

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI BIN ZAKARIA	COB Date	15/2/2025
Position	SLICKLINE ASSISTANT II	RTB Date	12/3/2025
Client	VESTIGO	Location	LARUT-A
Platform	LARUT-A	Well	LRA 5L, 14L, 14U, 36S
Assessed By	Name : MOHD SHAH TAUFIK B ARMAN SHAH Position : SENIOR SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓							
		✓							
		✓							
		✓							
	✓								
	✓								
	✓								
			✓						
	✓								
	✓								
	✓								
	✓								
	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Iman is a crew always supports colleagues and fosters a positive working environment. Their ability to communicate effectively and solve problem makes them a valuable asset to our team
- Recommend Iman to SA 3

Assessed By [Operator]	
	MOHD SHAH TAUFIK BIN ARMAN SHAH
Date	12/3/2025

Doc.Ref.No.: SLS-FORM-13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1.TBT WITH WSS AND WAITING PERMIT APPROVAL, REVIEW JHA, SAFETY SHAIRING AND PERFORM (TRAP PRESSURE)	Good								
	<table border="1"> <tr> <th>Rating (by Operator)</th><th>STRONG</th><th>ADEQUATE</th><th>IMPROVEMENT NEEDED</th></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7 6 5 4 3 2</td></tr> </table>	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	7 6 5 4 3 2	
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2. Surface Equipment Rig-up	1.REARRANGE/RE-POSITION SURFACE EQUIPMENT WITH STANDARD SLICLINE BY COMMUNICATION WITH CRANE OPERATOR. 2.TAKE OVER WELL FROM PRODUCTION. 3.CHECK WELLHEAD VALVE PASSING RATE. 4.MAKE UP 3 SECTION LUBRICATOR, OPEN TREE CAP, RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + CIS + STUFFING BOX. 3.HOOKUP MANIFOLD SCSSV AND CONTROL LINE TO WELL. 4.HOOKUP HOSE FOR MAST AND FLYLINE UNIT. 5.FUNCTION TEST ALL SURFACE EQUIPMENT. 6.PERFORM PRESSURE TEST FULL STACK UP OF PCE.	Good								
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3. Tools / Equipment Preparation	1. CHECK CONDITION OF TOOL. 2. MAKE SURE ALL TOOLS / EQUIPMENT IN GOOD CONDITION AND FUNCTION BEFORE USE. 3.PREPARE TOOLSTRING CONFIGURATION FOR NEXT RUN.	Good								
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	NA								
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5. Downhole Tools Servicing/Redressing/Maintenance	1.RE-PIN X-LINE 2.81+ PXX PLUG AND REDRESS 2.RE-PIN XL SHIFTING TOOL, SB AND RB 3.MAKE NEW FLAPPER PROBE AND WIRE SCRATCHER 4.RE-PIN EXERCISE TOOL HLB 5.FUNCTION TEST AND RE-PIN JDC AND KOT 6.PERFORM SERVICING DOWNHOLE TOOLS ATFER USE.	Good								
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6. Tools Inventory & Reporting	1. REPORT SUMMARY FOR OFFSHORE UPDATED 2. MAKE SURE ALL TOOL MOVEMENT AT OFFSHORE ALWAYS UPDATE IN INVENTORY.	Good																																																																																																																																
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Date / Location / Well No. / Job Type	Activity Summary			Toolstring Configuration																																																																																																																														

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
28/2/2025	LRA-05L	TCC AND SET PLUG	COMPLETE
1/3/2025	LRA-14L	TRCSSV AND SVLN DIAGNOSTIC	SUSPEND
7/3/2025	LRA-36S	EXERCISE TOOL	COMPLETE
8/3/2025	LRA-14U	TCC	SUSPEND

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	40	200
B Work Performance	20	40	200
C Technical Skills	60	54.5	90.8
1. Pre-Job Preparation	9		
2. Surface Equipment Rig-up	9		
3. Tools / Equipment Preparation	9		
4. Equipment Problem Troubleshooting	MA		
5. Downhole Tools Servicing/Redressing/Maintenance	9		
6. Tools Inventory & Reporting	9		
7. Equipment Operation	9-4		
D TOTAL (A+B+C)	100		225%