

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	HAMIZAN AWANG	COB Date	5.03.2024
Position	WIRELINE ASSISTANT II	RTB Date	2.04.2024
Client	SEAH	Location	SJIT-A
Platform	SJIT-A	Well	SJ-105,106 A,102L,101 L.
Assessed By	Name:YUZIE YUSSOF Position:SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
		✓						
✓								

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓						
		✓						
		✓						
✓								
	✓							
	✓							
	✓							
✓								
✓								
		✓						
		✓						
✓								
✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

KEEP IT UP

Assessed By [Operator]	
Name	YUZIE YUSSOF
Date	25.03.2024

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment. 2) To verify all hose was tight and no leak. 3) Ensure all tools that needed to be run on that day prepared. 4) Check diesel, coolant, engine oil, and hydraulic oil on PP. 5) Check on RSU condition. 6) Walk the line to ensure hose fit for use and no crack/leak. 7) Check well condition to know if theres potential passing on valve. 8) Barricade worksite & wellhead area before perform rigging up.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1) Make up PCE. 2) check o-ring and thread lub before make up lubricator. 3) Discard slickline wire. 4) Make up new Rope socket. 5) Hook up all hoses and check all hoses for any damage before use. 6) Make up tools string. 7) Pressure test PCE.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1) Service and function test tools on surface before RIH. 2) Pinning and function test down hole tools. 3) Make up tools string and double check all connection. 4) file any tools that have sharp edges to prevent from being cut. 5) Perform preventive maintenance on down hole tools inside tools box.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	1) Service down hole tools. 2) Check drift 2.867", 2.735" and check all connection. 3) Check and Repin GS pulling tool, . 4) Check and repin GS pulling tool, QXD running tool.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	1)Check Tools inventory and make inventory on site. 2)Performed check list equipment. 3)Clean and servicing tools after use									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
	Power Pack									
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
	Mast									
	Weight & Measuring Devices									
	Downhole Tools									
	Total		0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY)										
(Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
	Comments by Operator [please specify competency gaps / area of improvement]									

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
6/3/2024	SJ 105L	wax cut	COMPLETED
7/3/2024	SJ 106-A	WAX CUT	COMPLETE
16/3/2024	SJ 102L	WAX CUT,SGS AND FGS	COMPLETED
22/3/2024	SJ 101 L	TCC,FGS	COMPLETED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!