

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MOHAMMAD FAIZ BIN IBRAHIM	COB Date	06/08/2024
Position	SLICKLINE ASSISTANT II	RTB Date	/8/2024
Client	PCSB	Location	SKO
Platform	TKJ-E	Well	TK41, TK 42
Assessed By	Name: Ammirol	Position: SLICKLINE OPERATOR	

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG		ADEQUATE		IMPROVEMENT NEEDED					
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment	✓									
b. Participation in ACT	✓									
c. Understanding of PTW System		✓								
d. Worksite House Keeping	✓									
Work Performance (20%)										
e. Initiative and Creativity		✓								
f. Decision Making Capability		✓								
g. Understanding of Job Scope		✓								
h. Tools Inventory and Reporting		✓								
i. Work Quality		✓								
j. Reporting		✓								
k. Punctuality and Time Keeping		✓								
l. Teamwork	✓									
m. Communication			✓							
n. Leadership Skills			✓							
o. Adaptability to Work Environment/Surrounding			✓							
p. Attitude	✓									
q. Discipline	✓									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- ✓ Able to perform task in safe & timely manner
- ✓ Understand job scope and ask when something he doesn't understand
- ✓ Know how to service tools but need supervision or buddy system
- ✓ This worker can be a good worker in long term.

Assessed By [Operator]	
Name	Ammirol
Date	

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment							
1. Pre-Job Preparation	a) PERFORM PRE CHECKLIST ON ALL EQUIPMENT b) TO CHECK ALL HOSES WAS TIGHT AND SECURE c) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d) ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h) TOOLBOX MEETING BEFORE PROCEED TO JOB										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2	
A) MAKE UP PCE B) PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D) DISCARD WIRE IF NEEDED E) CHECK ANY DAMAGE ON ALL LUB THREAD F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H) MAKE UP ROPE SOCKET I) ENSURE ALL SHACKLE SECURE WITH SAFETY SLING											
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2	
A) SERVICE DHT & FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PRPEARE AND CHANGE DAMAGE SPARE PART ON DAMAGE DHT E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	A) PRECHECK INVENTORY DOWNHOLE TOOLS EVERY 2 WEEK. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW AND LEND C) UPDATE AND REPORTING MISSING DOWNHOLE TOOLS.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack									
		Air Compressor									
		GenSet									
		Control Panel									
		Test Pump									
		Pressure Control Equipment									
		Mast									
Weight & Measuring Devices											
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
Comments by Operator											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Comments by Operator [please specify competency gaps / area of improvement]									

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MOHAMMAD FAIZ BIN IBRAHIM	COB Date	23/7/2024
Position	SLICKLINE ASSISTANT II	RTB Date	30/7/2024
Client	SEAH	Location	NORTH SABAH
Platform	SOUTH FURIOUS	Well	SF-45, SF-41
Assessed By	Name: ADON KASU	Position: SLICKLINE OPERATOR	

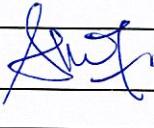
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent.
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good.
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility.

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG		ADEQUATE		IMPROVEMENT NEEDED					
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment	/									
b. Participation in ACT	/									
c. Understanding of PTW System	/									
d. Worksite House Keeping	/									
Work Performance (20%)										
e. Initiative and Creativity	/									
f. Decision Making Capability	/									
g. Understanding of Job Scope	/									
h. Tools Inventory and Reporting	/									
i. Work Quality	/									
j. Reporting	/									
k. Punctuality and Time Keeping	/									
l. Teamwork	/									
m. Communication	/									
n. Leadership Skills	/									
o. Adaptability to Work Environment/Surrounding	/									
p. Attitude	/									
q. Discipline	/									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- * Qualification to be senior wireline tech
- * Have skill and knowledge can be further open with more exposure.
- * Have good communication with team.

Assessed By (Operator)	
Name	ADON KASU
Date	30/7/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment					
1. Pre-Job Preparation	a) PERFORM PRE CHECKLIST ON ALL EQUIPMENT b) TO CHECL ALL HOSES WAS TIGHT AND SECURE c) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d) ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h) TOOLBOX MEETING BEFORE PROCEED TO JOB								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE B) PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D) DISCARD WIRE IF NEEDED E) CHECK ANY DAMAGE ON ALL LUB THREAD F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H) MAKE UP ROPE SOCKET I) ENSURE ALL SHACKLE SECURE WITH SAFETY SLING								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A) SERVICE & FUCNTION TEST TOOL BEFORE USING IT B) PINNING QXE RUNNING TOOLS C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F) INVENTORY TOOLS IF NECESSARY								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT & FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PRPEARE AND CHANGE DAMAGE SPARE PART ON DAMAGE DHT E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2

Type of Task	Tasks Performed			Assessor Comment						
6. Tools Inventory & Reporting	A) PRECHECK INVENTORY DOWNHOLE TOOLS EVERY 2 WEEK. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW AND LEND C) UPDATE AND REPORTING MISSING DOWNHOLE TOOLS.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack									
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
	Mast									
Weight & Measuring Devices										
Downhole Tools										
Total	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration					
Comments by Operator [please specify competency gaps / area of improvement]	0									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
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	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MOHAMMAD FAIZ BIN IBRAHIM	COB Date	2/7/2024
Position	SLICKLINE ASSISTANT II	RTB Date	23/7/2024
Client	SEAH	Location	NORTH SABAH
Platform	SOUTH FURIOUS	Well	SF-37, SF-12, SF-39, SF-45
Assessed By	Name: AWANG HASNAN Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	✓								
e. Initiative and Creativity									
f. Decision Making Capability									
g. Understanding of Job Scope									
h. Tools Inventory and Reporting									
i. Work Quality									
j. Reporting									
k. Punctuality and Time Keeping									
l. Teamwork									
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He have the qualification to be a Senior wireline tech is able to adapt to the job with ease.

His skill and knowledge can be further upon with more exposure to the field. Tool preparation for each job is handled according to the job demanded.

Assessed By [Operator]	<i>AWANG HASNAN</i>
Name	AWANG HASNAN
Date	23/7/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

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Type of Task	Tasks Performed	Assessor Comment												
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		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
			10	9	8	7	6	5	4	3	2			
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	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack	/								
	Air Compressor									
	GenSet									
	Control Panel	/								
	Test Pump	/								
	Pressure Control Equipment	/								
Mast										
Weight & Measuring Devices	/									
Downhole Tools	/									
Total	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration					
0										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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	Comments by Operator [please specify competency gaps / area of improvement]									

To be completed by verifier (FSM)

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			Score		
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B	Work Performance	20	#REF!	#REF!	
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	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	TOTAL (A+B+C)	100			#REF!