

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	EDRIEAN EDMON MANGKAH	COB Date	9/4/2024
Position	SENIOR SLICKLINE ASSISTANT I	RTB Date	7/5/2024
Client	SEAH	Location	NORTH SABAH
Platform	ST. JOSEPH	Well	SJ-808B
Assessed By	Name: JOESHAMANTHA JOHN		Position: SLICKLINE OPERATOR

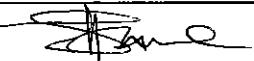
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)										
	STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	7	6	5	4	3
Safety Awareness (20%)	✓										
a. Usage of Personal Protective Equipment	✓										
b. Participation in ACT	✓										
c. Understanding of PTW System	✓										
d. Worksite House Keeping	✓										
Work Performance (20%)		✓									
e. Initiative and Creativity		✓									
f. Decision Making Capability		✓									
g. Understanding of Job Scope		✓									
h. Tools Inventory and Reporting		✓									
i. Work Quality		✓									
j. Reporting		✓									
k. Punctuality and Time Keeping		✓									
l. Teamwork		✓									
m. Communication		✓									
n. Leadership Skills		✓									
o. Adaptability to Work Environment/Surrounding		✓									
p. Attitude		✓									
q. Discipline		✓									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

No issue to Next step! keep it up!

Assessed By [Operator]	
Name	JOESHAMANTHA JOHN
Date	15/4/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment												
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB													
		Rating (by Operator)			STRONG			ADEQUATE		IMPROVEMENT NEEDED				
			10	9	8	7	6	5	4	3	2			
2. Surface Equipment Rig-up		A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY SLING												
			Rating (by Operator)			STRONG			ADEQUATE		IMPROVEMENT NEEDED			
			10	9	8	7	6	5	4	3	2			
3. Tools / Equipment Preparation			A)SERVICE & FUCTION TEST TOOL BEFORE USING IT B)PINNING FXE RUNNING TOOLS. C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F)INVENTORY TOOLS IF NECESSARY											
				Rating (by Operator)			STRONG			ADEQUATE		IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2		
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NIL													
				Rating (by Operator)			STRONG			ADEQUATE		IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2		
5. Downhole Tools Servicing/Redressing/Maintenance		A) SERVICE DHT& FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PRPEARE AND CHANGE DAMAGE SPARE PART ON DAMAGE DHT E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY												
				Rating (by Operator)			STRONG			ADEQUATE		IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2		

Type of Task	Tasks Performed						Assessor Comment						
6. Tools Inventory & Reporting	A) PRECHECK INVENTORY DOWNHOLE TOOLS EVERY 2 WEEK. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW AND LEND C) UPDATE AND REPORTING MISSING DOWNHOLE TOOLS.												
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
10		9	8	7	6	5	4	3	2				
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]												
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
		10	9	8	7	6	5	4	3	2			
		Power Pack	<input checked="" type="checkbox"/>										
		Air Compressor											
		GenSet											
		Control Panel	<input checked="" type="checkbox"/>										
		Test Pump				<input checked="" type="checkbox"/>							
		Pressure Control Equipment	<input checked="" type="checkbox"/>										
Mast													
Weight & Measuring Devices				<input checked="" type="checkbox"/>									
Downhole Tools	<input checked="" type="checkbox"/>												
	Total	0	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]													
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)													
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
		10	9	8	7	6	5	4	3	2			
		Comments by Operator [please specify competency gaps / area of improvement]											

SUMMARY OF OVERALL PERFORMANCE			
		Score	
		Weight	Total
A	Safety Awareness	20	#REF!
B	Work Performance	20	#REF!
C	Technical Skills	60	52
	1. Pre-Job Preparation	8	
	2. Surface Equipment Rig-up	7	
	3. Tools / Equipment Preparation	8	
	4. Equipment Problem Troubleshooting	9	
	5. Downhole Tools Servicing/Redressing/Maintenance	6	
	6. Tools Inventory & Reporting	7	
	7. Equipment Operation	7	
D	TOTAL (A+B+C)	100	#REF!