

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor (WEIGHT: 40%)

Name	WAN MUHAMMAD HANIT BIN WAN MUHAMMAD	COB Date	18/4/2022
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	8/10/2022
Client	PETRONAS CARIGALI	Location	BEKOK
Platform	BEKOK AB	Well	A-07
Assessed By	Name: ENGRU NAZRI	Position:	GENERAL EQUIPMENT OPERATOR

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
✓								
		✓						

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓						
			✓					
		✓						
		✓						
		✓						
✓								
✓								
✓								
			✓					
			✓					
		✓						
✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Can Stand Alone operate the Batch Mixer.

- Overall good.

Assessed By [Supervisor]	Engru Nazri On Engru Jaeli'
Name	
Date	7/10/2022

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1. Attend Meeting With WIS. 2. Prepare EPTW Before Do The Job.	-done																		
2. Surface Equipment Rig-up	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	-done
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
1. Assist Crew Rig Up Surface Line From SPO3 To wellbore By Tee Slickline (Crowell).																				
3. Tools / Equipment Preparation	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	-done
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
1. Connect Air Hose From Air Supply Platform To Equipment. 2. Top up Diesel On Equipment Before Do The Job.																				
4. Equipment	Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	-done
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
4.1 Batch Mixer 1. Assist Crew Rig up 4" Hose To SPO3 And From FST. 2. Assist BMX Operator Mixing 15% HCL And Neutralization Fluid (Soda Ash). 3. Do/Learn EMC 1 BMX.																				
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone															
Under Supervision																				
Standalone																				

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
	4.2 Pump Unit 1. Assist Pump Operator Rig up Pumping Line. 2. Assist Pump Operator Open/Close Bleed Out Valve.	done.																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.3 Nitrogen Pump unit & Nitrogen Tank																			
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.4 Power Pack																			
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.5 Control Cabin																			
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																				
	4.6 CT Reel																					
	<table border="1"> <tr> <td>Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																	
Under Supervision																						
Standalone																						
	4.7 Injector Head																					
	<table border="1"> <tr> <td>Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																	
Under Supervision																						
Standalone																						
	4.8 Pressure Control Equipment																					
	<table border="1"> <tr> <td>Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																	
Under Supervision																						
Standalone																						
	4.9 Basic BHA Components																					
	<table border="1"> <tr> <td>Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
	Employee was able to OPERATE the tools:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																	
Under Supervision																						
Standalone																						

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>																				
Rating (by SUPERVISOR)																				
<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
Please ✓ accordingly to confirm the role of the employee during operation		<table border="1"> <tr> <td>Full Supervisor</td> <td></td> </tr> <tr> <td>2nd / Night Supervisor</td> <td></td> </tr> </table>	Full Supervisor		2nd / Night Supervisor															
Full Supervisor																				
2nd / Night Supervisor																				

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
18 Sept 2022.	Perform Pumping Activity On well A07. (Assist Geowell) .	
8 OCT 2022	<p>- Mobilized From POST By FCB 18 September 2022 To Location Bekok AB . After Arrive , Start Lifting Equipment From Vessel To Main Deck Platform And SPOT Equipment For The Job .</p> <p>- Assist Crew To Rig Up Surface Line Equipment, Assist Crew Mixing 15% HCL And Neutralization Fluid (soda ash) . I Have Learned How To Operate Bux And Single Pump . I Assigned As A Helper And Support The Crew Run The Job Smoothly And Succeeded Without Any Problem . After Job Done , Back to POST 8 October 2022 .</p>	<p>- Good Job !</p> <p>- Successfully done Acid Stimulation for well A-07 .</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout	<input type="checkbox"/>
CT Cementing	<input type="checkbox"/>
Nitrogen Operations	<input type="checkbox"/>
Pumping Services	<input checked="" type="checkbox"/>

Advanced Services

CT Fishing	<input type="checkbox"/>
CT Milling	<input type="checkbox"/>
CT Logging	<input type="checkbox"/>
CT Perforation	<input type="checkbox"/>