

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD ALIFF BIN ZULKEFLI	COB Date	17-Apr-24
Position	EQUIPMENT OPERATOR 2	RTB Date	07-Mei-24
Client	PCSB	Location	ANGSI
Platform	ANGSI BRAVO	Well	B 17S
Assessed By	Name: MOHD HAZWAN	Position:	SUPERVISOR PUMPING

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
---------------------	-------------------------------------

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓		✓						
		✓						
		✓						
	✓							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
			✓					
	✓							
		✓						
	✓							
	✓							
✓		✓						
✓								
	✓							
		✓						
		✓						
✓								
✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Person always shows a strong work ethic during on duty
not good & keep it up.
Done & completed assessment.

Assessed By [Supervisor]	
Name	MOHD HAZWAN BIN ABDUL HAMID
Date	7/5/2024

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Pre-check/EMC1 all PUMPING equipment before run the job. 3. Assisted crew in lifting all pumping equipment and spot unit. 4. Pre-check/EMC1 all pumping equipment before run the job. 5. Prepare supporting document prior load out. 6. Split crew to day and night shift after complete rig up pumping equipment.	<i>Done & Completed</i>									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
2. Surface Equipment Rig-up	1. Rig up 4" hose from FST to batch mixer and single pump . 2. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 3. Rig up water injection line from wel to fluid storage tank. 4. Rig up wilden pump, 2" spring hose and air hose	<i>Done & Completed</i>									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
3. Tools / Equipment Preparation	1. Installing air hose from compressor to SP02, BMX02 and wilden pump . 2. Perform EMC1 on Air Compressor and Genset for pre job. 3. Fuel up all pumping equipment. 4. Redress 2x1 plug valve	<i>Done & Completed</i>									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
4. Equipment	4.1 Batch Mixer 1. Assist operator to mix gel 50bbl and soda ash 35bbl 2. Function test C-pump and actuator of batch mixer 3. Assist Batch Mixer Operator to mix chemical. 4. Assist to mix TIW on fluid storage tank	<i>Done & Completed person can handle and run unit properly</i>									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:			Under Supervision							
				Standalone							

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																			
	4.2 Pump Unit 1.Connect hydraulic hose. 2.Install universal shaft. 3.Greasing shaft. 4.Replace rubber insert and packing plunger. 5.Rig up pumping line to ct reel and kill line to bop. 6.Priming pump before start pumping.	<p><i>Person can handle unit and run the unit properly</i></p> <p><i>perform & completed</i></p>																			
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																
Under Supervision																					
Standalone																					
	4.3 Nitrogen Pump unit & Nitrogen Tank																				
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																
Under Supervision																					
Standalone																					
	4.4 Power Pack																				
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																
Under Supervision																					
Standalone																					
	4.5 Control Cabin																				
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																
Under Supervision																					
Standalone																					

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																			
	4.6 CT Reel																				
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																
Under Supervision																					
Standalone																					
	4.7 Injector Head																				
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																
Under Supervision																					
Standalone																					
	4.8 Pressure Control Equipment																				
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																
Under Supervision																					
Standalone																					
	4.9 Basic BHA Components																				
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the tools:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																
Under Supervision																					
Standalone																					

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed									Assessor Comment		
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>												
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2	
Please ✓ accordingly to confirm the role of the employee during operation						Full Supervisor:						
						2nd / Night Supervisor						

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
05-Mei-24	Perform pumping operation acid wash Angsi well B17S. Perform bullheading injectivity test and record result. After complete injectivity test and good result to continues perform solvent and tubing pickling pumping and soak 2 hours. Mixing hcl 15% main treatment and to pumping. After mixing and pumping main treatment and continues mixing main treatment standalone acid system (sas) and to pumping. MASTP 1200PSI. After all complete activity process injectivity test and record result and comparing result before and after pumping main treatment.	Personel gave full commitment during on job good job! keep it up

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

<input type="checkbox"/>
<input type="checkbox"/>
<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>