

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Jackey Keman Anak David Plane	COB Date	28.2.2025
Position	Senior Wireline Assistant I	RTB Date	11.3.2025
Client	PCSB	Location	BRAVO
Platform	BARONIA	Well	BN-33L
Assessed By	Name: Roy Jackson Position: Slickline Wireline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2	
Safety Awareness (20%)	✓								
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability				✓					
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting						✓			
i. Work Quality						✓			
j. Reporting							✓		
k. Punctuality and Time Keeping								✓	
l. Teamwork									✓
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Overall performance is satisfying
- need learn more about how to operate out when slickline run.

Assessed By [Operator]	
Name	Roy Jackson
Date Ref. No.: SLS-FOR Revision No.: 03	11.3.2025

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment. 2) To verify all hose was tight and no leak. 3) Ensure all tools that needed to be run on that day prepared. 4) Check diesel, coolant, engine oil, and hydraulic oil on PP. 5) Check on RSU condition. 6) Walk the line to ensure hose fit for use and no crack/leak. 7) Check well condition to know if there's potential passing on valve. 8) Barricade worksite & wellhead area before performing rigging up.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
1) Erected wireline mast 2) Make up PCE 3) check o-ring and thread lubricator before make up 4) Discard slickline wire 5) Make up new Rope socket 6) Hook up all hoses and check all hoses for any damage before use 7) Make up tools string 8) Pressure test PCE										
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting	<p>[Please state type of equipment and describe troubleshooting job performed]</p>									
5. Downhole Tools Servicing/Redressing/Maintenance	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
1) Service down hole tools. 2) check drift 2.867", 2.735" and check all connection. 3) prepare and check 3" GS and pinning catcher sub and pinning PCE,JDC pulling tool.						<p>- Good preparation during give operation, Hm always function test pulling tool, ket by me la - keep it up.</p>				
1) Service down hole tools. 2) check drift 2.867", 2.735" and check all connection. 3) prepare and check 3" GS and pinning catcher sub and pinning PCE,JDC pulling tool.						<p>- Good practice by hm always check ID tool and service down hole tools before run.</p>				

Type of Task	Tasks Performed						Assessor Comment					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
6. Tools Inventory & Reporting		10	9	8	7	6	5	4	3	2		
1) Clean and servicing tools after use												
7. Equipment Operation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
Power Pack Air Compressor GenSet Control Panel Test Pump Pressure Control Equipment Mast Weight & Measuring Devices Downhole Tools				✓								
				✓								
				✓								
					✓							
						✓						
							✓					
								✓				
		Total	0	0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]												

EXECUTE THE WELL SERVICES OPERATION (IF ANY)

(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration						
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED						
	10	9	8	7	6	5	4	3	2				
Comments by Operator [please specify competency gaps / area of improvement]													
JOB DETAIL:													

Type of Task		Tasks Performed	Assessor Comment	
Date	Well No.	Job Type	Status (Complete / Incomplete)	
28.2.25-10.3.25	BN-33L	TCC, SET CATCHER SUB, GLVC,RETRIEVE CATCHER SUB	COMPLETE	

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills			
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!