

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	10/3/2024
Position	SLICKLINE ASSISTANT II	RTB Date	3/4/2024
Client	VESTIGO	Location	LARUT FIELD
Platform	LARUT -A	Well.	LRA-30ST
Assessed By	Name: AZMAN SULONG Position: SNR GANERAL SLICKLINE OPERATOR		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
✓								
	✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline


	✓							
		✓						
		✓						
		✓						
		✓						
		✓						
	✓							
✓								
	✓							
		✓						
	✓							
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Observed good attitude , dicipline and very punctual. Need to improve skills and knowledge like senior.

Already improved on DHT asembly and redress. Very good

Good Job

Assessed By [Operator]	
Name	AZMAN SULONG
Ref.No.: SLS-FORM-13	
Revision No.: 03	3-Apr-24
Date	Effective Date: 22/05/2023

CONTROLLED COPY

(Rev.02,Dated:14/06/19-OBSOLETE)

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment	
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM	ok.	
	<div style="display: flex; justify-content: space-between;"> <div>Rating (by Operator)</div> <div> STRONG 10 9 8 </div> </div>		<div style="display: flex; justify-content: space-between;"> <div>ADEQUATE</div> <div>IMPROVEMENT NEEDED</div> </div>
	7 6 5 4 3 2		
2. Surface Equipment Rig-up	*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *MAKE UP LUBRICATOR SECTION, OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX AND REHEAD ROPE SOCKET. *HOOK UP CONTROL LINE. *PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE	Good	
	<div style="display: flex; justify-content: space-between;"> <div>Rating (by Operator)</div> <div> STRONG 10 9 8 </div> </div>		<div style="display: flex; justify-content: space-between;"> <div>ADEQUATE</div> <div>IMPROVEMENT NEEDED</div> </div>
	7 6 5 4 3 2		
3. Tools / Equipment Preparation	*PREPARE TOOL STRING CONGURATION FOR NEXT RUN *UPDATE DAILY CHECKLIST FOR FLYLINE UNIT, HYDRAULIC POWERPACK, CONTROL PANEL, MAST AND TEST PUMP.	Good	
	<div style="display: flex; justify-content: space-between;"> <div>Rating (by Operator)</div> <div> STRONG 10 9 8 </div> </div>		<div style="display: flex; justify-content: space-between;"> <div>ADEQUATE</div> <div>IMPROVEMENT NEEDED</div> </div>
	7 6 5 4 3 2		
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	NA.	
	<div style="display: flex; justify-content: space-between;"> <div>Rating (by Operator)</div> <div> STRONG 10 9 8 </div> </div>		<div style="display: flex; justify-content: space-between;"> <div>ADEQUATE</div> <div>IMPROVEMENT NEEDED</div> </div>
	7 6 5 4 3 2		
5. Downhole Tools Servicing/Redressing/Maintenance	*SERVICE TOOL ,REDRESS AND RE-PIN, PCE PULLING, JUC PULLING TOOL, SB PULLING TOOL , RB PULLING TOOL *MAKE NEW ROPE SOCKET WIRE 0.140 *SETTING SPRING JAR WITH CALIBRATION SUB *PREPARE LIB, TUBING SWAGE, 3 PRONG GRAB, BOWEN FINDER	Good	
	<div style="display: flex; justify-content: space-between;"> <div>Rating (by Operator)</div> <div> STRONG 10 9 8 </div> </div>		<div style="display: flex; justify-content: space-between;"> <div>ADEQUATE</div> <div>IMPROVEMENT NEEDED</div> </div>
	7 6 5 4 3 2		

Type of Task	Tasks Performed	Assessor Comment																				
6. Tools Inventory & Reporting	NA	NA																				
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																					
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
	Power Pack																					
	Air Compressor																					
	GenSet																					
	Control Panel																					
	Test Pump																					
	Pressure Control Equipment																					
	Mast																					
	Weight & Measuring Devices																					
	Downhole Tools																					
	Total	0	0	0	0	0	0	0	0													
	Comments by Operator [please specify competency gaps / area of improvement]																					
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																						
(Operating Winch)																						
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																				
10/3/2024 LARUT - A A-30ST FISHING JOB	<p>Toolbox and handover meeting. Discuss safety issue and work plan. JHA and PTW approval.</p> <p>Servicing and redressing stuffing box. Continue rigup wireline surface equipment.</p> <p>Cut 20ft 0.140" ZAPP wire and conduct strength test : 3900 lbs. OK. Rehead new rope socket.</p> <p>Stab in lubricator into QTS . HW toolstring inside lubricator : 200 lbs.</p> <p>Perform pressure test full PCE stackup against CV . 300/3000 psi for 5/10 mins. OK holding good.</p> <p>Hook hydraulic hose and connect to control line manifold.</p> <p>Pressure up control line to 4500 psi and found clear piston movement. Hook up dual hydraulic hoses to BOP and function test BOP both ram open and close . OK .</p> <p>Start RIH.</p>	1.875" RS + Releaseable Sub + 2.40" Roller Boggie + 3' NTS + 2.40" Roller Boggie + KJ + MR Sub + EAJ (600lbs) + MR Sub + KJ + MR Sub + 20" Tubular Jar + 2' NRS + 2.5" SB P/Tool + RS + 3' NRS + 2.30" Side Wall Cutter .																				
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
	Comments by Operator [please specify competency gaps / area of improvement]																					

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
10/3/2024	LRA-30ST	FISHING JOB ON (WIRE 0.125)	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!