

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	26.06.2024
Position	SSA I	RTB Date	23.07.2024
Client	PCSB	Location	BNDP-B
Platform	BARONIA	Well	BN455
Assessed By	Name: ARVINCE	Position: OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)	✓								
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

SUHAIFULNIZAM HAS A STRONG COMMITMENT WHEN PERFORMING JOB GIVEN AND EXECUTE THE JOB EXCELLENT. HE CAN BE NEXT CANDIDATE FOR TRAINEE OPERATOR. OVERALL, HE MUST GIVEN A OPPORTUNITY TO NEXT TRAINEE OPERATOR TITLE.

Assessed By [Operator]	<i>Arvince</i>
Name	ARVINCE AK TERRANCE
Date	23/07/2024

Doc.Ref.No.: SLS-FORM-13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

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DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB										
		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED		
<input checked="" type="radio"/> 10 9 8			7 6 5		4 3 2						
2. Surface Equipment Rig-up		A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD/CUT WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN									
			Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	
<input checked="" type="radio"/> 10 9 8			7 6 5		4 3 2						
3. Tools / Equipment Preparation			A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE C)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT D)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX E)INVENTORY TOOLS IF NECESSARY F)CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE								
				Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED
<input checked="" type="radio"/> 10 9 8				7 6 5		4 3 2					
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
				Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED
<input checked="" type="radio"/> 10 9 8				7 6 5		4 3 2					

Type of Task	Tasks Performed	Assessor Comment									
5. Downhole Tools Servicing/Redressing/Maintenance	a) Service hydraulic jar . b) Service GS Pulling tool. c) Service GS Pulling tool. d) Redress SB pulling tools e)										
		Rating (by Operator) <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td>10</td> <td>9</td> <td>8</td> </tr> </table> <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td>7</td> <td>6</td> <td>5</td> </tr> </table> <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	10	9	8	7	6	5	4	3	2
10	9	8									
7	6	5									
4	3	2									
		STRONG <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td>10</td> <td>9</td> <td>8</td> </tr> </table> ADEQUATE <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td>7</td> <td>6</td> <td>5</td> </tr> </table> IMPROVEMENT NEEDED <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	10	9	8	7	6	5	4	3	2
10	9	8									
7	6	5									
4	3	2									

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack	<input checked="" type="checkbox"/>								
		Air Compressor									
		GenSet									
		Control Panel	<input checked="" type="checkbox"/>								
		Test Pump	<input checked="" type="checkbox"/>								
		Pressure Control Equipment	<input checked="" type="checkbox"/>								
Mast		<input checked="" type="checkbox"/>									
Weight & Measuring Devices	<input checked="" type="checkbox"/>										
Downhole Tools	<input checked="" type="checkbox"/>										
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]											

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
23.06.2024	455	RET TUBING PUNCH,RUN MIT,SET PLUG	IN PROGRESS

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!