

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HAWAL BIN ABDUL HAKIM	COB Date	15/08/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	26/08/2023
Client	Vertigo	Location	MAINDECK
Platform	LARUT - A	Well	LRA -34, 24, 36
Assessed By	Name: ASAHRIZAN BIN SAPARI	Position: SLS OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment	✓									
b. Participation in ACT		✓								
c. Understanding of PTW System			✓							
d. Worksite House Keeping		✓								
Work Performance (20%)										
e. Initiative and Creativity						✓				
f. Decision Making Capability							✓			
g. Understanding of Job Scope								✓		
h. Tools Inventory and Reporting									✓	
i. Work Quality										✓
j. Reporting										✓
k. Punctuality and Time Keeping				✓						
l. Teamwork					✓					
m. Communication						✓				
n. Leadership Skills							✓			
o. Adaptability to Work Environment/Surrounding								✓		
p. Attitude	✓									
q. Discipline	✓									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

1st timer offshore, overall performance good, still a lot area to improve. Rigging up preparation (process), Tool preparation, checklist to prepare. understanding of PTW system. Keep continued learning process to be good slickliner.

Assessed By [Operator]	
Name	Sahrizan Bin Sapari
Date	25/08/23.

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment							
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Review JHA and do the PTW - Review the well Schematic and Job Program - UCUX Smart Safety Sharing 			Good							
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2	
<ul style="list-style-type: none"> - Spot mast and reposition flying units: Connect hose from PowerPak to mast butt - Check PowerPak diesel, hydraulic, water/coolant and engine oil before start - Arrange PPE shield and control panel 							Good				
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	Rating (by Operator)	<ul style="list-style-type: none"> - Looking at hydraulic hose connection PowerPak - Pull out the plastic hose connection and tighten the connection 			Good						
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment					
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - Do checklist tool inventory - Report daily running hour of equipment. 						<p>Good</p>					
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	Power Pack	10	9	8	7	6	5	4	3	2		
	Air Compressor											
	GenSet											
	Control Panel											
	Test Pump											
	Pressure Control Equipment											
	Mast											
	Weight & Measuring Devices											
Downhole Tools												
	Total	0	0	0	0	0	0	0	0	0	0	
	Comments by Operator [please specify competency gaps / area of improvement] Still in learning process, need more proactive											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
	Comments by Operator [please specify competency gaps / area of improvement]											

Type of Task		Tasks Performed	Assessor Comment	
JOB DETAIL:				
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)	
13/8/23	LARUT A-34	Collarate depth with RL, RIH Dummy gun with GRILL	Complete	
14/8/23	LARUT A-34	Perforation	Complete	
20/8/23	LARUT A-34	Perforation	Complete	
21/8/23	LARUT A-34	Set Gas Lift valve	Complete	
22/8/23	LARUT A-24	Set Gas Lift Valve	Complete	
23/8/23	LARUT A-24	Perforation	Complete	
24/8/23	LARUT A-36	Tag OFF cement	Complete	

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!