



**SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK**

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AIZUDDIN BIN MUTAFFA	COB Date	14/02/2023
Position	SLICKLINE ASSISTANT II	RTB Date	07/03/2023
Client	SEAH	Location	NORTH SABAH
Platform	SJJT-A, SFDP-A, SFJT-E	Well	SJ-101L, SF-25L, SF-11S, SF-14L, SF-504
Assessed By	Name: SUPARDI JAPAR Position: Wireline operator		

Assessment Criteria	Rating (Please ✓ where appropriate)				
---------------------	-------------------------------------	--	--	--	--

**Safety Awareness**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

<input checked="" type="checkbox"/>	Excellent	<input type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input checked="" type="checkbox"/>	Excellent	<input type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input checked="" type="checkbox"/>	Excellent	<input type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input type="checkbox"/>	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor

**Work Competency**

- a. Pre-job Preparation
- b. Surface Equipment Rig-up Process
- c. Tools/Equipment Preparation
- d. Equipment Problem Trouble Shooting Capability
- e. Downhole Tools Servicing/Redressing/Maintenance
- f. Initiative and Creativity
- g. Decision Making Capability
- h. Understanding of Job Scope
- i. Tools Inventory Preparation & Reporting
- j. Work Quality
- k. Reporting

<input checked="" type="checkbox"/>	Excellent	<input type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input type="checkbox"/>	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input type="checkbox"/>	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input type="checkbox"/>	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input type="checkbox"/>	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input type="checkbox"/>	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input type="checkbox"/>	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input checked="" type="checkbox"/>	Excellent	<input type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input type="checkbox"/>	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input checked="" type="checkbox"/>	Excellent	<input type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor

**Others**

- a. Punctuality and Time Keeping
- b. Teamwork
- c. Communication
- d. Leadership Skills
- e. Adaptability to Work Environment/Surrounding
- f. Attitude
- g. Discipline

<input type="checkbox"/>	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input checked="" type="checkbox"/>	Excellent	<input type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input checked="" type="checkbox"/>	Excellent	<input type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input checked="" type="checkbox"/>	Excellent	<input type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input type="checkbox"/>	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input checked="" type="checkbox"/>	Excellent	<input type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input checked="" type="checkbox"/>	Excellent	<input type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
<input type="checkbox"/>	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor

**OVERALL PERFORMANCE**

<input type="checkbox"/>	Excellent	<input checked="" type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input type="checkbox"/>	Satisfactory	<input type="checkbox"/>	Poor
--------------------------	-----------	-------------------------------------	-----------	--------------------------	------	--------------------------	--------------	--------------------------	------

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- Have ability in Rigging up/down Borehole equipment.
- Minimal Supervision to work on PCT
- Excellent Team works.
- Need to Improve knowledge on well Completion.

Assessed By :

Name : SUPARDI JAPAR

Date : 6/3/2023

Agreed By :

Name : MUHAMMAD AIZUDDIN

Date : 6/3/2023

**SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK**

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>A) perform check list equipment</li> <li>B) check due date equipment</li> <li>C) ensure all tool string at worksite</li> <li>D) ensur all hose PP to RSU at worksite</li> <li>E) make sure PTW sign by authorizer before approval sign</li> <li>F) toolbox talk before start the job</li> <li>G) make sure hand tools are complete at worksite</li> </ul>	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	
2. Surface Equipment Rig	<ul style="list-style-type: none"> <li>A) Above of BOP:- 3"( stuffing box, 8ft lubricator, 8ft lubricator, 8ft lubricator, QTS)</li> <li>B) Below BOP:- 3" (4Ft/8Ft lubricator, Ball valve, 2Ft lubricator - prepare manifold for bleed pressure at lubricator</li> <li>C) Performed leak test barrier on well D)</li> <li>Prepare manifold for hydrotest on PCE equipment</li> </ul>	<i>have strong ability</i>
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>A) 1½" BDK R/socket (1 ft 1 ins) + 1½" swivel joint (1 ft 2 ins) + 1½" x 5 ft QLS stem ( 5 ft )+ 1½" BDK Link jar QLS ( 5 ft 4 ins)</li> <li>B) ready BRASS pin, STEEL pin, aluminium pin</li> <li>C) CHECK THE ROLL PIN IF STILL IN GOOD CONDITION D)</li> <li>Performed function test on DHT before run in hole</li> </ul>	<i>Marginal Revision</i>
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	
4. Equipment	<b>4.1 PP</b> <ul style="list-style-type: none"> <li>A) CHECK RADIATOR WATER</li> <li>B) CHECK HYDRAULIC OIL</li> <li>C)TOP UP FUEL IF NEEDED</li> <li>D) CHECK ANY FAULTY ON PP BEFORE START</li> <li>E) CHECK ENGINE OIL LEVEL</li> <li>F) MAKE SURE THERE IS NO LEAK ON HOSE DURING ASSEMBLE</li> <li>G) PRESSURE GAUGE FOR PUMP IS WORKING</li> <li>H) HOOK UP WHIPCHECK ON ALL HOSE</li> <li>I) CHECK ALL CONNECTION &amp; HOSES IF ANY LEAK</li> <li>J) CHECK IF TEMPERATURE LEVEL IS WORKING</li> </ul>	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	
	<b>4.2 AC</b>	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/>	

