform	SFJT-B	Well	84-38
Assessed By	Name: Adon Kasu	Position:	W/L Operator

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness

a. Usage of Personal Protective Equipment	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
b. Participation in ACT	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
c. Understanding of PTW System	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
d. Worksite House Keeping	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

Work Competency

a. Pre-job Preparation	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
b. Surface Equipment Rig-up Process	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
c. Tools/Equipment Preparation	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
d. Equipment Problem Trouble Shooting Capability	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
e. Downhole Tools Servicing/Redressing/Maintenance	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
f. Initiative and Creativity	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
g. Decision Making Capability	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
h. Understanding of Job Scope	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
i. Tools Inventory Preparation & Reporting	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
j. Work Quality	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
k. Reporting	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

Others

a. Punctuality and Time Keeping	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
b. Teamwork	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
c. Communication	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
d. Leadership Skills	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
e. Adaptability to Work Environment/Surrounding	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
f. Attitude	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
g. Discipline	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

OVERALL PERFORMANCE


<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

willing and always ready to take instruction from leader/ supervisor.

Excellent attitude, time keeping and team player.

Require full supervision in tool preparation/ maintenance and rig up/down.

Assessed By : 
Name : Adon Kasu
Date : _____

Agreed By : _____
Name : _____
Date : _____

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MOHD SYARIFFIE AIRUL AKMAR	COB Date	25.04.2023
Position	TSA	RTB Date	23.05.2023
Client	SEAH HIBISCUS	Location	ST JOSEPH
Platform	SJIT-H	Well	SJ-801 ST1
Assessed By	Name: A.RANI	Position:	OPERATOR

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
			✓					
		✓						
			✓					
				✓				

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

				✓				
						✓		
					✓			
				✓				
	✓							
		✓						
				✓				
		✓						
			✓					
			✓					
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Fast Learner and willing to learn. Very Hardworking & Super Active in work preparation.

