

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHAMAD AIDIL SAFWAN B. KASHFY	COB Date	18 / 10 / 2023
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	2 / 11 / 2023
Client	PETRONAS CARIGALI	Location	DULANG
Platform	DULANG ALPHA	Well	A 025
Assessed By	Name: ZAKARIA MUHAMMAD	Position: PUMPING SUPERVISOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent							
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good							
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility							

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
10	9	8	7	6	5	4	3	2	
Safety Awareness (20%)		✓							
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity					✓				
f. Decision Making Capability					✓				
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping			✓						
l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- OVERALL Good -

Assessed By [Supervisor]	
Name	ZAKARIA BIN MUHAMMAD @ YUSOFF
Date	03 / 10 / 2023

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor (WEIGHT: 60%)

Type of Task	Tasks Performed	Assessor Comment																														
1. Pre-Job Preparation	<p>1. Attend toolbox and morning meeting with WSS.</p> <p>2. Prepare EPTW before do the job</p>	<p>- DONE -</p>																														
	<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td colspan="3" style="text-align: center;">Rating (by SUPERVISOR)</td> <td colspan="2" style="text-align: center;">STRONG</td> <td colspan="3" style="text-align: center;">ADEQUATE</td> <td colspan="3" style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td colspan="3"></td> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	Rating (by SUPERVISOR)			STRONG		ADEQUATE			IMPROVEMENT NEEDED						10	9	8	7	6	5	4	3	2								
Rating (by SUPERVISOR)			STRONG		ADEQUATE			IMPROVEMENT NEEDED																								
			10	9	8	7	6	5	4	3	2																					
2. Surface Equipment Rig-up	<p>1. Assist crew rig up surface line</p>	<p>- DONE -</p>																														
	<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td colspan="3" style="text-align: center;">Rating (by SUPERVISOR)</td> <td colspan="2" style="text-align: center;">STRONG</td> <td colspan="3" style="text-align: center;">ADEQUATE</td> <td colspan="3" style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td colspan="3"></td> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	Rating (by SUPERVISOR)			STRONG		ADEQUATE			IMPROVEMENT NEEDED						10	9	8	7	6	5	4	3	2								
Rating (by SUPERVISOR)			STRONG		ADEQUATE			IMPROVEMENT NEEDED																								
			10	9	8	7	6	5	4	3	2																					
3. Tools / Equipment Preparation	<p>1. Top up diesel on equipment</p> <p>2. Assist crew to earn do EAC</p>	<p>- DONE -</p>																														
	<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td colspan="3" style="text-align: center;">Rating (by Operator)</td> <td colspan="2" style="text-align: center;">STRONG</td> <td colspan="3" style="text-align: center;">ADEQUATE</td> <td colspan="3" style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td colspan="3"></td> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED						10	9	8	7	6	5	4	3	2								
Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED																								
			10	9	8	7	6	5	4	3	2																					
4. Equipment	4.1 Batch Mixer																															
	<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td colspan="3" style="text-align: center;">Rating (by SUPERVISOR)</td> <td colspan="2" style="text-align: center;">STRONG</td> <td colspan="3" style="text-align: center;">ADEQUATE</td> <td colspan="3" style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td colspan="3"></td> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	Rating (by SUPERVISOR)			STRONG		ADEQUATE			IMPROVEMENT NEEDED						10	9	8	7	6	5	4	3	2								
	Rating (by SUPERVISOR)			STRONG		ADEQUATE			IMPROVEMENT NEEDED																							
			10	9	8	7	6	5	4	3	2																					
<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td colspan="5" style="text-align: center;">Employee was able to OPERATE the equipment:</td> <td style="text-align: center;">Under Supervision</td> <td colspan="2"></td> <td colspan="4"></td> </tr> <tr> <td colspan="5"></td> <td style="text-align: center;">Standalone</td> <td colspan="2"></td> <td colspan="4"></td> </tr> </table>	Employee was able to OPERATE the equipment:					Under Supervision												Standalone														
Employee was able to OPERATE the equipment:					Under Supervision																											
					Standalone																											