

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	28/8/2024
Position	SLICKLINE ASSISTANT II	RTB Date	31/8/2024
Client	CHOC	Location	SYB
Platform	SURIYA BRAVO	Well.	SYB-06
Assessed By	Name: MOHD HASNI RAWALUDIN Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- Usage of Personal Protective Equipment
- Participation in ACT
- Understanding of PTW System
- Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
		✓						
		✓						
		✓						
		✓						


Work Performance (20%)

- Initiative and Creativity
- Decision Making Capability
- Understanding of Job Scope
- Tools Inventory and Reporting
- Work Quality
- Reporting
- Punctuality and Time Keeping
- Teamwork
- Communication
- Leadership Skills
- Adaptability to Work Environment/Surrounding
- Attitude
- Discipline

			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good team work. No slickline job. Just Standby Control Panel.

Assessed By [Operator]	
Name No.: SLS-FC	MOHD HASNI RAWALUDIN
Revision No.: 03	CONTROLLED COPY
Effective Date: 22/05/2023	

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM AND WELL HISTORY	Good									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-	*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *HOOK UP CONTROL LINE. * PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE	Good									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	*UPDATE DAILY CHECKLIST FOR CONTROL PANEL, AIR COMPRESSOR AND GENSET.	Good									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	NA										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	NA										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment																																																																																																																								
6. Tools Inventory & Reporting	DAILY CHECKLIST, DOR, CSS, TMS, INVENTORY,	Good																																																																																																																								
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																																																																																																																									
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EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																																																																																																																										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration																																																																																																																					
30/8/2024 SURIYA-B SYB-06	Toolbox and handover meeting. Discuss safety issue and work plan. JHA and PTW approval. Check surface equipment. Monitor WHCP and assist SLB during operation.				Overall good job.																																																																																																																					
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
30/8/2024	SYB-06	MONITOR WHCP DURING OPERATION	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!