

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	28/8/2024
Position	SLICKLINE ASSISTANT II	RTB Date	31/8/2024
Client	CHOC	Location	SYB
Platform	SURIYA BRAVO	Well.	SYB-06
Assessed By	Name: MOHD HASNI RAWALUDIN		Position: SLICKLINE OPERATOR

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping				✓					
l. Teamwork				✓					
m. Communication				✓					
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude				✓					
q. Discipline				✓					

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good team work. No slickline job. just Standby Control panel.

Assessed By [Operator]	
Name No.: SLS-FO	MOHD HASNI RAWALUDIN
Revision No.: 03	CONTROLLED COPY
Effective Date: 22/05/2023	(Rev.02,Dated:14/06/19-OBSOLETE)

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment					
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL, REVIEW JHA, SAFETY SHARING, REVIEW JOB PROGRAM AND WELL HISTORY			Good					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *HOOK UP CONTROL LINE. * PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE			Good					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	*UPDATE DAILY CHECKLIST FOR CONTROL PANEL, AIR COMPRESSOR AND GENSET.			Good					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	NA								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment					
6. Tools Inventory & Reporting	DAILY CHECKLIST, DOR, CSS, TMS, INVENTORY,						Good -					
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
	Power Pack			✓								
	Air Compressor			✓								
	GenSet			✓								
	Control Panel			✓								
	Test Pump			✓								
	Pressure Control Equipment			✓								
	Mast			✓								
	Weight & Measuring Devices			✓								
	Downhole Tools			✓								
	Total	0	0	0	0	0	0	0	0	0	0	0
	Comments by Operator [please specify competency gaps / area of improvement]											
	Standby panel only - No active job.											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
30/8/2024 SURYA-B SYB-06	Toolbox and handover meeting. Discuss safety issue and work plan. JHA and PTW approval. Check surface equipment. Monitor WHCP and assist SLB during operation.						Overall good job.					
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
	Comments by Operator [please specify competency gaps / area of improvement]											

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	<b>Safety Awareness</b>	20	#REF!	#REF!
B	<b>Work Performance</b>	20	#REF!	#REF!
C	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	<b>TOTAL (A+B+C)</b>	100		#REF!