Assessed By [Operator]	ARANI
Name	ABDUL RANI
Date	22/01/23

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB																													
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
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2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD/CUT WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN																													
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3. Tools / Equipment Preparation	A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)PINNING X-LINE RUNNING TOOLS C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F)INVENTORY TOOLS IF NECESSARY G)CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE																													
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	a)Function test 2.006" SB Pulling tools in the surface before run to set prong for px plug. during function test observed the SB pulling tools cant release the fishing neck for prong size 1.375"even the brass pin is shear already. Observed the cylinder for the SB pulling tools has been bend that cause the dog cannot fully open when pin is shear. Infrom operator and try to troubleshoot by try grip the cylinder to reshape the shape of the cylinder so the dog can fully open to release the fishing neck. b) Observed the top of radiator tank for powerpack has leak. Inform operator and place silicone to cover the leak.																													
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Type of Task	Tasks Performed	Assessor Comment																									
5. Downhole Tools Servicing/Redressing/Maintenance	a) Redress 3" X-Line running tools to set FXE Insert Valve. b) Redress GS Pulling tools to retrieve FXE Insert Valve. c) Redress SB Pulling Tools to retrieve prong for plug. d) Redress PCE heavy duty pulling tools to retrieve Gaslift valve. e) Redress x-check set tools f) Redress alligator grab and bulldog spear. g) Service hydraulic jar and Easy adjust Jar(EAJ) h) Replace wire scratcher with new wire. i) Redress OK-6. j) Redress heavy duty FRC.																										
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6. Tools Inventory & Reporting																														
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																													
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	10	9	8	7	6	5	4	3	2																					
	Power Pack				✓																									
	Air Compressor																													
	GenSet																													
	Control Panel					✓																								
	Test Pump					✓																								
	Pressure Control Equipment				✓																									
	Mast																													
	Weight & Measuring Devices					✓																								
	Downhole Tools				✓																									
	Total	0	0	0	0	0	0	0	0	0																				
	Comments by Operator [please specify competency gaps / area of improvement]																													
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																														
(Operating Winch)																														
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																												
26.05.2023/SFJT-B/SF-35/TO SET FXE INSERT VALVE	a) RIH 3.0" X-Line running tools to set insert valve. b) RIH 2.750" x-check set tools c) DP test 3x times. Result 1200ml for 3x times.	1.7/8" BDK r/socket+1.7/8" swivel joint +1.7/8"x 5 ft stem + 1.7/8 x 1.7/8" Link Jar																												
27.05.2023/SFJT-C/SF-43/SGS Logging.	a) RIH 1.1/4" bullnose. b) RIH PPS Gauge	1.1/4" r/socket+1.1/4 Swivel joint + 1.1/4 5ft stem + 1.1/4 link jar																												
30.05.2023/SFJT-B/SF-38/FISHING	a) RIH 2.70" wire finder+ 2 prong wire grab with tandem + 2.6" FRC b) RIH 2.70" wire finder with tandem + 2.60" FRC. c) RIH 2.70" wire finder + 3 prong wire grab with tandem + 2.60" tandem d) 2.70" wire finder with tandem + 2.60" FRC. e) RIH 2.25" LIB with tandem + 2.60" tandem. Observed clear mark beside the LIB. f) RIG DOWN and handover to night shift crew.	1.7/8" BDK r/socket + 1.7/8" swivel joint + 1.7/8" X 3ft ft + 1.7/8"x 5ft roller stem +1.7/8" K/joints + 1.7/8" Spring jar +1. 7/8" Tubular jar																												
03.05.2023/SFJT-B/SF-38/Fishing	a) RIH 2.20" Peak Magnetic tools with tandem + 2.60" FRC. b) RIH 2.25" LIB with tandem + 2.60" FRC. Clear impression for wire cutter bottom sub. c) RIH 2.20" bulldog spear with tandem + 2.6" FRC. d) RIH 2.20" Peak Magnetic Tools with tandem + 2.60" FRC. e) Handover to night shift crew.	1.7/8" BDK r/socket + 1.7/8" swivel joint + 1.7/8" X 3ft ft + 1.7/8"x 5ft roller stem +1.7/8" K/jts + 1.7/8" Spring jar +1. 7/8" Tubular jar																												
04.05.2023/SFJT-B/SF-38/FISHING	a) RIH 2.0" Blind Box with tandem + 2.60" b) RIH 2.25" Blind Box with tandem + 2.60 FRC. c) RIH 3.0" wire scratcher with tandem + 2.60" FRC. Recover 2ft 10inch wire to surface. d) RIH 2.735" gauge cutter with tandem + 2.60" FRC. Gauge cutter latch from FRC. e) RIH FRC to fish previous gauge cutter. f) RIH 2.70" wire finder with tandem + 2.60" FRC. g) handover to night shift crew.	1.7/8" BDK r/socket + 1.7/8" swivel joint + 1.7/8" X 3ft ft + 1.7/8"x 5ft roller stem +1.7/8" K/jts + 1.7/8" Spring jar +1. 7/8" Tubular jar																												

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
26.04.2023	SF38	Set FXE insert valve	COMPLETE (26.04.2023)
27.08.2023	SF43	Rig up,dummy,logging,rig down and packing all equipment	COMPLETE (28.04.2023)
30.04.2023	SF38	FISHING	COMPLETE (04.05.2023)
16.05.2023	SJ 801	Archer leak detection logging	COMPLETE (17.05.2023)
18.05.2023	SJ 801	Retrive and set gaslift valve (2ea)	COMPLETE (18.05.2023)
20.05.2023	SJ 801	Open SSD	COMPLETE (20.05.2023)

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score		
			Weight	Total	%
A	Safety Awareness		20	#REF!	#REF!
B	Work Performance		20	#REF!	#REF!
C	Technical Skills		60	52	44.571
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	TOTAL (A+B+C)		100		#REF!