

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHD BURHAN BIN YUSOF	COB Date	26-Sept-23
Position	Equipment Operator 2	RTB Date	17-Okt-23
Client	PCSB	Location	DULANG C
Platform	DULANG	Well	C-24L
Assessed By	NAMA : MOHD SYUKRI BIN AWANG	POSITION :	SUPERVISOR COIL TUBING

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability				✓					
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting				✓					
i. Work Quality					✓				
j. Reporting						✓			
k. Punctuality and Time Keeping						✓			
l. Teamwork							✓		
m. Communication							✓		
n. Leadership Skills							✓		
o. Adaptability to Work Environment/Surrounding							✓		
p. Attitude							✓		
q. Discipline								✓	

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Overall Good

Assessed By [Supervisor]	
Name	MR HB SYUKRI VS AWANG
Date	17/10/2023

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed						Assessor Comment					
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with WSS. 2. Pre-check/EMC1 all CTU equipment before run the job. 3. Assisted crew in lifting all CTU equipment and spot unit. 4. Pre-check/EMC1 all CTU equipment before run the job. 5. Split crew to day and night shift after complete rig up CTU equipment.						✅ Done					
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10				9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1. Rig up 4" hose from FST to batch mixer and single pump . 2. Rig up treating iron from single pump to combi bop . (Kill port line) 3. Assist flowback crew to rig up flowback line and flowline to well 4. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 5. Rig up water injection line from well to fluid storage tank. 6. Rig up wilden pump, 2" spring hose and air hose						✅ Done					
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10				9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1. Installing air hose from compressor to Single pump, BMX and wilden pump . 2. Perform EMC1 on Air Compressor and Genset for pre job. 3. Fuel up all CTU equipment. 4. Regrease plug valve and swivel						✅ Done					
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10				9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer 1. Assist operator to mixing Chemical for operation 2. Function test C-pump and actuator of batch mixer 3. Assist Batch Mixer Operator to mix chemical. 4. Assist to mix TIW on fluid storage tank						✅ Done					
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:						Under Supervision		Standalone		<input checked="" type="checkbox"/>	

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																										
	<p>4.2 Pump Unit</p> <p>1. Connect hydraulic hose. 2. Install universal shaft. 3. Greasing shaft. 4. Replace rubber insert and packing plunger. 5. Rig up pumping line to ct reel and kill line to BOP. 6. Pressure test line</p>	<p>* Done</p>																										
	<p>Rating (by SUPERVISOR)</p> <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
10	9	8	7	6	5	4	3	2																				
<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td colspan="3">Under Supervision</td> <td colspan="3">Standalone</td> </tr> <tr> <td colspan="3"></td> <td colspan="3"><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision			Standalone						<input checked="" type="checkbox"/>																		
Under Supervision			Standalone																									
			<input checked="" type="checkbox"/>																									
	<p>4.3 Nitrogen Pump unit & Nitrogen Tank</p> <p>1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV. 3. Assist N2 operator to troubleshoot and maintenance NCV 4. Assist Spot NCV and N2 tank on main deck 5. Assist N2 Operator operate N2 during operation 6. Transfer N2 From spare tank to working tank 7. Cooldown NCV UNDER SUPERVISION from N2 operator and supervisor during operation</p>	<p>* Done</p>																										
	<p>Rating (by SUPERVISOR)</p> <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
10	9	8	7	6	5	4	3	2																				
<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td colspan="3">Under Supervision</td> <td colspan="3">Standalone</td> </tr> <tr> <td colspan="3"></td> <td colspan="3"><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision			Standalone						<input checked="" type="checkbox"/>																		
Under Supervision			Standalone																									
			<input checked="" type="checkbox"/>																									
	<p>4.4 Power Pack</p> <p>1. Assist to rig up hydraulic power hose to Injector Head. 2. Assist to rig up hose from CTU Power Pack to Control Cabin</p>	<p>* Done</p>																										
	<p>Rating (by SUPERVISOR)</p> <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
10	9	8	7	6	5	4	3	2																				
<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td colspan="3">Under Supervision</td> <td colspan="3">Standalone</td> </tr> <tr> <td colspan="3"></td> <td colspan="3"><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision			Standalone						<input checked="" type="checkbox"/>																		
Under Supervision			Standalone																									
			<input checked="" type="checkbox"/>																									
	<p>4.5 Control Cabin</p> <p>1. Assist crew rig up hydraulic hose and connected to CT Reel, Injector Head and BOP.</p>	<p>* Done</p>																										
	<p>Rating (by SUPERVISOR)</p> <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
10	9	8	7	6	5	4	3	2																				
<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td colspan="3">Under Supervision</td> <td colspan="3">Standalone</td> </tr> <tr> <td colspan="3"></td> <td colspan="3"><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision			Standalone						<input checked="" type="checkbox"/>																		
Under Supervision			Standalone																									
			<input checked="" type="checkbox"/>																									

