

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Mansyur Bin Wahyuddin	COB Date	15.08.2023
Position	Slickline assistant II	RTB Date	21.08.2023
Client	SEAH HIBISCUS	Location	ST JOSEPH
Platform	SJJT-H	Well	SJ 804S
Assessed By	Awang Mohammad Hasnan Awg Radin.	Position:	OPERATOR

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

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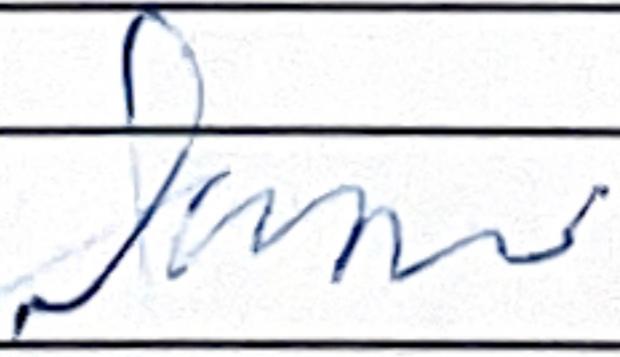
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Assessed By [Operator]	
Name	AWANG HASNAN AWG RADIN
Date	21.08.23

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	A. Conducted Permit to work and Tool box Talk. B. pre-Job briefing on operation. C. Walk around and ensure all potential hazard has been eliminated at the work site area. D. List down the equipment SN on site and validation. E. Check and ensure all the equipment based on check list. F. Prepared the DHT based on program/operation. G. Perform housekeeping before while and after operation									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
A. Hook up the equipment hoses and ensure whip check attached. B. Ensure all PCE thread in good condition and apply grease before make up. C. Ensure O-ring attached and undamaged. D. Ensure all the Equipment Earthing cable installed E. Change stuffing Box packing if needed. F. Ensure The PCE equipment operated while and perform function test. G. Install anchor at the right point and ensured all shackle attached with safety pin. H. Perform function test on SWCP& Leak test on Hoses. I. Check and ensure the weight indicator operated well.										
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	A. monitored the Tools movement and updated in inventory. B. Check and Ensure equipment list on site followed based on document given. C. Prepared Documentation for operation program given/material request/COG D. Done the Company Daily operation report/ daily equipment check list.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack	<input checked="" type="checkbox"/>									
	Air Compressor										
	GenSet										
	Control Panel	<input checked="" type="checkbox"/>									
	Test Pump	<input checked="" type="checkbox"/>									
	Pressure Control Equipment	<input checked="" type="checkbox"/>									
	Mast	<input checked="" type="checkbox"/>									
Weight & Measuring Devices	<input checked="" type="checkbox"/>										
Downhole Tools	<input checked="" type="checkbox"/>										
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment	
JOB DETAILS				Status (COMPLETE / INCOMPLETE)
Date	Well No.	Job Type		
15-21/08/23	SJ8045	McX Valve Installation.		Completed

To be completed by Verifier (FSM)

### SUMMARY OF OVERALL PERFORMANCE

	Score	Weight	Total	%
A. Safety Awareness		20	40	40
B. Work Performance		20	40	40
C. Technical Skills		60	120	84.5%
1. Pre-Job Preparation		10	20	20
2. Surface Equipment Rig-up		10	20	20
3. Tools / Equipment Preparation		10	20	20
4. Equipment Problem Troubleshooting		10	20	20
5. Downhole Tools Servicing/Redressing/Maintenance		10	20	20
6. Tools Inventory & Reporting		10	20	20
7. Equipment Operation		10	20	20
D. TOTAL (A+B+C)		100	200	200