

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Christopher Mathew Anak Kipli	COB Date	05.06.2023
Position	Slickline Assistant 3	RTB Date	07.07.2023
Client	TOSS	Location	M3DR-A
Platform	M3	Well	101
Assessed By	Macdonal Ngilo Position: Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
✓								
✓								


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
✓	✓							
✓								
✓								
	✓							
✓								
✓								
✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Able to work by himself without constant instruction and work indpendently
- Able to work and give instruction to his junior
- Suggest to be Senior Slickline Assistant/T.O/Operator
- Able to received instruction and do work correctly
- Give a good coopertion, Good Job and Keep It Up

Assessed By [Operator]	
Name	Macdonal Ngilo
Date	03.06.2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment							
1. Pre-Job Preparation	Prepare PTW before start operation. New permit submission to register. Preparing PTW attachment such as (Job Hazard Analysis, . Get sign from HSE, DSV, OIM. Conduct Tool box meeting/talk to ensure/remind all crew aware about hazard on worksite and using full PPE during working. Safety sharing among crew onsite.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	PCE configuration 11.5" - 4 x 7" Ball Valve + 11.5"-4 x 8ft Lubricator + 11.5"-4 x 7" PIT + 11.5"-4 X 7" Quick Test Sub + 11.5 - 4 to 8.38" - 4 CROSSOVER + 8.3/8"- 4 x 8ft 2 section Lubricator +8.3/8"- 4 to 5.75"- 4 CROSSOVER + 5.75"-4 SBX..								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	Prepare tool strings. 1.7/8" Rope Socket + 1.7/8" Swivel Joint + 2.5" x 5ft Stem + 1.7/8" 20 Stroke Link Jar + 1.7/8" QLS Male x 2.5" QLS Female. Prepare Tools. 7" Wire Scratcher, 6.550" CRQ Running Tool, 7" GS Pulling Tool								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	Make up 1.7/8" Rope Socket . Preparing, Redress, Pinning 6.550" CRQ Running Tool Prepare and pinning 7" GS Pulling tool retrieve/set Test Dart and retrieve 6.550" CRQ Tubing Hanger Plug.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment																				
6. Tools Inventory & Reporting	To check package on site based on inventory list.																					
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																					
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		10	9	8	7	6	5	4	3	2												
	Power Pack																					
	Air Compressor																					
	GenSet																					
	Control Panel																					
	Test Pump																					
	Pressure Control Equipment																					
Mast																						
Weight & Measuring Devices																						
Downhole Tools																						
Total		0	0	0	0	0	0	0	0	0												
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>																						
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																						
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																				
17/06/2023 M3DR-A WELL-101 Wire Scratcher.	To clean up Tubing Hanger by using 7" Wire Scratcher to ensure there are no any debris on the surface of seal bore before set BPVG.	1.7/8" Rope Socket + 1.7/8" Swivel Joint + 2.5" x 5ft Stem + 1.7/8" 20 Stroke Link Jar + 1.7/8" QLS Male x 2.5" QLS Female + 7" Wire Scratcher.																				
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