



**SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK**

(PART 1: To be completed by Assessor)

Name	SYARIFFIE	COB Date	25.04.2023
Position	TSA	RTB Date	23.05.2023
Client	Hibiscus	Location	South Tovius
Platform	SFT-B	Well	SFT-38
Assessed By	Name: Adon Kasu		Position: W/L Operator

Assessment Criteria	Rating (Please V where appropriate)				
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**Safety Awareness**

a. Usage of Personal Protective Equipment

Excellent  Very Good  Good  Satisfactory  Poor

b. Participation in ACT

Excellent  Very Good  Good  Satisfactory  Poor

c. Understanding of PTW System

Excellent  Very Good  Good  Satisfactory  Poor

d. Worksite House Keeping

Excellent  Very Good  Good  Satisfactory  Poor

**Work Competency**

a. Pre-job Preparation

Excellent  Very Good  Good  Satisfactory  Poor

b. Surface Equipment Rig-up Process

Excellent  Very Good  Good  Satisfactory  Poor

c. Tools/Equipment Preparation

Excellent  Very Good  Good  Satisfactory  Poor

d. Equipment Problem Trouble Shooting Capability

Excellent  Very Good  Good  Satisfactory  Poor

e. Downhole Tools Servicing/Redressing/Maintenance

Excellent  Very Good  Good  Satisfactory  Poor

f. Initiative and Creativity

Excellent  Very Good  Good  Satisfactory  Poor

g. Decision Making Capability

Excellent  Very Good  Good  Satisfactory  Poor

h. Understanding of Job Scope

Excellent  Very Good  Good  Satisfactory  Poor

i. Tools Inventory Preparation & Reporting

Excellent  Very Good  Good  Satisfactory  Poor

j. Work Quality

Excellent  Very Good  Good  Satisfactory  Poor

k. Reporting

Excellent  Very Good  Good  Satisfactory  Poor

**Others**

a. Punctuality and Time Keeping

Excellent  Very Good  Good  Satisfactory  Poor

b. Teamwork

Excellent  Very Good  Good  Satisfactory  Poor

c. Communication

Excellent  Very Good  Good  Satisfactory  Poor

d. Leadership Skills

Excellent  Very Good  Good  Satisfactory  Poor

e. Adaptability to Work Environment/Surrounding

Excellent  Very Good  Good  Satisfactory  Poor

f. Attitude

Excellent  Very Good  Good  Satisfactory  Poor

g. Discipline

Excellent  Very Good  Good  Satisfactory  Poor

**OVERALL PERFORMANCE**

Excellent  Very Good  Good  Satisfactory  Poor

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

willing and always ready to take instruction from leader/ supervisor.

Excellent attitude, time keeping and team player.

Require full supervision in tool preparation/ maintenance and rig up/down.

Assessed By : Adon Kasu  
Name : Adon Kasu  
Date :

Agreed By :  
Name :  
Date :

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MOHD SYARIFFIE AIRUL AKMAR	COB Date	25.04.2023
Position	TSA	RTB Date	23.05.2023
Client	SEAH HIBISCUS	Location	ST JOSEPH
Platform	SJTT-H	Well	SJ-801 ST1
Assessed By	Name: A.RANI	Position:	OPERATOR

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2	
<b>Safety Awareness (20%)</b>			<input checked="" type="checkbox"/>						
a. Usage of Personal Protective Equipment									
b. Participation in ACT		<input checked="" type="checkbox"/>							
c. Understanding of PTW System									
d. Worksite House Keeping				<input checked="" type="checkbox"/>					
<b>Work Performance (20%)</b>					<input checked="" type="checkbox"/>				
e. Initiative and Creativity									
f. Decision Making Capability									
g. Understanding of Job Scope									
h. Tools Inventory and Reporting									
i. Work Quality			<input checked="" type="checkbox"/>						
j. Reporting				<input checked="" type="checkbox"/>					
k. Punctuality and Time Keeping					<input checked="" type="checkbox"/>				
l. Teamwork						<input checked="" type="checkbox"/>			
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude				<input checked="" type="checkbox"/>					
q. Discipline		<input checked="" type="checkbox"/>							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Fast Learner and willing To Learn. Very Hardworking & Super Active in work preparation.