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed								Assessor Comment					
<p>4.6 CT Reel</p> <p>1. Assist to connect hydraulic hose from control cabin. 2. Assist crew to flag coil at target depth 3. Assist crew to install crash guard on CIDF reel. 4. Rig up swivel in reel. 5. Assist crew install CT Drum into CIDF. 6. Assist crew to install horse head at CIDF</p>									<i>* Done</i>					
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED				
				10	9	(8)	7	6	5	4	3	2		
Employee was able to OPERATE the equipment:									Under Supervision		<input checked="" type="checkbox"/>			
									Standalone					
<p>4.7 Injector Head</p> <p>1. Assist crew to install injector head on top of jacking frame. 2. Assist crew to install goose neck on top of injector head. 3. Assist crew to install auxiliary hose at injector head. 4. Assist crew to stab in coil to injector head. 5. Assist crew top up Injector Lube Oil before start job.</p>									<i>* Done</i>					
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED				
				10	9	(8)	7	6	5	4	3	2		
Employee was able to OPERATE the equipment:									Under Supervision		<input checked="" type="checkbox"/>			
									Standalone					
<p>4.8 Pressure Control Equipment</p> <p>1. Assist to connect hydraulic hose from Control Cabin to SBOP and Combi. 2. Assist crew to redress Combi Bop .Clean up blind sheer and pipe slip. 3. Assist crew replace rubber stripper 4. Rig up Riser from BOP to Wellhead crossover</p>									<i>* Done</i>					
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED				
				10	9	(8)	7	6	5	4	3	2		
Employee was able to OPERATE the equipment:									Under Supervision		<input checked="" type="checkbox"/>			
									Standalone					
<p>4.9 Basic BHA Components</p> <p>1. Assist crew to make up BHA. 2. Assist CT Supervisor to prepare BHA to be use during job. 3. Assist crew to make up tools(Connector,MHA) 4. Assist to break tools while surface and before RIH</p>									<i>* Done</i>					
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED				
				10	9	(8)	7	6	5	4	3	2		
Employee was able to OPERATE the tools:									Under Supervision		<input checked="" type="checkbox"/>			
									Standalone					

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment					
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>									
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation					Full Supervisor				
					2nd / Night Supervisor				

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
0/2023 TO 17/10	<p>CTU perform sand clean out with N2 until Top of tubing stop on Well C-24L.</p> <ol style="list-style-type: none"> 1.Rig up BOP On wellhead and Jacking frame on Well C-24L 2.Prepare BHA for RIH (MHA,STRAIGHT BAR,DOWNHOLE FILTER,SPINCAT) 3Pressure surface line 4.Start RIH and monitor Pumping pressure and N2 discharge during RIH 5.Pump Acid and soaking for 2 hours 6.Pumping 0.8bpm with 300scfm N2 7.pumping 0.5bpm with 300scfm N2 8.Min pump rate 0.3bpm max to 0.8bpm with N2 Min at 300scfm and max up to circulating pressure 9.Once complete,POOH Coil tubing to surface 10.Secure Wellhead(MV and CV) 	<p>* Done</p> <p>* Good job during operation</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout

CT Cementing

Nitrogen Operations

Pumping Services

Advanced Services

CT Fishing

CT Milling

CT Logging

CT Perforation