

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	5-May-23
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	7-May-23
Client	PETRONAS CARIGALI	Location	DULANG B
Platform	DULANG	Well	B 31 ST1
Assessed By	MOHD SYUKRI B AWANG	Position:	COILED TUBING SUPERVISOR

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)							
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### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
	✓							
✓								

### Work Performance (20%)

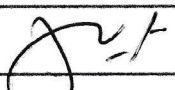
- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
	✓							
	✓							
✓								
	✓							
✓								
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✓								
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### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

\* Overall Good

\* Good supervise during stand alone supervisory night shift

Assessed By [Supervisor]			
Name	MOHD SYUKRI B AWANG		
Doc. Ref. No.: CTS FORM-90			
Date	7/5/2023	CONTROLLED COPY	1

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment				
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.	* Done				
	Rating (by SUPERVISOR)		STRONG 10   9   8	ADEQUATE 7   6   5	IMPROVEMENT NEEDED 4   3   2	
2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from SP02 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SP02 4. Rig up 4" hose from BMX tank to SP02. 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig down wilden pump, 2" spring hose and air hose from sea deck to main deck	* Done				
	Rating (by SUPERVISOR)		STRONG 10   9   8	ADEQUATE 7   6   5	IMPROVEMENT NEEDED 4   3   2	
3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.	* Done				
	Rating (by Operator)		STRONG 10   9   8	ADEQUATE 7   6   5	IMPROVEMENT NEEDED 4   3   2	
4. Equipment	4.1 Batch Mixer					
	Rating (by SUPERVISOR)		STRONG 10   9   8	ADEQUATE 7   6   5	IMPROVEMENT NEEDED 4   3   2	
	Employee was able to OPERATE the equipment:		Under Supervision			
			Standalone			



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	<b>4.2 Pump Unit</b>																				
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	Employee was able to OPERATE the equipment:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Under Supervision</td> <td style="width: 20%;"></td> <td style="width: 20%;"></td> </tr> <tr> <td>Standalone</td> <td></td> <td></td> </tr> </table>	Under Supervision			Standalone															
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	<b>4.3 Nitrogen Pump unit &amp; Nitrogen Tank</b> 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV	<i>* Done</i>																			
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	<b>4.4 Power Pack</b> 1. Perform EMC 1 for pre and post job	<i>* Done</i>																			
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	<b>4.5 Control Cabin</b> 1. Setup job file before start any run. 2. Perform EMC 1 for pre and post job. 3. Update job ticket including chemical tracking and chemical ticket	<i>* Done</i>																			
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	<b>4.6 CT Reel</b> 1. Perform EMC 1 for pre and post job	<i>* Done</i>																		
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	<b>4.7 Injector Head</b> 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job	<i>* Done</i>																		
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	<b>4.8 Pressure Control Equipment</b> 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.	<i>* Done</i>																		
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	<b>4.9 Basic BHA Components</b> 1. Prepare and make up BHA configuration to be use on the job	<i>* Done</i>																		
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	Employee was able to OPERATE the tools:	<table border="1" style="width: 100%;"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td style="text-align: center;">✓</td> </tr> </table>	Under Supervision		Standalone	✓														
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Type of Task	Tasks Performed	Assessor Comment																				
<b>5. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>																						
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	Please ✓ accordingly to confirm the role of the employee during operation	<table border="1"> <tr> <td>Full Supervisor</td> <td></td> </tr> <tr> <td>2nd / Night Supervisor</td> <td></td> </tr> </table>	Full Supervisor		2nd / Night Supervisor																	
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2nd / Night Supervisor																						



## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
5-May-23 7-May-23	PERFORM LOGGING ON WELL B 31ST1 Stand alone as CT Operator Night shift Objective this job Perform logging with Geowell tool ( 10HD Camera ) Target on this job logging from Tubing Hanger untill TRRSV Job achive target and completed on time	

Please tick (✓) category of services performed:

**Standard Services:**

Wellbore Cleanout	<input type="checkbox"/>
CT Cementing	<input type="checkbox"/>
Nitrogen Operations	<input type="checkbox"/>
Pumping Services	<input type="checkbox"/>

**Advanced Services**

CT Fishing	<input type="checkbox"/>
CT Milling	<input type="checkbox"/>
CT Logging	<input checked="" type="checkbox"/>
CT Perforation	<input type="checkbox"/>