Assessed By [Operator]	A.RANI
Name	ABDUL RANI
Date	22/01/23

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment							
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD/CUT WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3
3. Tools / Equipment Preparation	A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)PINNING X-LINE RUNNING TOOLS C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F)INVENTORY TOOLS IF NECESSARY G)CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	a)Function test 2.005" SB Pulling tools in the surface before run to set prong for px plug. during function test observed the SB pulling tools cant release the fishing neck for prong size 1.375" even the brass pin is shear already. Observed the cylinder for the SB pulling tools has been bend that cause the dog cannot fully open when pin is shear. Inform operator and try to troubleshoot by try grip the cylinder to reshape the shape of the cylinder so the dog can fully open to release the fishing neck.  b) Observed the top of radiator tank for powerpack has leak. Inform operator and place silicone to cover the leak.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a) Redress 3" X-Line running tools to set FXE Insert Valve. b) Redress GS Pulling tools to retrieve FXE Insert Valve. c) Redress SB Pulling Tools to retrieve prong for plug. d) Redress PCE heavy duty pulling tools to retrieve Gaslift valve. e) Redress x-check set tools f) Redress alligator grab and bulldog spear. g) Service hydraulic jar and Easy adjust Jar(EAJ) h) Replace wire scratcher with new wire. i) Redress OK-6. j) Redress heavy duty FRC.									
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment					
<b>6. Tools Inventory &amp; Reporting</b>												
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
10		9	8	7	6	5	4	3	2			
<b>7. Equipment Operation</b>	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
	Power Pack				✓							
	Air Compressor											
	GenSet											
	Control Panel					✓						
	Test Pump					✓						
	Pressure Control Equipment				✓							
	Hydrate											
Weight & Measuring Devices					✓							
Downhole Tools				✓								
Total	0	0	0	0	0	0	0	0	0			
Comments by Operator [please specify competency gaps / area of improvement]												
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
26.05.2023/SFJT-B/SF-35/TO SET FXE INSERT VALVE	a) RIH 3.0" X-Line running tools to set insert valve. b) RIH 2.750" x-check set tools c) DP test 3x times. Result 1200ml for 3x times.						1.7/8" BDK r/socket+1.7/8" swivel joint+1.7/8" x 5 ft stem + 1.7/8 x 1.7/8" Link Jar					
27.05.2023/SFJT-C/SF-43/SGS Logging.	a) RIH 1.1/4" bullnose. b) RIH PPS Gauge						1.1/4" r/socket+1.1/4 Swivel joint + 1.1/4 5ft stem + 1.1/4 link jar					
30.05.2023/SFJT-B/SF-38/FISHING	a) RIH 2.70" wire finder+ 2 prong wire grab with tandem + 2.6" FRC b) RIH 2.70" wire finder with tandem + 2.60" FRC. c) RIH 2.70" wire finder + 3 prong wire grab with tandem + 2.60" tandem d) 2.70" wire finder with tandem + 2.60" FRC. e) RIH 2.25" LIB with tandem + 2.60" tandem. Observed clear mark beside the LIB. f) RIG DOWN and handover to night shift crew.						1.7/8" BDK r/socket + 1.7/8" swivel joint + 1.7/8" X 3ft ft + 1.7/8" x 5ft roller stem +1.7/8" K/jts + 1.7/8" Spring jar +1. 7/8" Tubular jar					
03.05.2023/SFJT-B/SF-38/Fishing	a) RIH 2.20" Peak Magnetic tools with tandem + 2.60" FRC. b) RIH 2.25" LIB with tandem + 2.60" FRC. Clear impression for wire cutter bottom sub. c) RIH 2.20" bulldog spear with tandem + 2.6" FRC. d) RIH 2.20" Peak Magnetic Tools with tandem + 2.60" FRC. e) Handover to night shift crew.						1.7/8" BDK r/socket + 1.7/8" swivel joint + 1.7/8" X 3ft ft + 1.7/8" x 5ft roller stem +1.7/8" K/jts + 1.7/8" Spring jar +1. 7/8" Tubular jar					
04.05.2023/SFJT-B/SF-38/FISHING	a) RIH 2.0" Blind Box with tandem + 2.60" b) RIH 2.25" Blind Box with tandem + 2.60 FRC. c) RIH 3.0" wire scratcher with tandem + 2.60" FRC. Recover 2ft 10inch wire to surface. d) RIH 2.735" gauge cutter with tandem + 2.60" FRC. Gauge cutter latch from FRC. e) RIH FRC to fish previous gauge cutter. f) RIH 2.70" wire finder with tandem + 2.60" FRC. g) handover to night shift crew.						1.7/8" BDK r/socket + 1.7/8" swivel joint + 1.7/8" X 3ft ft + 1.7/8" x 5ft roller stem +1.7/8" K/jts + 1.7/8" Spring jar +1. 7/8" Tubular jar					

