

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YACOB	COB Date	29-5-23
Position	GEO	RTB Date	5-6-23
Client	PCSB	Location	DULANG B
Platform	DULANG B	Well	B#20L
Assessed By	Name: M. TAUFIQ	Position:	COILED TUBING supv

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
	✓							
	✓							


### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
	✓							
	✓							
	✓							
		✓						
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assign as night supervisor during working period and ask to perform operation with min supervision.

Assessed By [Supervisor]	
Name	M. TAUFIQ
Date	20-6-23

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1) Attend morning and toolbox meeting with WSS on board 2) attend pre-job meeting 3) pre - check all CTU equipment before start the job	Done																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>(9)</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	(9)	8	7	6	5	4	3	2	
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2. Surface Equipment Rig-up	1) assist crew to rig up surface line 2) rig up hydraulic hose to all equipment 3) set up equipment on deck 4) spot and arrange flood light, CC and junction box 5) Rig up water injection line 6) Rig up wildcat pump	Done																		
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3. Tools / Equipment Preparation	1) perform EMC I on CC, stripper, Bops, CT reel, injector, JF and power pack before start job 2) prepare downhole tools	Done																		
	Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>(9)</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	(9)	8	7	6	5	4	3	2	
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4. Equipment	4.1 Batch Mixer																			
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	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone															
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Type of Task	Tasks Performed	Assessor Comment																		
	<b>4.2 Pump Unit</b> 1) pump always check lubricate oil for plungers 2) Check discharge and suction valve 3) get ready pump	Done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	<b>4.3 Nitrogen Pump unit &amp; Nitrogen Tank</b> 1) Assist crew to rig up N2 line 2) Assist crew to rig up cryogenic hose 3) Monitor operator to cooldown N2	Done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	<b>4.4 Power Pack</b> 1) Perform EMC 1 As-pre and post job	Done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	<b>4.5 Control Cabin</b> 1) set up job file before start job 2) perform EMC 1 3) update job ticket 4) update chemical	Done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		

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4.6 CT Reel	1) Perform EMC 1	Done																		
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4.7 Injector Head	1) Top up injector tube oil 2) Check and top up if require for gear box oil prior start the job 3) Perform EMC 1	Done																		
Rating (by SUPERVISOR)	<table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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4.8 Pressure Control Equipment	1) Function test all Bop's 2) Function test stripper 3) Perform EMC 1	Done																		
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4.9 Basic BHA Components	1) prepare and make up BHA configuration to be use on the job	Done																		
Rating (by SUPERVISOR)	<table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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Employee was able to OPERATE the tools:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision		Standalone	<input checked="" type="checkbox"/>														
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
<b>5. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>	Night Supr	Done
Rating (by SUPERVISOR)	STRONG 10   9   8	ADEQUATE 7   6   5 IMPROVEMENT NEEDED 4   3   2
Please ✓ accordingly to confirm the role of the employee during operation		Full Supervisor 2nd / Night Supervisor

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
29/5/23	<p>CTU SCO on well B#20 L</p> <p>- I was assigned as acting supervisor for the night shift</p> <p>- Able to perform as CT super for sand clean out job</p>	<p>stand alone night supervisor</p> <p></p> <p>Tautia</p>

Please tick (✓) category of services performed:

### Standard Services:

Wellbore Cleanout ☒

CT Cementing ☐

Nitrogen Operations ☐

Pumping Services ☐

### Advanced Services

CT Fishing ☐

CT Milling ☐

CT Logging ☐

CT Perforation ☐