Type of Task	Tasks Performed	Assessor Comment	
	4.3 GS		
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/>		

# SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment		
Assessor's Evaluation:	<b>4.4 SWCP</b> A) MAKE SURE THE PRESSURE IS MAINTAIN B) PERFORMED FLUSH ON HOSE ACTUATOR AND SCSSV C) TOPUP HYDRAULIC OIL IF NEEDED D) CHECK HOSES CONNECTION E) PERFORMED FUNCTION TEST			
	<b>Level of Skill &amp; Knowledge</b>	<input type="checkbox"/> Awareness	<input type="checkbox"/> Basic	<input checked="" type="checkbox"/> Broad
Assessor's Evaluation:	<b>4.5 PTU</b> A) CHECK REGULATOR IF CAN HOLD PRESSURE B) FUNCTION TEST C) CHECK HOSES IF ANY DAMAGE D) CHECK PTU IF LEAK DURING PRESSURE UP			
	<b>Level of Skill &amp; Knowledge</b>	<input type="checkbox"/> Awareness	<input type="checkbox"/> Basic	<input checked="" type="checkbox"/> Broad
Assessor's Evaluation:	<b>4.6 PCE</b> A) PERFORMED HYDROTEST B) IDENTIFY TYPE CONNECTION & MAKEUP C) PUT GREASE ON ALL CONNECTION D) CHECK O-RING CONDITION E) OPERATE & FUNCTION THE BOP F) MAKE SURE NORE LEAK DURING ASSEMBLE G) CHANGE SBX PACKING H) CHANGE UPPER AND LOWER GLAND DUE TO WIRE SIZE CHANGE			
	<b>Level of Skill &amp; Knowledge</b>	<input type="checkbox"/> Awareness	<input type="checkbox"/> Basic	<input checked="" type="checkbox"/> Broad
Assessor's Evaluation:	<b>4.7 HYDRAULIC MAST</b>			
	<b>Level of Skill &amp; Knowledge</b>	<input type="checkbox"/> Awareness	<input type="checkbox"/> Basic	<input checked="" type="checkbox"/> Broad
Assessor's Evaluation:	<b>4.8 Weight &amp; Measuring Devices</b> A) FLUSH HOSE AND PUMP W15 FLUID B) CHECK ODOMETER CONDITION C) CHECK THE CONDITION OF HAY PULLEY D) SPRAY ODOMETER CABLE WITH WD40 TO PREVENT CORROSION			
	<b>Level of Skill &amp; Knowledge</b>	<input type="checkbox"/> Awareness	<input type="checkbox"/> Basic	<input checked="" type="checkbox"/> Broad
Assessor's Evaluation:	<b>4.9 Downhole Tools</b> A) PERFORMED SERVICING BEFORE USED B) PERFORMED PINNING AND FUNCTION BEFORE RUN IN HOLE C) MAKE UP TOOLSTRING D) PERFORMED REINVENTORY TOOLS E) ENSURE THE TOOLS WAS FULLY TIGHTEN F) ENSURE ALL SHARP EDGES WAS BEEN FILE G) MAKE SURE SIZE TOOLS WAS CORRECT			
	<b>Level of Skill &amp; Knowledge</b>	<input type="checkbox"/> Awareness	<input type="checkbox"/> Basic	<input checked="" type="checkbox"/> Broad

## JOB DETAIL:

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
15/2/2023	SJ-101L	RIG DOWN PCE and TRASNFER EQUIPMENT	COMPLETED
19/2/23 till 21/2/2023	SF-25L	HUD CHECK	COMPLETED
23/2/2023	SF- 11S	HUD CHECK	COMPLETED
24/2/2023	SF-14L	HUD CHECK and TRANSFER EQUIPMENT	COMPLETED
2/3/2023	SF-504	SGS, FGS, ZOC	INCOMPLETED DUE TO CREW CHANGE