



SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	BENNYLOVE BENJAMIN	COB Date	24/1/2023
Position	SLICKLINE ASSISTANT II	RTB Date	14/2/2023
Client	HIBISCUS	Location	SOUTH FURIOUS & ST.JOSEPH
Platform	SFJT-B & SJT-A	Well	SF-38, SJ-105C, SJ-105B, SJ-106A, SJ-102L, SJ-101L
Assessed By	Name: MOHD DZULFADLY	Position:	W/L Operator

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)				
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Safety Awareness

a. Usage of Personal Protective Equipment

<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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b. Participation in ACT

<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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c. Understanding of PTW System

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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d. Worksite House Keeping

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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Work Competency

a. Pre-job Preparation

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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b. Surface Equipment Rig-up Process

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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c. Tools/Equipment Preparation

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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d. Equipment Problem Trouble Shooting Capability

<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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e. Downhole Tools Servicing/Redressing/Maintenance

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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f. Initiative and Creativity

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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g. Decision Making Capability

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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h. Understanding of Job Scope

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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i. Tools Inventory Preparation & Reporting

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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j. Work Quality

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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k. Reporting

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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Others

a. Punctuality and Time Keeping

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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b. Teamwork

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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c. Communication

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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d. Leadership Skills

<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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e. Adaptability to Work Environment/Surrounding

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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f. Attitude

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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g. Discipline

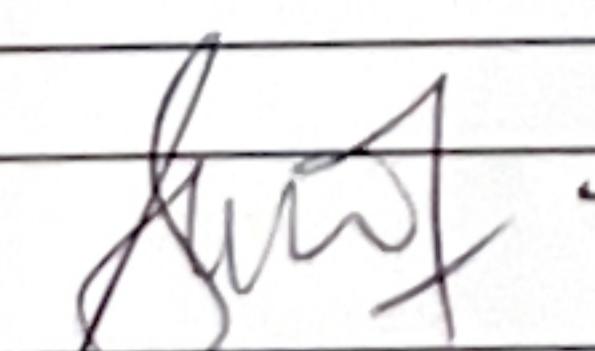
<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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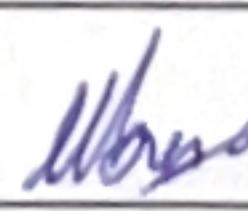
OVERALL PERFORMANCE

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- * Willing and always ready to take instruction from leader / supervisor.
- * As PTW applicant he showed his ability to manage the PTW plus a lot improvement in conducting toolbox meeting.
- * Excellent attitude, time keeping and Team player.
- * Required minimal supervision in tool preparation/maintenance.

Assessed By : 
Name : ADON KASU
Date : 13/02/2023

Agreed By : 
Name : BENNYLOVE
Date : 13/02/2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment	
	NA		
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail 4.5 TP 1)FILL WATER 2)HOOK UP HOSE 3)FUNCTION TEST		
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail 4.6 PCE 1)performed hydrotest 2)identify connection and make up check stuffing box packing 4)operate and function test BOP 5)Pressure test QTS 6)function test ball valve		
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail 4.7 Mast 1)Check wire condition 2)Check hose connection 3)Check hose condition		
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail 4.8 Weight & Measuring Devices 1) Check load cell gap. 2)Check sensivity indicator. 3)Check gauge fluid. 4)Check measuring whell depth, 5)Check odormeter condition.		
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail 4.9 Downhole Tools Service and Check all connection and function test. 1) 2.5" and 3" wire schratcher - Makeup new wire scratcher using braided line 3/16" 2) 3" GS C/W prong - Change pin & function test. 3) 2.5" JUC - Redress and function test. 4) 3" Check set tool - Change pin. 5) 3" QXD Running tool - Redress & pinning with B7 safety valve. 6) 3" X-LINE running tool - Redress and function test & pinning with 2.813" Lock mandrel c/w thread protector.		
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail		

JOB DETAIL:

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
30/1/2023	SF38	FISHING	INCOMPLETE
1/2/2023	SJ-105C	SET PLUG	COMPLETE
3/2/2023	SJ-105B	WAX CUT	COMPLETE
7/2/2023	SJ-106A	WAX CUT	COMPLETE
11/2/2023	SJ-102L	WAX CUT	COMPLETE
13/2/2023	SJ-101L	WAX CUT	COMPLETE



SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment		
Assessor's Evaluation:	1) Performed pre start checklist onequipment. 2)To verify all hoses was tight,put whip check and no leak. 3) Check diesel,coolant ,engine oil and hydraulic level on PP. 4) Check onRSU condition. 5) Walk the line to ensure hose fit to use and no creak and leak.			
	Level of Skill & Knowledge	Awareness	Basic	<input type="checkbox"/> Broad <input checked="" type="checkbox"/> Detail
2. Surface Equipment Rig-up	3"stuffing box 3pc 3" 8ft lubractor 1pc 3" 4ft lubractor pup 3" dual BOP 3"ball valve 3" QTS Check and clean up the thread before rig up.			
Assessor's Evaluation:	Level of Skill & Knowledge	Awareness	Basic	<input type="checkbox"/> Broad <input checked="" type="checkbox"/> Detail
3. Tools / Equipment Preparation	Tools configuration; 1.7/8" BDK R/Socket QLS (1 ft 1 ins) + 1.7/8" swivel joint (1 ft 2 ins) + 1.7/8" x 5 ft normal stem QLS + 1.7/8" Male QLS (2 ins) + 1.7/8" Knuckle joint (10 ins) + 1.7/8" Hyd. Jar (3 ft 4 ins) + 1.7/8" Link jar (5ft 3 ins) (3 ins) Total length of tool string: 19 ft.			
	Tools configuration; 1 1/8" BDK R/socket (1 ft 1 ins) + 1 1/8" swivel joint (1 ft 2 ins) + 1 1/8" x 5 ft QLS stem (5 ft) + 1 1/8" BDK Link jar QLS (5 ft 4 ins) Total length of tool string: 12 ft 7 ins			
Assessor's Evaluation:	Level of Skill & Knowledge	Awareness	Basic	<input type="checkbox"/> Broad <input checked="" type="checkbox"/> Detail
4. Equipment	4.1 PP 1) TOP UP DIESEL 2)CHECK WATER COLANT 3) CHECK HYDRAULIC LEVEL 4) CHECK INSTRUMENT PANEL			
	Assessor's Evaluation:	Level of Skill & Knowledge	Awareness	Basic
Assessor's Evaluation:	4.2 AC NA			
	Level of Skill & Knowledge	Awareness	Basic	<input type="checkbox"/> Broad <input checked="" type="checkbox"/> Detail
Assessor's Evaluation:	Level of Skill & Knowledge	Awareness	Basic	<input type="checkbox"/> Broad <input checked="" type="checkbox"/> Detail