

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	17-Jun-21
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	25-Jun-21
Client	PETRONAS CARIGALI	Location	ANGSI E
Platform	ANGSI	Well	E 14 L
Assessed By	MOHD HAZWAN B ABD. HAMID	Position:	PUMPING SUPERVISOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
		✓						
	✓							
✓								

Work Performance (20%)

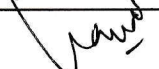
- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
		✓						
	✓							
		✓						
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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Personel always shows a strong work ethic by consistently staying until all daily task are completed during operation

Good job keep it up!

Assessed By [Supervisor]	
Name	MOHD HAZWAN B ABD. HAMID
Doc. Ref. No.: CTS-FORM-90	
Date	25/06/2021
Revision No.: 01	

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment			
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all Pumping equipment before job.	<i>Accurate, neat and attentive to detail</i>			
	Rating (by SUPERVISOR)		STRONG 10 <u>9</u> 8	ADEQUATE 7 6 5	IMPROVEMENT NEEDED 4 3 2
2. Surface Equipment Rig-up	1. Perform rig up pumping surface line from Pump to well (bulkhead) 2. Set Up all equipment on deck 3. Rig up hydraulic hose all equipment 4. Rig Up hose 4" from BMX to Pump 5. Rig Up well injection to FST 6. Preparation wilden pump for mixing acid 7. Rig up wilden pump, 2" spring hose and air hose from sea deck to main deck	<i>Done, can work independently and consistency</i>			
	Rating (by SUPERVISOR)		STRONG 10 <u>9</u> 8	ADEQUATE 7 6 5	IMPROVEMENT NEEDED 4 3 2
3. Tools / Equipment Preparation	1. Perform EMC1 on Pumping unit and BMX 2. Prepare chemical for job	<i>Always delivered high quality work and always complete all tasks within time line.</i>			
	Rating (by Operator)		STRONG 10 <u>9</u> 8	ADEQUATE 7 6 5	IMPROVEMENT NEEDED 4 3 2
4. Equipment	4.1 Batch Mixer 1. Perform EMC1 on Pumping unit and BMX	<i>Full competence to operate the unit</i>			
	Rating (by SUPERVISOR)		STRONG <u>10</u> 9 8	ADEQUATE 7 6 5	IMPROVEMENT NEEDED 4 3 2
	Employee was able to OPERATE the equipment:				
	<div style="display: flex; justify-content: space-between;"> Under Supervision </div> <div style="display: flex; justify-content: space-between;"> Standalone </div>				

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Type of Task	Tasks Performed	Assessor Comment																			
	4.2 Pump Unit 1. Perform EMC1 on Pumping unit and BMX	<i>Full competence to operate the units</i>																			
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	4.3 Nitrogen Pump unit & Nitrogen Tank																				
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	Employee was able to OPERATE the tools:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Under Supervision</td> <td style="width: 10%;"></td> <td style="width: 30%;"></td> </tr> <tr> <td>Standalone</td> <td></td> <td></td> </tr> </table>	Under Supervision			Standalone															
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Type of Task	Tasks Performed	Assessor Comment																		
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>																				
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Please ✓ accordingly to confirm the role of the employee during operation			Full Supervisor																	
			2nd / Night Supervisor																	

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
17-Jun-21 25-Jun-21	<p style="text-align: center;">PERFORM JOB ACID SCREEN WASH ON WELL E 14 L</p> <p>Objective ths job perform Acid Screen Wash</p> <ol style="list-style-type: none"> 1. Tubing Pickling with 56bbl 7.5% HCL 2. Main treatment with 19bbl Solvant, 56bbl 15% HCL follow by 54bbl TFW 3. Soak 1 hour and flowback well while inject Soda Ash <p>Job completed and achive target</p>	<p><i>Always delivering high quality work with extorg ordinary level of precision</i></p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input checked="" type="checkbox"/>

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>