

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Christopher Mathew	COB Date	08.10.2024
Position	Senior Slickline Assistant I	RTB Date	04.11.2024
Client	ROC	Location	D21JT-A
Platform	D35	Well	A3, A09L, A12
Assessed By	Name: Eko Ahmad Yani Position: Slickline Operator		

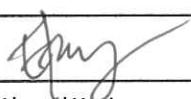
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Very familiar with the tool mechanism, good in preparation, and good knowledge.

Assessed By [Operator]	
Name	Eko Ahmad Yani
Date	04.11.2024

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	Morning briefing by Supervisor on site and Operator. Talk about safety and job plan as per program to ensure all crew aware about hazard on worksite. Using full PPE during working (Safety Helmet, Safety Glasses, Hand Gloves, Safety Boots). Performed safety talk sharing on morning meeting. Performed hazard hunt at worksite									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
Reposition Equipment (Power Pack, Reel Skid Unit, Lubricator Skid, BOP skid, SWCP, Wireline Mast). Make up PCE on surface. PCE configuration. 4.3/4-4 Bowen to 5"-4 Otis X-Over + 3" Ball Valve + 3"x 8ft Lubricator + 3" x 2 Pup Joint + 3" Dual Ram BOP + 3" Quick Test Sub + 8ft x 3 Lubricator + 3" Stuffing Box.										
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	Preparing tools as per program, 2.867" and 2.735" Drift, 2" SB Pulling Tool, 3" GS Pulling Tool retrieved PXX Plug. 3" 42BO and 2.813" 142BO To performed OPEN and CLOSED SSD. To check and function test tools on surface before proceed RIH. Check tools once it was on surface, Check on pin and the connection. Preventive maintenance tools onsite after POOH to keep tools maintain and function well for next operation. To check all tool connection and pin prior to RIH.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack	✓								
		Air Compressor									
		GenSet									
		Control Panel	✓								
		Test Pump	✓								
		Pressure Control Equipment	✓								
		Mast	✓								
Weight & Measuring Devices		✓									
Downhole Tools	✓										
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Comments by Operator [please specify competency gaps / area of improvement]										

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!