

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	BENNYLOVE BENJAMIN	COB Date	15/8/2023'
Position	SLICKLINE ASSISTANT II	RTB Date	12/9/2023'
Client	SEA HIBISCUS	Location	SJIT-F & SFJT-B
Platform	ST.JOSEPH	Well	SJ - 608A, SJ - 604L, SJ - 604S , SF - 37, SF - 41, SF-40, SF - 20L
Assessed By	Name: SUPARDY JAPAR Position: SLICKLINE OPERATOR		

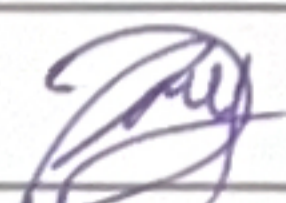
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Excellent team worker
 - Strong ability in Rig up and Rig down Surface equipment.
 - Need to improving his downhole tools and Completion
 - Need to expose in Reporting skill in future.
 - Keep it up.

Assessed By [Operator]	
Name	SUPARDY JAPAR
Date	12/9/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1). Get approved PTW onsite, discuss about JHA and do toolbox talk among crew and WIS. 2). Perform Hazard Hunt prior start operation. 3). Performed pre-checklist on all quipment. 4). Esure all tools being prepared and funtion test prior to job being perform. 5). To verify all hoses was tight and secure installed. 6). Ensure all pressure hose from Power Pack to Reel Skid Unit being secure with whip check installed. 7).Ensure to top up diesel and hydraulic oil on Power Pack and SWCP. 8). Barricade wireline deck and wellhead deck area prior to perform rigging up/down PCE equipment. 9). Check the well condition to identified if there is any potential passing on wellhead valve. 10). Walk the line prior start rigging up.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1). Make up PCE lower and upper section. 2). Put grese on all lubicator thread connection prior to connect it. 3). Make sure lubricator O-ring are installed and in good condition prior to make up lubricator. 4). Discard wire if needed. 5). Check any damage on all lubricator thread. 6). Hook up all hoses and check all hoses for any damaged before use. 7). Check all PCE equipment due date before use. 8). Make up rope socket. 9). Ensure all shackle been installed safety pin. 10). Make sure to function test SWCP and air line. 11). Test run Power Pack prior start operation. 12). Ensure control line hose has no leak or damage. 13). Connect BOP hoses from RSU or WCP.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1). Service & function test tool before using it. 2). Pinning running & pulling tools. 3). Check any thread damage on tools before/after use. 4). File any sharp edge tools after tight with pipe range. 5). Clean up tools after run in hole. 6). Inventory tools if necessary. 7). Ensure check all tools and connection size before start operation.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed			Assessor Comment						
5. Downhole Tools Servicing/Redressing/Maintenance	1). Redress, pinning and function test 2.813", 2.750", 2.313" X-line Running Tool to set PXX Plug and FXE Insert Valve. 2). Check the PXX Plug and FXE Insert Valve packing condition need to change with the new one if necessary. 3). Redress and pinning 2" SB Pulling tool to retrieve prong. 4).Redress, pinning and function test 3" and 2.5" GS Pulling tool to retrieve PXX Plug and GLVC Catcher. 5). Function test 142 BO to open SSD. 6). Redress and pinning 42 BO to confirm close or close SSD. 7). Redress and pinning 3" Check Set Tool. 8). Redress, pinning and function test 3" KOT OK-6 to retrieve and set GLVC. 9). Redress and pinning 3" QXD Running tool to set B7 safety valve.									
	P	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	1. Reinventory all tools inside the DHT toolbox to identify if there is any tool need to request or to locate any tools that have been borrowed by other location and borrowed tools from other location.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
	Mast										
Weight & Measuring Devices											
Downhole Tools											
Total		0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration						
30.08.2023-31.08.2023/ SFJT-B/SF - 37/ HID BASELINE LOGGING & HID ACTIVE LOGGING	A). RIH HID logging tools to check tubing and casing leak.				Tool string configuration as followed: 1.7/8" BDK R/Socket + 1.7/8" Swivel joint +5 ft Normal Roller stem (2.40") + 3 ft Normal Roller stem (2.40") +3 ft Normal Roller stem (2.40") 1.7/8" k/joint + HID logging tools 12 ft (1.30"). Total length 26 ft.						
02.09.2023/SFJT-B/SF - 37/ I-QUAD CEMENT SCANNER (ICS) LOGGING	A). RIH ICS Logging to check cement behind casing.				Tool string configuration as followed: 1.7/8" BDK R/Socket + 1.7/8" Swivel joint +5 ft Normal Roller stem (2.40") + 3 ft Normal Roller stem (2.40") + 1.7/8" k/joint +ICS tools 22". Total length 34 ft.						
03.09.2023-04.092023/SFJT-B /SF - 41/MEMORY RAPTOR LOGGING	A). RIH Memory Raptor Logging to check fluid or gas in well.				Tool string configuration:1.1/2" BDK R/socket + 1.1/2" Swivel Joint + adapter QLS x 1.69" memory raptor contact logging. (Total Length:- 41.3 ft)						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
	SJ - 608A	SET INSERT VALVE	COMPLETE
18/8/2023	SJ - 604L	SET PLUG & RETRIEVE PLUG	COMPLETE
18/8/2023	SJ - 604S	SET PLUG & RETRIEVE PLUG	COMPLETE
12/9/2023	SF - 37	HID LOGGING, GLVC CHANGE OUT, ICS LOGGING, OPEN SSD FOR SUBSEQUENT CEMENT PACKER JOB, PERFORATION	COMPLETE
6/9/2023	SF - 41	WAX CUT, ICS LOGGING, MEMORY RAPTOR LOGGING	COMPLETE
26/8/2023	SF - 40	WAX CUT,ZOC	COMPLETE
8/9/2023	SF - 20L	RVC (B7 SAFETY VALVE CHANGE OUT).	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score		
			Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!	
B	Work Performance	20	#REF!	#REF!	
C	Technical Skills	60	52	44.571	
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	TOTAL (A+B+C)	100		#REF!	