

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AQISH BIN ZAINUDIN	COB Date	08.04.2025
Position	SLICKLINE ASSISTANT	RTB Date	29.04.2025
Client	SEA HIBISCUS	Location	SOUTH FURIOUS
Platform	SFJT-D	Well	SF-D10, SF-D04, SF-D03, SF-D01, SF-D02, SF-D07
Assessed By	Name: SUPARDI JAPAR Position: WIRELINE OPERATOR		

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

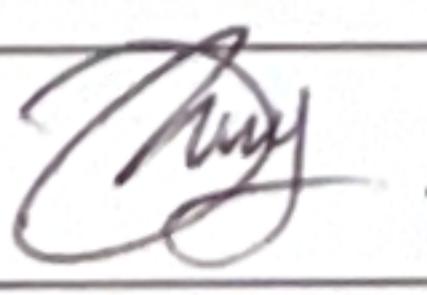
Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)	✓								
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping		✓							

### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓							
		✓							
		✓							
		✓							
		✓							
		✓							
		✓							
		✓							
		✓							
		✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	
Name	SUPARDI JAPAR
Date	28/04/2025

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	A) Perform pre checklist on all equipment. B) To check all hoses was tight and secure. C) Ensure all tools being prepared prior to job being perform. D) Ensure all pressure hose from powerpack to RSU being secure with web check. E) Barricade worksite & wellhead area before perform rigging up.									
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) Make up PCE. B) Put grease on all lubricator connection before connecting it. C) Check O-Ring before make up the lubricator, change it if damaged. D) Discard/cut wire if needed. E) Check any damage on all lub thread. F) Hook up all hoses & check all hoses for any damage before use. G) Check all PCE equipment validity before use.									
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A) Service & function test tool before using it. B) Check connection for all tools before run in hole. C) Check any thread damage on tools before/after use. D) File any tools that have sharp edges to prevent from being out. E) Clean any tool that already been use. F) Inventory tools in toolbox. G) Checking all size of tools is suitable to use.									
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment									
5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT & FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PEPARE TOOLS BEFORE NEXT RUN IN HOLE TO ENSURE IT IS READY TO GO E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	A) PRE-CHECK INVENTORY DOWNHOLE TOOLS EVERY 2 WEEK. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW AND LEND C) UPDATE AND REPORT MISSING DOWNHOLE TOOLS.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack									
		Air Compressor									
		GenSet									
		Control Panel									
		Test Pump									
		Pressure Control Equipment									
Mast											
Weight & Measuring Devices											
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Comments by Operator [please specify competency gaps / area of improvement]									

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness		20	#REF!
B	Work Performance		20	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!