

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI B.ZAKARIA	COB Date	21/7/2023
Position	TRAINED SLICKLINE ASSISTANT	RTB Date	81818023
Client	YESS	Location	MAINDEK
Platform	BERGADING - A	Well	A-08 (BERGADING A-08)
Assessed By	Name: WAN MOHD FARIDLILLAH	Position: SLICKLINE OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT			✓						
c. Understanding of PTW System						✓			
d. Worksite House Keeping			✓						
Work Performance (20%)				✓					
e. Initiative and Creativity				✓					
f. Decision Making Capability					✓				
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting						✓			
i. Work Quality						✓			
j. Reporting						✓			
k. Punctuality and Time Keeping							✓		
l. Teamwork							✓		
m. Communication							✓		
n. Leadership Skills							✓		
o. Adaptability to Work Environment/Surrounding							✓		
p. Attitude							✓		
q. Discipline							✓		

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- For safety issues everything good.
- For work performance, the guy need to improve tool warranty, rig up and rig down. good job.

Assessed By [Operator]	<i>Wan Azrod Firdillah</i>
Name	Wan Azrod Firdillah Wan Jafar.
Date	08/08/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment							
1. Pre-Job Preparation	TBT WITH NIS AND WAITING PERMIT APPROVAL, REVIEW JHA, SAFETY SHARING, REVIEW JOB PROGRAM WELL HISTORY HESS			VERY GOOD							
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2	
ARRANGE ALL EQUIPMENT ON MAIN-DECK. (SLIM LINE WAIT), TOOL HOUSE. - SPOT CONTROL PANEL, TEST PUMP, TOOL HOUSE OPEN TREE CAP, IRIG UP RIDER + PUMP IN TEE + BOP + QTS + 4 SECTION LUBRICATOR + STUFFING BOX + TOOL CATCHER			GOOD								
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	PREPARE TOOL FOR THE JOB. CHECK TOOL TO ENSURE IN GOOD CONDITION BEFORE RUN. - AFTER RUN IN HOLE TOOL NEED TO CLEAN AND SERVICE. - REOPENS 3 FUNCTION TEST HOB FOR RUN. - SERVICING LIB AFTER RUN. - REOPENS 3 FUNCTION TEST POWER JAR.			GOOD							
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment																																																																																																												
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - INVENTORY ALL TOOLS AT TOOL HOUSE FOR AND LAYDOWN FOR DOUBLE CHECK . - WAITING 3 SIZES LIB FROM TOWN FOR RUN . 	<i>Good</i>																																																																																																												
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Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration																																																																																																								
24/07/2023 - Hess (Bergapina) WELL A08 .	<ul style="list-style-type: none"> - SPOT EQUIPMENT ON MAINDECK TEST PUMP, OPEN BASKET AND TOOLHOUSE PUMPING UNIT . - HOOKUP MANIFOLD PRESSURE BY HANU 4 LU TO GET RETURN BEFORE RIGGED . - RIGGED 4 SECTION LUBRICATOR, TOOL CATCHER STUFFING BOX + BOP + PUMPMASTER, BALL VALVE & RAZOR . - MAKE UP TOOL HOOKELE JOINT, BOLLER STEM, SPRING JAR & SHIFT, SPRING JAR & 4180 - PREPARE LIB FOR CHECK CONDITION LV LOOSE OR OPEN . - TOOL ON SURFACE CHECK 3 SERVICE FOR NEAT DUN AND ARCHER START LOGGING . - CLOSE & OPEN SWING VALVE LOWER MASTERS VALVE . 					<i>Very Good</i>																																																																																																								
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Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
8/7/23	A-08	LOGGING	COMPLETE
1/8/23	A-08	LOGGING	COMPLETE
2/8/23	A-08	LOGGING	COMPLETE
3/8/23	A-08	LOGGING	COMPLETE
4/8/23	A-08	DRIFT DOWNGR	INCOMPLETE
5/8/23	A-08	LOGGING	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

