

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI B. SARAFIA	COB Date	22/7/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	8/8/2023
Client	MESS	Location	MAINDECK
Platform	BERGADING - A	Well	A-08 (BERGADING A-08)
Assessed By	Name: WAN MONO FARUILLAH Position: SLICKLINE OPERATOR		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
		✓						
		✓						
					✓			
		✓						

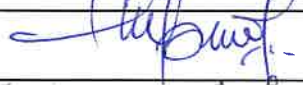
### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

			✓					
				✓				
				✓				
					✓			
					✓			
					✓			
		✓						
		✓						
			✓					
		✓						
			✓					
		✓						

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- for Safety Awareness everything good -  
 - for Work Performance, the guy need to improve Tool Warranty, Rig up and Rig down. good job -

Assessed By [Operator]	
Name	Wan Mono Faruillah Wan Jafar
Date	08/08/2023

Doc Ref No.: SLS FORM 13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated: 14/06/19-OBSOLETE)

CONTROLLED COPY



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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	TBT WITH HIS AND WAITING PERMIT APPROVAL, REVIEW JHA, SAFETY SHARING, REVIEW JOB PROGRAM WELL HISTORY HESS.	VERY GOOD																												
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
	10	9	8	7	6	5	4	3	2																					
2. Surface Equipment Rig-up	ARRANGE ALL EQUIPMENT ON MAIN-DECK. (SLIM LINE UNIT), (TOOL HOUSE). - SHUT CONTROL PANEL / TEST PUMP, TOOL HOUSE OPEN TREE CAP, 1/2" UP RIZER + PUMP IN TEE + BOP + QTS + 4 SECTION LUBRICATOR + STUFFING BOX + TOOL CATCHER	Good																												
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	10	9	8	7	6	5	4	3	2																					
3. Tools / Equipment Preparation	*PREPARE MANIFOLD SCISSOR AND LV. *PREPARE TOOLSTRING CONFIGURATION FOR NEXT RUN. *PREPARE LIVE CLEAR IMPRESSION BLOCK FOR NEXT RUN TO MAKE FUR LV CLOSE OR OPEN POSITION. *PREPARE LIABO FOR NEXT RUN TO TEST TRY OPEN LV. *CHANGE TOOL FOR ARCHER RUN LOGGING	VERY GOOD																												
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	(NA)	(NA)																												
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5. Downhole Tools Servicing/Redressing/Maintenance	PREPARE TOOL FOR THE JOB. CHECK TOOL TO ENSURE IN GOOD CONDITION BEFORE RUN. - AFTER RUN IN HOLE TOOL NEED TO CLEAN AND SERVICE. - ADDRESS & FUNCTION TEST H2BO FOR RUN. - SERVICING LIB AFTER RUN. - ADDRESS & FUNCTION TEST POWER JAR.	Good																												
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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	<p>- INVENTORY ALL TOOLS AT TOOL HOUSE FOR AND LAYDOWN FOR DOUBLE CHECK.</p> <p>- WAITING 3 SIDES LIB FROM TOWN FOR RUN.</p>	<p style="text-align: center;">GOOD</p>								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack			✓						
	Air Compressor			✓						
	GenSet									
	Control Panel			✓						
	Test Pump			✓						
	Pressure Control Equipment			✓						
	Mast									
	Weight & Measuring Devices			✓						
	Downhole Tools			✓						
	Total	0	0	0	0	0	0	0	0	0
	Comments by Operator [please specify competency gaps / area of improvement]									
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
<p>24/07/2023 -</p> <p>HES5 (BERGAPING)</p> <p>WELL A08.</p>	<p>- SPOT EQUIPMENT ON MAINDECK TEST PUMP, OPEN SAFETY AND TOOLHOUSE &amp; SLIMLINE UNIT.</p> <p>- HOOKUP MANIFOLD PRESSURE &amp; HANG UP TO GET RETURN BEFORE RIGID.</p> <p>- RIGID 4 SECTION LUBRICATOR, TOOL CATCHER STUFFING BOX + BOP + PUMPINTELL, BALL VALVE &amp; PASTOR.</p> <p>- MAKE UP TOOL ANGLE JOINT, DOLLER STEM, SPRING JAR &amp; RIGID, SPRING JAR &amp; 4280</p> <p>- PREPARE LIB FOR CHECK CONDITION LV GOOSE OR OPEN.</p> <p>- TOOL ON SURFACE CHECK &amp; SERVICE FOR NEXT RUN AND ARCHER STAY LOGGING</p> <p>- CLOSE &amp; OPEN FLUID VALVE LOWER MASTER VALVE.</p>	<p style="text-align: center;">VERY GOOD</p>								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]									

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
8/7/23	A-08	LOGGING	COMPLETE
1/8/23	A-08	LOGGING	COMPLETE
2/8/23	A-08	LOGGING	COMPLETE
3/8/23	A-08	LOGGING	COMPLETE
4/8/23	A-08	DRIFT RUN RUN	INCOMPLETE
5/8/23	A-08	LOGGING	COMPLETE

To be completed by verifier (FSM)

#### SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

