

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

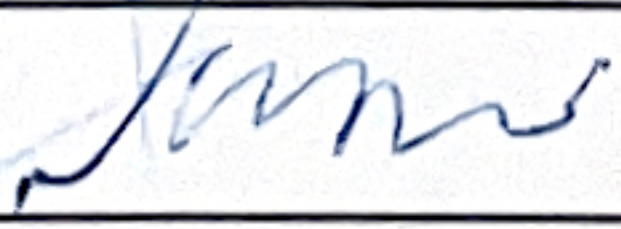
(PART 1: To be completed by Assessor)

Name	Mansyur Bin Wahyuddin	COB Date	15.08.2023
Position	Slickline assistant II	RTB Date	21.08.2023
Client	SEAH HIBISCUS	Location	ST JOSEPH
Platform	SJIT-H	Well	SJ 804S
Assessed By	Awang Mohammad Hasnan Awg Radin. Position: OPERATOR		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
<u>Safety Awareness (20%)</u> a. Usage of Personal Protective Equipment b. Participation in ACT c. Understanding of PTW System d. Worksite House Keeping	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
	✓								
	✓								
	✓								
<u>Work Performance (20%)</u> e. Initiative and Creativity f. Decision Making Capability g. Understanding of Job Scope h. Tools Inventory and Reporting i. Work Quality j. Reporting k. Punctuality and Time Keeping l. Teamwork m. Communication n. Leadership Skills o. Adaptability to Work Environment/Surrounding p. Attitude q. Discipline	✓								
	✓								
	✓								
	✓								
		✓							
		✓							
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	✓								
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	✓								
		✓							
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		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	
Name	AWANG HASNAN AWG RADIN
Date	21.08.23

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A. Conducted Permit to work and Tool box Talk. B. pre-Job briefing on operation. C. Walk around and ensure all potential hazard has been eliminated at the work site area. D. List down the equipment SN on site and validation. E. Check and ensure all the equipment based on check list. F. Prepared the DHT based on program/operation. G. Perform housekeeping before while and after operation									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	A. Hook up the equipment hoses and ensure whip check attached. B. Ensure all PCE thread in good condition and apply grease before make up. C. Ensure O-ring attached and undamaged. D. Ensure all the Equipment Earthing cable installed E. Change stuffing Box packing if needed. F. Ensure The PCE equipment operated while and perform function test. G. Install anchor at the right point and ensured all shackle attached with safety pin. H. Perform function test on SWCP& Leak test on Hoses. I. Check and ensure the weight indicator operated well.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	A. Prepared the DHT based on program/operation. B. Ensured the DHT operated well and suitable size used. C. Ensured the DHT correct pin install. Change if needed. D. Perform Function test and simulation test on surface. E. Service tools before and after operation. F. Ensure all connection tightened before operation.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	A. Perform simulation test on surface on DHT and Ensure operated well. B. Make up Tools based on program. C. Ensure the tools used suitable. D. Pinning DHT and change packing for safety valve/plug if needed. E. Check and clean tools after operation. F. Ensure all cross over and DHT part connection tighten G. Function test safety valve flipper									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment																													
6. Tools Inventory & Reporting	A. monitored the Tools movement and updated in inventory. B. Check and Ensure equipment list on site followed based on document given. C. Prepared Documentation for operation program given/material request/COG D. Done the Company Daily operation report/ daily equipment check list.																														
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																														
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	Power Pack		✓																												
	Air Compressor																														
	GenSet																														
	Control Panel		✓																												
	Test Pump		✓																												
	Pressure Control Equipment		✓																												
Mast		✓																													
Weight & Measuring Devices		✓																													
Downhole Tools		✓																													
Total		0	0	0	0	0	0	0	0	0																					
Comments by Operator [please specify competency gaps / area of improvement]																															
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																															
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration																									
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Type of Task	Tasks Performed	Assessor Comment
JOB DETAIL		
DATE	WELL NO.	JOB TYPE
15-21/08/23	SJ8045	MCX Valve Installation.

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

OVERALL PERFORMANCE		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	84.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	8		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	8		
	5. Downhole Tools Servicing/Redressing/Maintenance	8		
	6. Tools Inventory & Reporting	8		
	7. Equipment Operation	8		
D	TOTAL (A+B+C)	100		#REF!