

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	HENRY ANYAN	COB Date	26.02.2024
Position	SENIOR SLICKLINE ASSISTANT II	RTB Date	20.03.2024
Client	ROC	Location	D35
Platform	D21JT-A, BORR GUNNLOD	Well	WELL A-11L, WELL A-3, WELL A-7.
Assessed By	NAME: ADON KASU		

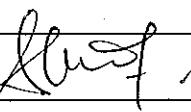
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG	ADEQUATE	IMPROVEMENT NEEDED	STRONG	ADEQUATE	IMPROVEMENT NEEDED	STRONG	ADEQUATE	IMPROVEMENT NEEDED
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity	✓								
f. Decision Making Capability	✓								
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills	✓								
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Able to lead the crew independently, full responsible to the job task given.
- Full confident during operate which unit.
- Recommended for promotion as slickline operator.

Assessed By (Operator)	
Name	ADON KASU
Date	20.03.2024

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment												
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2				
5. Downhole Tools Servicing/Redressing/Maintenance	A) FUNCTION TEST AND PINNING 2.813" X-LINE RUNNING TOOL. B) FUNCTION TEST AND PINNING 3" GS PULLING TOOL. C) PINNING AND FUNCTION TEST 2" SB PULLING TOOL. D) FUNCTION TEST AND PINNING 2.813" PXX PLUG C/W PRONG. E) FUNCTION TEST 142BO. F) FUNCTION TEST AND PINNING 42BO.													
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2				

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack									
		Air Compressor (N/A)		N/A							
		GenSet (N/A)		N/A							
		Control Panel									
		Test Pump									
		Pressure Control Equipment									
		Mast									
Weight & Measuring Devices											
Downhole Tools											
	Total	0	0	0	0	0	0	0	0		
	Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
27/02/2024	WELL A-11	TUBING CUT	COMPLETED
12/03-13/03/24	WELL A-3	SET 2.813" PXX PLUG AND PRONG	COMPLETED
15/03-16/03/24	WELL A-3	RETRIEVE 2.813" PXX PLUG AND PRONG	COMPLETED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Score		
	Weight	Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
0	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!