

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HANAFAL BIN ABDUL HAMID	COB Date	15/08/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	26/08/2023
Client	VERIGO	Location	MAINDELU
Platform	LARUT -A	Well	LRA-34, 24, 36
Assessed By	Name: SAHRIZAN BIN SAPARI Position: SLS OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
			✓					
		✓						

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

				✓				
				✓				
				✓				
			✓					
			✓					
		✓						
	✓	✓						
		✓						
			✓					
			✓					
✓		✓						
✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

1st time offshore, overall performance good, still a lot area to improve.
 Rigging up preparation (process), Tool preparation, checklist to prepare.
 understanding of PTW system
 keep continued learning process to be good slickline

Assessed By [Operator]	
Name	Sahrizan Bin Sapari
Date	25/08/23.

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																										
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Review JHA and do the PTW - Review the well Schematic and Job Program - UCLX Staff Safety Sharing 	Good																										
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Spot mast and reposition flyline units. Connect hose from PowerPac to mast unit - Check PowerPac diesel, hydraulic, water/couplant and engine oil before start - Arrange PEE shield and control panel 	Good																										
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Prepared the tool string before run in hole - Prepared CU-6 and JDS to pull out dummy GLV - Prepared CU-6 and JWS to set the GLV 	Good																										
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	<ul style="list-style-type: none"> - Looking at hydraulic hose connection PowerPac - Pull out the plastic hose connection and the tighten the connection 	Good																										
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Redress the CU-6 to check the pin if it sheared - Do function test CU-6 - Check the condition of toolstring before run and after pull out of hole 	Good																										
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6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - Do checklist tool inventory - Report daily running hour of equipments. 	Good																												
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																													
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	Power Pack				✓																									
	Air Compressor																													
	GenSet																													
	Control Panel					✓																								
	Test Pump					✓																								
	Pressure Control Equipment					✓																								
	Mast					✓																								
	Weight & Measuring Devices					✓																								
	Downhole Tools					✓																								
	Total	0	0	0	0	0	0	0	0	0																				
	Comments by Operator [please specify competency gaps / area of improvement] Still in learning process, need more pro active-																													
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																														
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																												
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Type of Task	Tasks Performed	Assessor Comment	
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
14/8/23	LARUT A-34	Collorate depth with RL, RTH Dummy gun with GRILL	Complete
14/8/23	LARUT A-34	Perforation	Complete
20/8/23	LARUT A-34	Perforation	Complete
21/8/23	LARUT A-34	Set Gas Lift valve	Complete
22/8/23	LARUT A-24	Set Gas Lift valve	Complete
23/8/23	LARUT A-24	Perforation	Complete
24/8/23	LARUT A-36	Tag off cement	Complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!