

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	17-Jun-21
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	25-Jun-21
Client	PETRONAS CARIGALI	Location	ANGSI E
Platform	ANGSI	Well	E 14 L
Assessed By	MOHD HAZWAN B ABD. HAMID	Position:	PUMPING SUPERVISOR

## RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2	
<b>Safety Awareness (20%)</b>		✓							
a. Usage of Personal Protective Equipment									
b. Participation in UAUC			✓						
c. Understanding of PTW System		✓							
d. Worksite House Keeping	✓								

**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

✓									
	✓								
✓									
	✓								
✓									
	✓								
✓									
	✓								
✓									
	✓								

## REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Personnel always shows a strong work ethic by consistently staying until all daily tasks are completed during operation

Good job keep it up!

Assessed By [Supervisor]	<i>Hamid</i>
Name	MOHD HAZWAN B ABD. HAMID
Doc.Ref.No.: CTS-FORM-90 Date: 25/06/2021 Revision No.: 01	CONTROLLED COPY

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment											
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all Pumping equipment before job.			<p style="color: black; margin: 0;"><i>Accurate, neat and attentive to detail</i></p>											
	Rating (by SUPERVISOR)		STRONG	ADEQUATE		IMPROVEMENT NEEDED									
2. Surface Equipment Rig-up	1. Perform rig up pumping surface line from Pump to well (bulkhead) 2. Set Up all equipment on deck 3. Rig up hydraulic hose all equipment 4. Rig Up hose 4" from BMX to Pump 5. Rig Up well injection to FST 6. Preparation wilden pump for mixing acid 7. Rig up wilden pump, 2" spring hose and air hose from sea deck to main deck								<p style="color: black; margin: 0;"><i>Done, can work independently and consistently</i></p>						
	Rating (by SUPERVISOR)		STRONG	ADEQUATE		IMPROVEMENT NEEDED									
3. Tools / Equipment Preparation	1. Perform EMC1 on Pumping unit and BMX 2. Prepare chemical for job								<p style="color: black; margin: 0;"><i>Always delivered high quality work and always complete all task within timeline.</i></p>						
	Rating (by Operator)		STRONG	ADEQUATE		IMPROVEMENT NEEDED									
4. Equipment	4.1 Batch Mixer 1. Perform EMC1 on Pumping unit and BMX								<p style="color: black; margin: 0;"><i>full competence to operate the unit</i></p>						
	Rating (by SUPERVISOR)		STRONG	ADEQUATE		IMPROVEMENT NEEDED									
	Employee was able to OPERATE the equipment:						<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Under Supervision</td> <td style="width: 50%;"> </td> </tr> <tr> <td>Standalone</td> <td> </td> </tr> </table>		Under Supervision		Standalone				
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	<p><b>4.2 Pump Unit</b> 1. Perform EMC1 on Pumping unit and BMX</p>	<p>full competence to operate the units</p>																																	
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	<p><b>4.3 Nitrogen Pump unit &amp; Nitrogen Tank</b></p>																																		
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	Employee was able to OPERATE the equipment:			Under Supervision			Standalone																								
	4.7 Injector Head																														
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	Employee was able to OPERATE the equipment:			Under Supervision			Standalone																								
	4.8 Pressure Control Equipment																														
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	4.9 Basic BHA Components																														
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	Employee was able to OPERATE the tools:			Under Supervision			Standalone																								

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment							
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>											
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation		Full Supervisor			2nd / Night Supervisor						

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
17-Jun-21 25-Jun-21	<p>PERFORM JOB ACID SCREEN WASH ON WELL E 14 L</p> <p>Objective ths job perform Acid Screen Wash</p> <p>1. Tubing Pickling with 56bbl 7.5% HCL</p> <p>2. Main treatment with 19bbl Solvant, 56bbl 15% HCL follow by 54bbl TFW</p> <p>3. Soak 1 hour and flowback well while inject Soda Ash</p> <p>Job completed and achive target</p>	<p><i>Always delivering high quality work with extra ordinary level of precision</i></p>

Please tick (✓) category of services performed:

**Standard Services:**

Wellbore Cleanout  
CT Cementing  
Nitrogen Operations  
Pumping Services

  
  
  


**Advanced Services**

CT Fishing  
CT Milling  
CT Logging  
CT Perforation