

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	HAMIZAN BIN AWANG	COB Date	17/12/24
Position	WIRELINE ASSISTANT	RTB Date	24/12/24
Client	SEA HIBISCUS	Location	NORTH SABAH
Platform	SJIT-A	Well	SJ 105 A
Assessed By	Name:HELDYZAN JOSEPH position:operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent.
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good.
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility.

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment		✓								
b. Participation in ACT		✓								
c. Understanding of PTW System		✓								
d. Worksite House Keeping		✓								
Work Performance (20%)										
e. Initiative and Creativity		✓								
f. Decision Making Capability		✓								
g. Understanding of Job Scope		✓								
h. Tools Inventory and Reporting		✓								
i. Work Quality		✓								
j. Reporting		✓								
k. Punctuality and Time Keeping		✓								
l. Teamwork		✓								
m. Communication		✓								
n. Leadership Skills		✓								
o. Adaptability to Work Environment/Surrounding		✓								
p. Attitude		✓								
q. Discipline		✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Very understand his task. Able to work with minimal supervision.

Assessed By [Operator]	
Name	HELDYZAN JOSEPH
Date	22/12/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1 Always do routine check on power pack such as,diesel,engine oil,coolant, and hydraulic fluid level 2 Do rope socket 1 7/8" 3 Check service tools and replace shear pin with new ones if shear pin on tools shear. 4 Pump swcp mv, scssv to open actuator and trcssv 5 learn how to changeout stuffing box packing, and upper gland and lower gland from 0.125" to 0.108".									
		Rating (by Operator)		STRONG		ADEQUATE		IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up	1.learn how to rig up using ginpole. 2. gain more knowledge the position of wireline equipment at wireline deck	10	9	8	7	6	5	4	3	2
		Rating (by Operator)		STRONG		ADEQUATE		IMPROVEMENT NEEDED		
3. Tools / Equipment Preparation	2.learn how to make up pce . 1. make a preparation of tools for next rih. 2.tighten crossover connect with service tools before RIH tools.	10	9	8	7	6	5	4	3	2
		Rating (by Operator)		STRONG		ADEQUATE		IMPROVEMENT NEEDED		
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	10	9	8	7	6	5	4	3	2
		Rating (by Operator)		STRONG		ADEQUATE		IMPROVEMENT NEEDED		
5. Downhole Tools Servicing/Redressing/Maintenance	1.learn how to expand wire scratcher 2.learn how to check condition of	10	9	8	7	6	5	4	3	2
		Rating (by Operator)		STRONG		ADEQUATE		IMPROVEMENT NEEDED		

Type of Task	Tasks Performed							Assessor Comment				
6. Tools Inventory & Reporting	1 Always do the inventory to make sure all tools is available to use for wireline activity.											
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10	9	8	7	6	5	4	3	2				
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2			
	Power Pack	<input checked="" type="checkbox"/>										
	Air Compressor	<input checked="" type="checkbox"/>										
	GenSet	<input checked="" type="checkbox"/>										
	Control Panel	<input checked="" type="checkbox"/>										
	Test Pump	<input checked="" type="checkbox"/>										
	Pressure Control Equipment	<input checked="" type="checkbox"/>										
	Mast	<input checked="" type="checkbox"/>										
Weight & Measuring Devices	<input checked="" type="checkbox"/>											
Downhole Tools	<input checked="" type="checkbox"/>											
Total	0	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2			
	Comments by Operator [please specify competency gaps / area of improvement]											

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!