

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AHMAD MUSLIM B. MAZLAN	COB Date	04/7/2023
Position	TRAINEE SLS ASST	RTB Date	25/7/2023
Client	CHOC	Location	
Platform	SYA	Well	SYA 16
Assessed By	Name: MOHD NIZAM B. MOHD NORBIN Position: SLS SUPERVISOR SUPERVISOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability					✓				
g. Understanding of Job Scope						✓			
h. Tools Inventory and Reporting							✓		
i. Work Quality								✓	
j. Reporting									✓
k. Punctuality and Time Keeping									✓
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills							✓		
o. Adaptability to Work Environment/Surrounding								✓	
p. Attitude		✓							
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Lacks basic knowledge of job but has room for improvement. A reliable team member who is usually co-operative with colleagues. Often helps out each other without any prompting.

Assessed By [Operator]	MOHD NIZAM BIN MOHD NORBIN
Name	
Date	25-07-2023

Doc Ref. No.: SLS FORM 13

Revision No.: 03

Active Date: 22/05/2023

Rev.02, Dated: 14/06/19 - OBSOLETE)

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DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> - OFFLOAD SLS EQUIPMENT - SPOT EQUIPMENT ON MAIN DECK - RIG-UP SURFACE EQUIPMENT (AC, PP, GENSET, MAST 70 FT FLYLINE UNIT) - RIG UP PEE STACK UP - PREPARE AND FUNCTION TEST DHT 									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
<ul style="list-style-type: none"> - CHECK ALL EQUIPMENT TO MAKE SURE ALL IN GOOD CONDITION - CHECK WATER LEVEL, OIL LEVEL BEFORE RUN EQUIPMENT - TEST RUN EQUIPMENT - PP, GENSET, AC, FY. UNIT, MAST 70 FT 	<p style="text-align: center;">STILL NEEDED</p> <p style="text-align: center;">AS TEST</p> <p style="text-align: center;">MADE</p>									
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<p style="text-align: center;">N/A</p>									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2
<ul style="list-style-type: none"> - FUNCTION TEST AND RESET EAJ SPRING JAR TO 1000 LBS. OK - REDRESS NOV SPRING JAR AND FUNCTION TEST SET 1000 LBS. OK - FUNCTION TEST 3.62" PEAK RELEASE RELEASABLE SPEAR. GOOD REMOVE SLIP AND RE-PIN WITH STEEL PIN 										
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - MAKE SURE ALL TOOLS IN GOOD CONDITION. - LAY DOWN TOOLS AND MAKE INVENTORY. 										
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	Power Pack	10	9	8	7	6	5	4	3	2	
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
	Mast										
Weight & Measuring Devices											
Downhole Tools											
	Total	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration					
8/7/2023 SYA-16	<ul style="list-style-type: none"> - OFFLOAD SLS EQUIPMENT , ARRANGE AND SPOT EQUIPMENT INTO MAIN DECK - RIG UP ON SURFACE , PRESSURE TEST 										
10/7/2023 SYA-16	<ul style="list-style-type: none"> - RIH 5' GR and latch fish at 4214 ft WLD fire power jar at 1750 lbs lx tool-free . P00H - RIH 5' GR without dog until top of fish WLD by jar down 8x . P00H 					<ul style="list-style-type: none"> - 1.875" RST+SWJ+Accelerator + 3ft N/Stem + 5ft N/Stem + EAJ & spring jar (1000 lbs) + LSJ + 5" GR 					
21/7/2023 SYA-16	<ul style="list-style-type: none"> - RIH 4.60' wire brush and reciprocate across 720-740 ft WLD for 30 min . P00H - RIH KX VALVE 4.562' and set at 734 ft WLD 										
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]											

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

