

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI BIN IBRAHIM	COB Date	#####
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	27/7/2024
Client	PCSB	Location	DULANG
Platform	DULANG DELTA	Well	D-31 AND D-5S
Assessed By	Name: MANDIE JAROP		Position WIRELINE SUPERVISOR

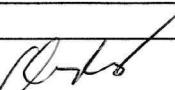
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment				✓					
b. Participation in UAUC			✓						
c. Understanding of PTW System				✓					
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability		✓							
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping				✓					
l. Teamwork					✓				
m. Communication			✓						
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude		✓							
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good personnel staff! Keep up!

Assessed By [Supervisor]	
Name	Mandie Anak Jarop Wireline supervisor (Well Intervention) Petroleum Engineering (PEPM) Peninsular Malaysia Assets (PMA/PCSB)
Date	

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment							
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all Pumping equipment before job.			Done							
	Rating (by SUPERVISOR)	STRONG 10 9 8			ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2			
2. Surface Equipment Rig-up		1. Perform rig up pumping surface line from Pump to well (bulkhead) 2. Set Up all equipment on deck 3. Rig up hydraulic hose all equipment 4. Rig Up hose 4" from BMX to Pump 5. Rig Up well injection to FST 6. Preparation wilden pump for mixing acid 7. Rig up wilden pump, 2" spring hose and air hose from sea deck to main deck			Done						
	Rating (by SUPERVISOR)	STRONG 10 9 8			ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2			
3. Tools / Equipment Preparation		1. Perform EMC1 on Pumping unit and BMX 2. Prepare chemical for job			Done						
	Rating (by Operator)	STRONG 10 9 8			ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2			
4. Equipment		4.1 Batch Mixer 1. Perform EMC1 on Pumping unit and BMX			Done						
	Rating (by SUPERVISOR)	STRONG 10 9 8			ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2			
		Employee was able to OPERATE the equipment:				Under Supervision		Standalone			

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit 1. Perform EMC1 on Pumping unit and BMX	Good									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision		Standalone				
	4.3 Nitrogen Pump unit & Nitrogen Tank										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision		Standalone				
	4.4 Power Pack										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision		Standalone				
	4.5 Control Cabin										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision		Standalone				

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment								
4.6 CT Reel	4.6 CT Reel											
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:			Under Supervision								
			Standalone									
4.7 Injector Head	4.7 Injector Head											
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:			Under Supervision								
			Standalone									
4.8 Pressure Control Equipment	4.8 Pressure Control Equipment											
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:			Under Supervision								
			Standalone									
4.9 Basic BHA Components	4.9 Basic BHA Components											
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the tools:			Under Supervision								
			Standalone									

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment					
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>	Stand alone as Pumping Supervisor night shift			Good job					
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Please ✓ accordingly to confirm the role of the employee during operation			Full Supervisor		2nd / Night Supervisor				

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
20-Jul-24 27-Jul-24	<p>PERFORM JOB WATER INJECTION NEAR WELLBORE ACID WASH ON WELL D 05 S</p> <p>Objective ths job perform job Near Wellbore Acid Wash at zone E 1 & E8</p> <p>1. Perform bullheading injectivity test</p> <p>2. Bullheading Tubing Pickling with 70bbl 7.5% HCL</p> <p>3. Pumping overflush TSW 522bbl</p> <p>Job completed and achive target</p>	<p>Good Job!</p>

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation