

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SHAFIQ FAZAMEE BIM (SUHAID)	COB Date	5/6/24
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	9/6/24
Client	CHESS	Location	NAGA - 8 (BMB)
Platform	BMB	Well	BMB - 03
Assessed By	Name: MOHD HAIRY B. ABD	Position:	OPERATOR

RATING LEGEND:	HAMID
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment			✓							
b. Participation in ACT			✓							
c. Understanding of PTW System				✓						
d. Worksite House Keeping			✓							
Work Performance (20%)										
e. Initiative and Creativity				✓						
f. Decision Making Capability					✓					
g. Understanding of Job Scope				✓						
h. Tools Inventory and Reporting				✓						
i. Work Quality					✓					
j. Reporting						✓				
k. Punctuality and Time Keeping				✓						
l. Teamwork					✓					
m. Communication						✓				
n. Leadership Skills							✓			
o. Adaptability to Work Environment/Surrounding								✓		
p. Attitude									✓	
q. Discipline										✓

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Had to learn from mistakes and improvement for the next job.

Assessed By [Operator]	Hairy
Name	MOHD HAIRY B. ABD HAMID
Date	9/6/24

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> - TBT with WSS and waiting permit approval. - Review JHA 	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	Rating (by Operator)	10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Rig up Slickline unit, control panel - Rig up PCE equipment on rig floor - Daily checklist for slickline unit and control panel - Record running hour equipment 	- Need to improve									
	Rating (by Operator)	10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - perform function test for control panel and slickline unit - Prepare and hook up manifold for HMV, LV, TRS/SSV 	- Need to improve									
	Rating (by Operator)	10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	- N/A	-									
	Rating (by Operator)	10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Clean up toolstring after job operation 	- Need to improve									
	Rating (by Operator)	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment					
6. Tools Inventory & Reporting	- N/A						-					
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED			
			10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED			
				10	9	8	7	6	5	4	3	2
	Power Pack											
	Air Compressor											
	GenSet											
	Control Panel											
	Test Pump											
	Pressure Control Equipment											
	Mast											
Weight & Measuring Devices												
Downhole Tools												
Total	0	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]												
<ul style="list-style-type: none"> - Need to improve 												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
5/6/24 (BmB) BmB - 03 Retrieve 5 1/2" KX valve	<ul style="list-style-type: none"> - Retrieve KX valve at depth @ 823 wld - Toolstring : 						<ul style="list-style-type: none"> - RS + SWJ + Accelerator + 1.78 5ft normal stem + 3 ft normal stem + EAJ 700 lbs + LSJ 					
Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED				
			10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]												
<ul style="list-style-type: none"> - Need to improve a lot for next job 												

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!