

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	10/3/2024
Position	SLICKLINE ASSISTANT II	RTB Date	3/4/2024
Client	VESTIGO	Location	LARUT FIELD
Platform	LARUT -A	Well.	LRA-30ST
Assessed By	Name: AZMAN SULONG Position: SNR GANERAL SLICKLINE OPERATOR		

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								

### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

✓								
	✓							
	✓							
	✓							
	✓							
		✓						
		✓						
		✓						
		✓						
			✓					
			✓					
				✓				
				✓				
					✓			
						✓		
							✓	
								✓

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Observed good attitude , dicipline and very punctual. Need to improve skills and knowledge like senior.

Already improved on DHT asembly and redress. Very good

Good Job

Assessed By [Operator]	
Name	AZMAN SULONG
Revision No.: 03 Date	3-Apr-24 Effective Date: 22/05/2023

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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment								
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM			OK.								
	Rating (by Operator)		STRONG	10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *MAKE UP LUBRICATOR SECTION, OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX AND REHEAD ROPE SOCKET. *HOOK UP CONTROL LINE. * PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE			Good								
	Rating (by Operator)		STRONG	10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	*PREPARE TOOL STRING CONGURATION FOR NEXT RUN *UPDATE DAILY CHECKLIST FOR FLYLINE UNIT, HYDRAULIC POWERPACK, CONTROL PANEL, MAST AND TEST PUMP.			Good								
	Rating (by Operator)		STRONG	10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA			NA								
	Rating (by Operator)		STRONG	10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	*SERVICE TOOL ,REDRESS AND RE-PIN, PCE PULLING, JUC PULLING TOOL, SB PULLING TOOL , RB PULLING TOOL *MAKE NEW ROPE SOCKET WIRE 0.140 *SETTING SPRING JAR WITH CALIBRATION SUB *PREPARE LIB, TUBING SWAGE, 3 PRONG GRAB, BOWEN FINDER			Good								
	Rating (by Operator)		STRONG	10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment					
6. Tools Inventory & Reporting	NA						N/A					
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Power Pack			1								
	Air Compressor			1								
	GenSet			1								
	Control Panel			1								
	Test Pump			1								
	Pressure Control Equipment			1								
Mast			1									
Weight & Measuring Devices			1									
Downhole Tools			1									
Total			0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]												
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
10/3/2024 LARUT - A A-30ST FISHING JOB	Toolbox and handover meeting. Discuss safety issue and work plan. JHA and PTW approval. Servicing and redressing stuffing box. Continue rigup wireline surface equipment. Cut 20ft 0.140" ZAPP wire and conduct strength test : 3900 lbs. OK. Rehead new rope socket. Stab in lubricator into QTS . HW toolstring inside lubricator : 200 lbs. Perform pressure test full PCE stackup against CV . 300/3000 psi for 5/10 mins. OK holding good. Hook hydraulic hose and connect to control line manifold. Pressure up control line to 4500 psi and found clear piston movement. Hook up dual hydraulic hoses to BOP and function test BOP both ram open and close . OK . Start RIH.						1.875" RS + Releaseable Sub + 2.40" Roller Boggie + 3' NTS + 2.40" Roller Boggie + KJ + MR Sub + EAJ ( 600lbs ) + MR Sub + KJ + MR Sub + 20" Tubular Jar + 2' NRS + 2.5" SB P/Tool + RS + 3' NRS + 2.30" Side Wall Cutter .					
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]											

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

			Score		
	Weight	Total	%		
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!	
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!	
<b>C</b>	<b>Technical Skills</b>	60	52	44.571	
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!	