

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek Yehu Jerry	COB Date	28/12/2024.
Position	Slickline Assistant	RTB Date	10/1/2025
Client	Petronas	Location	Baronia Kilo
Platform	Baronia	Well	BN 81
Assessed By	Name: Mohd Sharfizie Mohd Azman	Position: Slickline Operator	

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT	/								
c. Understanding of PTW System		/							
d. Worksite House Keeping	/								
Work Performance (20%)									
e. Initiative and Creativity	/								
f. Decision Making Capability	/								
g. Understanding of Job Scope	/								
h. Tools Inventory and Reporting		/							
i. Work Quality		/							
j. Reporting		/							
k. Punctuality and Time Keeping			/						
l. Teamwork			/						
m. Communication			/						
n. Leadership Skills			/						
o. Adaptability to Work Environment/Surrounding			/						
p. Attitude			/						
q. Discipline			/						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Punctuality every time check in at MPA/CT (Daily trip).
- Very supportive / Fully Committed in his task.
- He know to execute & do it safely during performing his tasks.
- He understands the objectives of the activity.

Assessed By [Operator]	<i>Mohd Sharfizie Mohd Azman</i>
Name	Mohd Sharfizie Mohd Azman 9/01/2025

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Assessed By [Operator]	<i>Mohd Sharfizie Mohd Azman</i>
Name	Mohd Sharfizie Mohd Azman

9/01/2025

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment					
1. Pre-Job Preparation	Morning briefing by Operator. Talk about safety and job plan as per program to ensure all crew aware about hazard on worksite. Performed Hazard Hunt on worksite. Using Mandatory PPE during working (Safety Helmet, Safety Glasses, Hand Gloves, Safety Boots). Performed safety talk sharing on morning meeting								
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED		
		10 9 8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	Reposition Equipment (Power Pack, Reel Skid Unit, Lubricator Skid, BOP skid, SWCP, Wireline Mast). Make up PCE on surface. PCE configuration, 4.3/4-5" Bowen X-Over (Standart) + 3"x 2ft Pup-Joint + 3" Ball Valve + 3" Dual Ram BOP + 3" Quick Test Sub + 8ft x 3 Lubricator + 3" Stuffing Box.								
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED		
		10 9 8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	Stuffing box 1. Prepare tool to prepare run gs grounded dog and gs pulling tool. 2. Do routine checklist on surface equipment before start operation								
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED		
		10 9 8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>									
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED		
		10 9 8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	1. To check and function test tools on surface before proceed RIH. Check tools once it was on surface, Check on pin and the connection. Preventive maintenance tools onsite by using diesel and hydraulic oil after POOH to keep tools maintain and function well for next operation. To check all tool connection and pin before proceed RIH.								

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Type of Task	Tasks Performed			Assessor Comment					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3

Type of Task	Tasks Performed			Assessor Comment						
6. Tools Inventory & Reporting										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
	Power Pack	/								
	Air Compressor		/							
	GenSet	/								
	Control Panel									
	Test Pump	/								
	Pressure Control Equipment	/								
Mast	/									
Weight & Measuring Devices										
Downhole Tools										
Total	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration					
29/12/2025 Baronia - K BN - 87	RTH 3" FS ground dog + equalize prong to equalize XX mellen ping (suspect) at 7894 ft wld. But tool manage to pass through until new HTR at 7941 ft wld.				1 7/8" Rope Socket 1 7/8" Swivel Joint 1 7/8" x 8 ft Normal stem. 1 7/8" Knuckle Joint. 1 3/4" Hyd. Jav. 1 1/2" Link Jav.					
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]										

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!