

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Christopher Mathew Anak Kipli	COB Date	23.07.2023
Position	Slickline Assistant 3	RTB Date	27.08.2023
Client	TOSS	Location	M3DR-A
Platform	M3DR-A	Well	106, 105
Assessed By	Collin Justine	Position: Slickline Operator	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
X								
X								
X								
X								

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	X							
	X							
	X							
	X							
	X							
	X							
X								
X								
		X						
	X							
X								
X								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:


As per PTW applicant he understand ~~the~~ PTW system.

Good contribute on one ACT card perday.

Made tool preparation for next slickline RTH.

Good team work when performed rig up and rig down.

Keep it up and the good work.

Assessed By [Operator]	
Name	Collin Justine
Date	27.08.2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	Prepare PTW before start operation. New permit submission to register. Preparing PTW attachment such as (Job Hazard Analysis, . Get sign from HSE, DSV, OIM. Conduct Tool box prior to start the slickline operation. Remind all crew aware about hazard on worksite and using full PPE during working. Safety sharing among crew onsite.																													
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2. Surface Equipment Rig-up	PCE configuration 11.5" - 4 x 7" Ball Valve + 11.5"-4 x 8ft Lubricator + 11.5"-4 x 7" PIT + 11.5"-4 X 7" Quick Test Sub + 11.5 - 4 to 8.38" - 4 CROSSOVER + 8.3/8"- 4 x 8ft 2 section Lubricator +8.3/8"- 4 to 5.75"- 4 CROSSOVER + 5.75"-4 SBX..																													
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3. Tools / Equipment Preparation	Prepare tool strings. 1.7/8" Rope Socket + 1.7/8" Swivel Joint + 2.5" x 5ft Stem + 1.7/8" 20 Stroke Link Jar + 1.7/8" QLS Male x 2.5" QLS Female. Prepare Tools. 7" Wire Scratcher, 6.550" CRQ Running Tool, 7" GS Pulling Tool																													
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																														
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Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	Make up 1.7/8" Rope Socket . Preparing, Redress, Pinning 6.550" CRQ Running Tool Prepare and pinning 7" GS Pulling tool retrieve/set Test Dart and retrieve 6.550" CRQ Tubing Hanger Plug.									
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		Rating (by Operator)	10	9	8	7	6	5	4	3 2

Type of Task	Tasks Performed	Assessor Comment											
6. Tools Inventory & Reporting	To check package on site based on inventory list.												
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]												
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2				
	Power Pack												
	Air Compressor												
	GenSet												
	Control Panel												
	Test Pump												
	Pressure Control Equipment												
	Mast												
	Weight & Measuring Devices												
	Downhole Tools												
Total			0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]													
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)													
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration							
Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED				
10	9	8	7	6	5	4	3	2					
Comments by Operator [please specify competency gaps / area of improvement]													

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
06.08.2023	106	Set and Retrieved 6.550" CRQ Tubing Hanger Plug	Completed
25.08.2023	105	Set and Retrieved 6.550" CRQ Tubing Hanger Plug	Completed

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!