

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI BIN IBRAHIM	COB Date	#####
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	27/7/2024
Client	PCSB	Location	DULANG
Platform	DULANG DELTA	Well	D-31 AND D-55
Assessed By	Name: MANDIE JAROP Position WIRELINE SUPERVISOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
---------------------	-------------------------------------

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
			✓					
		✓						
			✓					
			✓					

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓						
		✓						
			✓					
		✓						
		✓						
		✓						
			✓					
			✓					
		✓						
		✓						
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good personal skill. Keep up!

Assessed By [Supervisor]	
Name	Mandle Anak Jarop Wireline supervisor (Well Intervention) Petroleum Engineering (PEPM)
Date	Peninsular Malaysia Assets (PMA/PCSB)

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

CONTROLLED COPY

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all Pumping equipment before job.	Done -									
	Rating (by SUPERVISOR)										
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1. Perform rig up pumping surface line from Pump to well (bulkhead) 2. Set Up all equipment on deck 3. Rig up hydraulic hose all equipment 4. Rig Up hose 4" from BMX to Pump 5. Rig Up well injection to FST 6. Preparation wilden pump for mixing acid 7. Rig up wilden pump, 2" spring hose and air hose from sea deck to main deck	Done.									
	Rating (by SUPERVISOR)										
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1. Perform EMC1 on Pumping unit and BMX 2. Prepare chemical for job	Done.									
	Rating (by Operator)										
		10	9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer 1. Perform EMC1 on Pumping unit and BMX	Done.									
	Rating (by SUPERVISOR)										
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:			Under Supervision							
				Standalone							

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																	
	4.2 Pump Unit 1. Perform EMC1 on Pumping unit and BMX																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>											STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	STRONG			ADEQUATE			IMPROVEMENT NEEDED												
	10	9	8	7	6	5	4	3	2										
Employee was able to OPERATE the equipment:	Under Supervision																		
Standalone																			
	4.3 Nitrogen Pump unit & Nitrogen Tank																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>											STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	STRONG			ADEQUATE			IMPROVEMENT NEEDED												
	10	9	8	7	6	5	4	3	2										
Employee was able to OPERATE the equipment:	Under Supervision																		
Standalone																			
	4.4 Power Pack																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>											STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	STRONG			ADEQUATE			IMPROVEMENT NEEDED												
	10	9	8	7	6	5	4	3	2										
Employee was able to OPERATE the equipment:	Under Supervision																		
Standalone																			
	4.5 Control Cabin																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>											STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	STRONG			ADEQUATE			IMPROVEMENT NEEDED												
	10	9	8	7	6	5	4	3	2										
Employee was able to OPERATE the equipment:	Under Supervision																		
Standalone																			

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																			
	4.6 CT Reel																				
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																
Under Supervision																					
Standalone																					
	4.7 Injector Head																				
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																
Under Supervision																					
Standalone																					
	4.8 Pressure Control Equipment																				
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																
Under Supervision																					
Standalone																					
	4.9 Basic BHA Components																				
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the tools:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																
Under Supervision																					
Standalone																					

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																														
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>	Stand alone as Pumping Supervisor night shift	Good job																														
	<table border="1"> <thead> <tr> <th colspan="3">Rating (by SUPERVISOR)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <th>10</th><th>9</th><th>8</th><th>7</th><th>6</th><th>5</th><th>4</th><th>3</th><th>2</th></tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </tbody> </table>	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2										
Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																								
	Please ✓ accordingly to confirm the role of the employee during operation	<table border="1"> <tbody> <tr> <td>Full Supervisor</td><td></td></tr> <tr> <td>2nd / Night Supervisor</td><td>✓</td></tr> </tbody> </table>	Full Supervisor		2nd / Night Supervisor	✓																										
Full Supervisor																																
2nd / Night Supervisor	✓																															

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
20-Jul-24 27-Jul-24	<p>PERFORM JOB WATER INJECTION NEAR WELLBORE ACID WASH ON WELL D 05 S</p> <p>Objective ths job perform job Near Wellbore Acid Wash at zone E 1 & E8</p> <p>1.Perform bullheading injectivity test</p> <p>2.Bullheading Tubing Pickling with 70bbl 7.5% HCL</p> <p>3. Pumping overflush TSW 522bbl</p> <p>Job completed and achive target</p>	<p>Good Job!</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout ☐
 CT Cementing ☐
 Nitrogen Operations ☐
 Pumping Services ☒

Advanced Services

CT Fishing ☐
 CT Milling ☐
 CT Logging ☐
 CT Perforation ☐