

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Mansyur Bin Wahyuddin	COB Date	1/05/2024
Position	Slickline assistant 3	RTB Date	8/05/2024
Client	Hibiscus	Location	SFJT-E (IWS non routine)
Platform	South Furious	Well	SF 515 / SF 505 /
Assessed By	Kelley Nanta	Position: SLICKLINE OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	✓								
e. Initiative and Creativity	✓								
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Able to apply PTW and good understanding on PTW system

Able to servicing slickline tools, especially fishing tools. Able to function test on surface.

Very good attitude and have a good team work with crew.

I want to personally thanks you for your effort and hard working. I really appreciate that to work with you.

Assessed By [Operator]	<i>Kelley</i>
Name	Kelley Nanta
Date	Doc. Ref. No.: SLS FORM-13 Revision No.: 03 8/05/2024

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DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment					
1. Pre-Job Preparation	A.Conducted Permit to work and Tool box Talk. B.pre-Job briefing on operation. C.Walk around and ensure all potential hazard has been eliminated at the work site area. D.List down the equipment SN on site and validation. E.Check and ensure all the equipment based on check list. F.Prepared the DHT based on program/operation. G.Perform housekeeping before while and after operation.								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A. Hook up the equipment hoses and ensure whip check attached. B. Ensure all PCE thread in good condition and apply grease before make up. C. Ensure O-ring attached and undamaged. D. Ensure all the Equipment Earthing cable installed E. Change stuffing Box packing if needed. F. Ensure The PCE equipment operated while and perform function test. G. Install anchor at the right point and ensured all shackle attached with safety pin. H. Perform function test on SWCP& Leak test on Hoses. I. Check and ensure the weight indicator operated well. <small>Change/ton up Oil if needed</small>								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A. Prepared the DHT based on program/operation. B. Ensured the DHT operated well and suitable size used. C. Ensured the DHT correct pin install. Change if needed. D. Perform Function test and simulation test on surface. E. Service tools before and after operation. F. Ensure all connection tightened before operation.								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>									
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	A. Perform simulation test on surface on DHT and Ensure operated well. B. Make up Tools based on program. C. Ensure the tools used suitable. D. Pinning DHT and change packing for safety valve/plug if needed. E. Check and clean tools after operation. F. Ensure all cross over and DHT part connection tighten G. Function test safety valve flipper								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	A. monitored the Tools movement and updated in inventory. B. Check and Ensure equipment list on site followed based on document given. C. Prepared Documentation for operation program given/material request/COG D. Done the Company Daily operation report/ daily equipment check list.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack		✓								
	Air Compressor										
	GenSet										
	Control Panel		✓								
	Test Pump		✓								
	Pressure Control Equipment		✓								
	Mast										
Weight & Measuring Devices			✓								
Downhole Tools		✓									
	Total	0	0	0	0	0	0	0	0		
	Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
	Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment		
JOB DETAIL:					
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)		
5/01/2024	SF505	monitored SWCP for CTU ops	5/02/2024		
5/03/2024	SF515	fishing	5/06/2024		

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!