

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AUBREY ANDREW BERNARD	COB Date	26/12/2023
Position	SENIOR ASSISTANT 1	RTB Date	16/1/2024
Client	SEAH	Location	NORTH SABAH SOUTH
Platform	SFJT-B	Well	36, 20L
Assessed By	Name: AWANG HASNAN Position: OPERATOR		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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### Safety Awareness (20%)

- Usage of Personal Protective Equipment
- Participation in ACT
- Understanding of PTW System
- Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
X								
X								
X								
X								

### Work Performance (20%)

- Initiative and Creativity
- Decision Making Capability
- Understanding of Job Scope
- Tools Inventory and Reporting
- Work Quality
- Reporting
- Punctuality and Time Keeping
- Teamwork
- Communication
- Leadership Skills
- Adaptability to Work Environment/Surrounding
- Attitude
- Discipline

	X							
	X							
	X							
	X							
	X							
	X							
	X							
X								
	X							
	X							
	X							
	X							
	X							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He have the qualifications to be a Trainee Wireline Optertor is able to adapt to the job with ease.

His skill and knowledge can be further upon with more exposure to the field.

Tool preparation for each job is handled according to the job demanded.

Assessed By [Operator]	Name: AWANG HASNAN AWG RADIN
Name	AUBREY ANDREW BERNARD
Date	15/1/2024



## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	A) perform check list equipment B) check due date equipment C) ensure all tool string at worksite D) ensure all pressure hose PP to RSU at worksite E) make sure PTW sign by authorizer before approval sign F) toolbox talk before start the job G) make sure hand tools are complete at worksite										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
2. Surface Equipment Rig-up	Above of BOP:- 3" ( stuffing box, 8f lubricator, 8f lubricator, 8f lubricator, QTS) Below BOP:- 3" (4F/8F lubricator, Ball valve, 2F lubricator - prepare manifold for bleed pressure at lubricator										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
3. Tools / Equipment Preparation	A) 1 7/8 rope socket, 1 7/8 swivel joint, 1 7/8 normal, 1 7/8 hyd jar, 1 7/8 link jar B) ready BRASS pin, STEEL pin, aluminium pin C) CHECK THE ROLL PIN IF STILL IN GOOD CONDITION D) tighten TADB tool connection and double all allen key screw F) 1-1/4" rope socket, 1-1/4" swivel joint, 1-1/4" 5F mallory stem, 1-1/4" 5F stem, 1-1/4" knuckle joint, 1-1/4" 20stroke link jar, 1-1/4" mallory stem <b>FISHING TOOL STRING:-</b> 1-7/8 rope socke, 1-7/8 swivel joint, 1-7/8 accelerator, 1-7/8 5f stem, 1-7/8 knuckle joint, 1-7/8 spring jar, 1-7/8 tubular jar										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT BEFORE USED B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) IVENTORY TOOLS E) MAKE SURE SIZE TOOLS A CORRECT F) CHECK ANY FAULTY ON DHT THAT BEING USED G) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND INJURED H) TIGHTEN ALL TOOLS CONNECTION BEFORE RIH										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		



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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
13/1/2024	36	FISHING JOB, SET PCT	COMPLETED
15/1/2024	20L	ZOC	COMPLETED

To be completed by verifier (FSM)

#### SUMMARY OF OVERALL PERFORMANCE

			Score		
			Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!	
B	Work Performance	20	#REF!	#REF!	
C	Technical Skills	60	52	44.571	
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	TOTAL (A+B+C)	100		#REF!	