

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	ALBERT AK PELASAI	COB Date	13.02.24
Position	WIRELINE ASSISTANT III	RTB Date	12.03.24
Client	ROC	Location	D35
Platform	D35DP-A	Well	WH-119L,WH-117 & WH103
Assessed By	Name:COLLIN AK JUSTINE Position:SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2	
Safety Awareness (20%)	<input checked="" type="checkbox"/>								
a. Usage of Personal Protective Equipment	<input checked="" type="checkbox"/>								
b. Participation in ACT	<input checked="" type="checkbox"/>								
c. Understanding of PTW System		<input checked="" type="checkbox"/>							
d. Worksite House Keeping		<input checked="" type="checkbox"/>							
Work Performance (20%)									
e. Initiative and Creativity		<input checked="" type="checkbox"/>							
f. Decision Making Capability			<input checked="" type="checkbox"/>						
g. Understanding of Job Scope			<input checked="" type="checkbox"/>						
h. Tools Inventory and Reporting			<input checked="" type="checkbox"/>						
i. Work Quality			<input checked="" type="checkbox"/>						
j. Reporting			<input checked="" type="checkbox"/>						
k. Punctuality and Time Keeping			<input checked="" type="checkbox"/>						
l. Teamwork			<input checked="" type="checkbox"/>						
m. Communication			<input checked="" type="checkbox"/>						
n. Leadership Skills			<input checked="" type="checkbox"/>						
o. Adaptability to Work Environment/Surrounding			<input checked="" type="checkbox"/>						
p. Attitude			<input checked="" type="checkbox"/>						
q. Discipline			<input checked="" type="checkbox"/>						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	
Name	COLLINE AK JUSTINE
Date	12.03.24

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Effective Date: 22/05/2023
(Rev.02, Dated:14/06/19-OBSOLETE)

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment							
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment. 2) To verify all hose was tight and no leak. 3) Ensure all tools that needed to be run on that day prepared. 4) Check diesel, coolant, engine oil, and hydraulic oil on PP. 5) Check on RSU condition. 6) Walk the line to ensure hose fit for use and no crack/leak.										
	Rating (by Operator) STRONG 10 9 8			ADEQUATE			IMPROVEMENT NEEDED				
2. Surface Equipment Rig-up	1) Make up PCE. 2) Discard slickline wire. 3) Make up new Rope socket. 4) Hook up all hoses. 5) Make up tools string. 6) Pressure test PCE.										
	Rating (by Operator) STRONG 10 9 8			ADEQUATE			IMPROVEMENT NEEDED				
3. Tools / Equipment Preparation	1) Service and function test tools on surface before RIH. 2) Pinning and function test down hole tools. 3) Make up tools string and double check all connection. 4). Perform preventive maintenance on down hole tools inside tools box.										
	Rating (by Operator) STRONG 10 9 8			ADEQUATE			IMPROVEMENT NEEDED				
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	1)										
	Rating (by Operator) STRONG 10 9 8			ADEQUATE			IMPROVEMENT NEEDED				
5. Downhole Tools Servicing/Redressing/Maintenance	1) Service down hole tools. 2)Benchtest PPS Gauge and retrive data. 3)Check all wireline tool and prepare for next job.										
	Rating (by Operator) STRONG 10 9 8			ADEQUATE			IMPROVEMENT NEEDED				

Type of Task	Tasks Performed				Assessor Comment						
	Rating (by Operator)	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment					
6. Tools Inventory & Reporting	1)Check Tools inventory and make inventory on site. 2)Performed check list equipment.											
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
			10	9	8	7	6	5	4	3	2	
	Power Pack	<input checked="" type="checkbox"/>										
	Air Compressor	<input type="checkbox"/>										
	GenSet	<input type="checkbox"/>										
	Control Panel	<input checked="" type="checkbox"/>										
	Test Pump	<input type="checkbox"/>										
	Pressure Control Equipment	<input checked="" type="checkbox"/>										
Mast	<input type="checkbox"/>											
Weight & Measuring Devices	<input checked="" type="checkbox"/>											
Downhole Tools	<input checked="" type="checkbox"/>											
Total	0	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
19.02.2024/D35DP-A/WH-119/TCC&FGS	1.Perform D/P test on TRSCSSV 2.Rigging up Pressure Control Equipment (PCE). 3.Perform pressure test Pressure Control Equipment. 4.Perform TCC & FGS.						1)1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 2.735 drift.2)1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 2.5 wire scratcher. 3)1 1/4 r/socket + 1 1/4 swivel j + 1 1/4 5ft mallory stem + 1 1/4 k.joint + 1 1/4 5ft n.stem+ 1 1/4 link jar + 3ft n.stem c/w bullnose. 4)1 1/4 r/socket +1 1/4 swivel j + 1 1/4 5ft mallory stem + 1 1/4 3ft n.stem + 1 1/4 knukle k + 1 1/4 5ft n stem + PPS gauge.					
08.03.2024/D35DP-A/WH-103/TCC&SGS	1.Perform D/P test on TRSCSSV 2.Rigging up Pressure Control Equipment (PCE). 3.Perform pressure test Pressure Control Equipment. 4.Perform TCC & FGS.						1)1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 2.735 drift.2)1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 2.5 wire scratcher. 3)1 1/4 r/socket + 1 1/4 swivel j + 1 1/4 5ft mallory stem + 1 1/4 k.joint + 1 1/4 5ft n.stem+ 1 1/4 link jar + 3ft n.stem c/w bullnose. 4)1 1/4 r/socket +1 1/4 swivel j + 1 1/4 5ft mallory stem + 1 1/4 3ft n.stem + 1 1/4 knukle k + 1 1/4 5ft n stem + PPS gauge.					
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]												

Type of Task	Tasks Performed	Assessor Comment

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!