Type of Task	Tasks Performed	Assessor Comment																													
17.05.2023/SJT-H/SJ801 ST 1/ 1/PERFORM ARCHER LEAK DETECTION LOGGING	a) RIH Archer Leak Detection Logging from 1300ft to surface. b) After Archer engineer has retrieve data RIH again Archer Leak detection logging from 1300ft to surface.	1.7/8" R/socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Roller Stem + 1.7/8" Male QLS + 1.1/16" SR X-over + 1.1/16 Male + 15/16" SR X-over + Leak point BHA + Bullnose (Archer)																													
19.05.2023/SJT-H/SJ801 ST 1/ RETRIEVE AND SET DUMMY GASLIFT VALVE	a) RIH 3.0" OK-6 with JK-1 to set dummy gaslift valve. b) RIH 3.0" OK-6 with PCE heavy duty pulling tools (short core) to retrieve gaslift valve. c) RIH 3.0" OK-6 with JK-1 to set dummy gaslift valve. d) RIH 3.0" GS Pulling tools to retrieve gaslift catcher with PX lock mandrel. e) RIH 3.0" X-Line running tools to set PX Plug. f) RIH x-check set tools. g) RIH 2.5" SB Pulling tools to set PX prong.	1.7/8" R/socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Roller Stem + 1.7/8 Link Jar																													
20.05.2023/SJT-H/SJ801 ST 1/ TO OPEN SSD	a) RIH 2.813" 142BO to open SSD. SSD still can't open. Observed hard wax at the 142BO cylinder. b) RIH 3.0" wire scratcher. c) RIH 2.813" 142BO to open SSD. Still can open. d) RIH 2.750" 142BO to open SSD. Observed pressure for THP drop from 50psi slowly to 0 PSI. e) RIG up PCE equipment.	1.7/8" R/socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Roller Stem + 1.7/8 Link Jar																													
	<table border="1" style="width: 100%; text-align: center;"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td>Comments by Operator [please specify competency gaps / area of improvement]</td> <td colspan="9"></td> </tr> </tbody> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	Comments by Operator [please specify competency gaps / area of improvement]										
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
26.04.2023	SF38	Set FXE insert valve	COMPLETE (26.04.2023)
27.08.2023	SF43	Rig up,dummy,logging,rig down and packing all equipment	COMPLETE (28.04.2023)
30.04.2023	SF38	FISHING	COMPLETE ( 04.05.2023)
16.05.2023	SJ 801	Archer leak detection logging	COMPLETE ( 17.05.2023)
18.05.2023	SJ 801	Retrive and set gaslift valve (2ea)	COMPLETE (18.05.2023)
20.05.2023	SJ 801	Open SSD	COMPLETE (20.05.2023)

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Score		
		Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!