

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	LENNON CHUNG	COB Date	23.12.2024
Position	SLICKLINE ASSISTANT III	RTB Date	19.02.2024
Client	ROC	Location	D35
Platform	J4DP-A	Well	WELL A-05L
Assessed By	NAME: SUPARDI JAPAR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE		IMPROVEMENT NEEDED				
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	✓	✓	✓	✓	✓	✓	✓	✓	✓
e. Initiative and Creativity									
f. Decision Making Capability									
g. Understanding of Job Scope									
h. Tools Inventory and Reporting									
i. Work Quality									
j. Reporting									
k. Punctuality and Time Keeping									
l. Teamwork									
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He has shown extreme improvement. Performed his work fast in safety manner and independently under minimum supervision. He display a strong personal commitment in completing all task and consistently demonstrate high quality of work. Keep a good job and keep it up.

Assessed By [Operator]	
Name	Supardi Japar
Date	19.02.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment											
1. Pre-Job Preparation	<ul style="list-style-type: none"> A) GET APPROVE PTW ONSITE, DISCUSS ABOUT JHA, TOOLBOX TALK AMONG CREW AND WIS. B) PERFORM HAZARD HUNT BEFORE START OPERATION. C) PERFORM PRE-CHECKLIST ON ALL EQUIPMENT. D) TO CHECK ALL HOSES WAS TIGHT AND SECURE INSTALLED. E) ENSURE ALL TOOLS BEING PREPARED AND FUNCTION TEST PRIOR TO JOB BEING PERFORM. F) ENSURE ALL PRESSURE HOSE FROM POWERPACK TO RSU BEING SECURE WITH WHIP CHECK. G) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORM RIGGING UP THE PCE LOWER AND UPPER SECTION. H) CHECK WELL CONDITION TO KNOW IF THERES ANY POTENTIAL PASSING ON WELLHEAD VALVE. I) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD. J) ENSURE TO TOP UP DIESEL AND HYDRAULIC OIL ON POWERPACK AND SWCP. 												
		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED				
				10		9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment													
<p><i>[Please state type of equipment and describe troubleshooting job performed]</i></p>															
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			7	6	5	4	3	2
	10	9	8												
5. Downhole Tools Servicing/Redressing/Maintenance	A) FUNCTION TEST AND PINNING 2.813" X-LINE RUNNING TOOL. B) FUNCTION TEST AND PINNING 3" GS PULLING TOOL. C) PINNING 3" X-CHECK SET TOOL. D) FUNCTION TEST AND PINNING 2.813" FXE SAFETY VALVE. E) FUNCTION TEST AND PINNING 3" KICK OVER TOOL. F) REDRESS AND PINNING 1.1/4" PCE HEAVY DUTY. G) BENCHTEST PPS GAUGE														
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			7	6	5	4	3	2
	10	9	8												

Type of Task	Tasks Performed						Assessor Comment					
6. Tools Inventory & Reporting												
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Power Pack											
	Air Compressor (N/A)											
	GenSet (N/A)											
	Control Panel											
	Test Pump											
	Pressure Control Equipment											
	Mast											
Weight & Measuring Devices												
Downhole Tools												
Total	0	0	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]												

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
24/1-19/2/2024	WELL A-05L	FLOWING GRADIENT SURVEY (FGS), CHECK ON SSD, SAND BAILING, RETRIEVE PXN PLUG	IN PROGRESS

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!