

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	HENRY ANYAN	COB Date	26.02.2024
Position	SENIOR SLICKLINE ASSISTANT II	RTB Date	20.03.2024
Client	ROC	Location	D35
Platform	D21JT-A, BORR GUNNLOD	Well	WELL A-11L, WELL A-3, WELL A-7.
Assessed By	NAME: ADON KASU		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
	✓							
	✓							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Able to lead the crew independently, full responsible to the job task given.
- Full confident during operate winch unit.
- Recommended for promotion as slickline operator.

Assessed By [Operator]	
Name	ADON KASU
Date	20.03.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																				
1. Pre-Job Preparation	<p>A) GET APPROVE PTW ONSITE, DISCUSS ABOUT JHA, TOOLBOX TALK AMONG CREW AND WIS.</p> <p>B) PERFORM HAZARD HUNT BEFORE START OPERATION. C) PERFORM PRE-CHECKLIST ON ALL EQUIPMENT.</p> <p>D) TO CHECK ALL HOSES WAS TIGHT AND SECURE INSTALLED.</p> <p>E) ENSURE ALL TOOLS BEING PREPARED AND FUNCTION TEST PRIOR TO JOB BEING PERFORM.</p> <p>F) ENSURE ALL PRESSURE HOSE FROM POWERPACK TO RSU BEING SECURE WITH WHIP CHECK.</p> <p>G) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORM RIGGING UP THE PCE LOWER AND UPPER SECTION.</p> <p>H) CHECK WELL CONDITION TO KNOW IF THERES ANY POTENTIAL PASSING ON WELLHEAD VALVE.</p> <p>I) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD.</p> <p>J) ENSURE TO TOP UP DIESEL AND HYDRAULIC OIL ON POWERPACK AND SWCP.</p>																					
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
2. Surface Equipment Rig-up	<p>A) MAKE UP PCE LOWER AND UPPER SECTION.</p> <p>B) PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT.</p> <p>C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR.</p> <p>D) DISCARD/CUT WIRE IF NEEDED.</p> <p>E) CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD.</p> <p>F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE.</p> <p>G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE.</p> <p>H) MAKE UP ROPE SOCKET.</p> <p>I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN.</p> <p>J) MAKE SURE TO FUNCTION TEST SWCP HYDRAULIC AND AIR LINE.</p> <p>K) TEST RUN POWERPACK BEFORE START OPERATION.</p> <p>L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE.</p> <p>M) CONNECT HYDRAULIC BOP HOSES FROM RSU.</p>																					
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
3. Tools / Equipment Preparation	<p>A) SERVICE & FUNCTION TEST TOOL BEFORE USING IT.</p> <p>B) PINNING RUNNING AND PULLING TOOLS.</p> <p>C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE.</p> <p>D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT.</p> <p>E) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX OR AFTER RUN HOLE.</p> <p>F) INVENTORY TOOLS IF NECESSARY.</p> <p>G) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE.</p>																					
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													

Type of Task	Tasks Performed	Assessor Comment																												
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																														
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
	10	9	8	7	6	5	4	3	2																					
5. Downhole Tools Servicing/Redressing/Maintenance	A) FUNCTION TEST AND PINNING 2.813" X-LINE RUNNING TOOL. B) FUNCTION TEST AND PINNING 3" GS PULLING TOOL. C) PINNING AND FUNCTION TEST 2" SB PULLING TOOL. D) FUNCTION TEST AND PINNING 2.813" PXX PLUG C/W PRONG. E) FUNCTION TEST 142BO. F) FUNCTION TEST AND PINNING 42BO.																													
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
	10	9	8	7	6	5	4	3	2																					

Type of Task	Tasks Performed	Assessor Comment																																																																																																																																
6. Tools Inventory & Reporting																																																																																																																																		
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2																																																																																																													
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																																																																																																																											
	10	9	8	7	6	5	4	3	2																																																																																																																									
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																																																																																																																																	
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </thead> <tbody> <tr> <td>Power Pack</td><td></td><td>/</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Air Compressor (N/A)</td><td></td><td>N/A</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>GenSet (N/A)</td><td></td><td>N/A</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Control Panel</td><td></td><td>/</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Test Pump</td><td></td><td>/</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Pressure Control Equipment</td><td></td><td>/</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Mast</td><td></td><td>/</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Weight & Measuring Devices</td><td></td><td>/</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Downhole Tools</td><td></td><td>/</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Total</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> </tbody> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	Power Pack		/								Air Compressor (N/A)		N/A								GenSet (N/A)		N/A								Control Panel		/								Test Pump		/								Pressure Control Equipment		/								Mast		/								Weight & Measuring Devices		/								Downhole Tools		/								Total	0	0	0	0	0	0	0	0	0	Comments by Operator [please specify competency gaps / area of improvement]								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																																																																																																																											
	10	9	8	7	6	5	4	3	2																																																																																																																									
Power Pack		/																																																																																																																																
Air Compressor (N/A)		N/A																																																																																																																																
GenSet (N/A)		N/A																																																																																																																																
Control Panel		/																																																																																																																																
Test Pump		/																																																																																																																																
Pressure Control Equipment		/																																																																																																																																
Mast		/																																																																																																																																
Weight & Measuring Devices		/																																																																																																																																
Downhole Tools		/																																																																																																																																
Total	0	0	0	0	0	0	0	0	0																																																																																																																									
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																																																																																																																																		
(Operating Winch)																																																																																																																																		
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration																																																																																																																												
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	Comments by Operator [please specify competency gaps / area of improvement]																																																																																																												
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																																																																																																																											
	10	9	8	7	6	5	4	3	2																																																																																																																									

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
27/02/2024	WELL A-11	TUBING CUT	COMPLETED
12/03-13/03/24	WELL A-3	SET 2.813" PXX PLUG AND PRONG	COMPLETED
15/03-16/03/24	WELL A-3	RETRIEVE 2.813" PXX PLUG AND PRONG	COMPLETED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Inspection	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!