

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

| | | | |
|-------------|--|----------|------------|
| Name | AHMAD SHAZMEER BIN MOHAMAD | COB Date | 13.03.2024 |
| Position | EQUIPMENT OPERATOR TRAINEE | RTB Date | 04.04.2024 |
| Client | PCSB | Location | ECHO |
| Platform | ANGSI | Well | E-05 s |
| Assessed By | Name: MOHD HAZWAN BIN HAMID Position: PUMPING SUPERVISOR | | |

RATING LEGEND:

| | |
|---------------------------|---|
| STRONG | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent |
| ADEQUATE | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| IMPROVEMENT NEEDED | Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility |

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---|-------------------------------------|---|---|----------|---|---|--------------------|---|---|
| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| Safety Awareness (20%) | | | | | | | | | |
| a. Usage of Personal Protective Equipment | | ✓ | | | | | | | |
| b. Participation In UAUC | | ✓ | | | | | | | |
| c. Understanding of PTW System | | ✓ | | | | | | | |
| d. Worksite House Keeping | | ✓ | | | | | | | |
| Work Performance (20%) | | | | | | | | | |
| e. Initiative and Creativity | | ✓ | | | | | | | |
| f. Decision Making Capability | | ✓ | | | | | | | |
| g. Understanding of Job Scope | | ✓ | | | | | | | |
| h. Tools Inventory and Reporting | | ✓ | | | | | | | |
| i. Work Quality | | ✓ | | | | | | | |
| j. Reporting | | | ✓ | | | | | | |
| k. Punctuality and Time Keeping | ✓ | | | | | | | | |
| l. Teamwork | ✓ | | | | | | | | |
| m. Communication | | ✓ | | | | | | | |
| n. Leadership Skills | | ✓ | | | | | | | |
| o. Adaptability to Work Environment/Surrounding | | ✓ | | | | | | | |
| p. Attitude | | ✓ | | | | | | | |
| q. Discipline | | ✓ | | | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Personnel always take initiative to improve performance and always deliver high quality of work consistently
Personnel also demonstrate a strong work ethic and shows dedication and commitment to the job

Good job! keep it up

| | |
|--------------------------|----------------------------|
| Assessed By [Supervisor] | <i>[Signature]</i> |
| Name | MOHD HAZWAN BIN ABUL HAMID |
| Date | 4 APRIL 2024 |

Doc Ref. No : CTS-FORM-90
Revision No : 01
Effective Date : 21/08/2023
(Rev.00,Dated:22/09/19-OBSOLETE)

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DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | |
|----------------------------------|---|---|----------|------------|----------|--------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|--|
| 1. Pre-Job Preparation | 1) Attend toolbox and morning meeting with CSR. 2) Assisted crew in lifting all pumping equipment and spot unit. 3) Pre-check/EMC1 all pumping equipment before run the job. 4) Prepare E-Ptw for each work to be performed. | Good Job! Efficiency and ability to prioritize task effectively | | | | | | | | | | | | | | | | | | |
| | Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table> | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
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| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| 2. Surface Equipment Rig-up | 1) Rig up diesel hose at diesel main supply point. 2) Prepare surface line up to water injection well. 3) Arrange pumping equipment at maindeck. 4) Prepare high pressure hose and fitting connection. 5) Layout high pressure hose from maindeck to production deck. 6) Tapping HP hose at SP6 point for water injection supply. 7) Tapping HP hose from mcfarland pump to WI point for dispersant pumping line. 8) Prepare air manifold line up for all surface equipment. | Good Job! Understand the instruction and always to improve job | | | | | | | | | | | | | | | | | | |
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| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| 3. Tools / Equipment Preparation | 1) Prepare fitting connection. 2) Laydown spring hose and rig up to Mini Pump, Graco Pump and McFarland Pump. 3) Check all connection at pumping line to prevent from leaking during pumping operation. | Good Job! Work well without my supervision | | | | | | | | | | | | | | | | | | |
| | Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table> | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
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| 4. Equipment | 4.1 IBC TANK (DISPERSANT & BRIGHT WATER) 1) Assist to rig up spring hose from IBC TANK to Graco Pump and Mini Pump using wilden pump. 2) Rig up and setup pumping equipment. 3) Pressure test pumping line to SP6 point and tree cap (500psi/ 2000psi-5min/10min) | Good Job! Understand the instruction and always on the look out for new ways to improve job | | | | | | | | | | | | | | | | | | |
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| | Employee was able to OPERATE the equipment: <table border="1"> <tr> <td>Under Supervision</td><td></td> </tr> <tr> <td>Standalone</td><td></td> </tr> </table> | Under Supervision | | Standalone | | | | | | | | | | | | | | | | |
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| Standalone | | | | | | | | | | | | | | | | | | | | |

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor (WEIGHT: 60%)

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | |
|---|--|---|--------|------------|---|----------|--------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|
| 4.2 Pump Unit | 1) Assist crew function test and pressure test and fitting connection. 2) Start pumping chemicals with rate 8.6lpm. | | | | | | | | | | | | | | | | | | | |
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| Standalone | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 4.3 Nitrogen Pump unit & Nitrogen Tank | | | | | | | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | | | | | | | |
| 4.4 Power Pack | | | | | | | | | | | | | | | | | | | | |
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| 4.5 Control Cabin | | | | | | | | | | | | | | | | | | | | |
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| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | |
|---|--|---|--------|------------|---|----------|--------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|
| 4.6 CT Reel | | | | | | | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | | | | | | | |
| 4.7 Injector Head | | | | | | | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | | | | | | | |
| 4.8 Pressure Control Equipment | | | | | | | | | | | | | | | | | | | | |
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| 4.9 Basic BHA Components | | | | | | | | | | | | | | | | | | | | |
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| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | |
|--|---|------------------|------------------------|---|----------|--------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|--|
| 5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i> | | | | | | | | | | | | | | | | | | | | |
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| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| Please ✓ accordingly to confirm the role of the employee during operation | | | Full Supervisor | | | | | | | | | | | | | | | | | |
| | | | 2nd / Night Supervisor | | | | | | | | | | | | | | | | | |

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 3 To be completed by Employee and Assessor

| DATE | Assignment/Summary Job/Duration | Supervisor's Feedback (Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE) |
|-------------------------------|---|---|
| 13 MAR 2023 to 04 APR 2023 | FDC Treatment Pumping The objective of this job is to perform bullheading pumping of FDC Brighwater using 7.500ppm concentration and treatment volume (363 bbls Brighwater & 121 Bbls Dispersing Surfactant) to reduce injection water on formation E6 zone in order to improve oil production rate on oil well producer A-05s. | Good Job! Work well and personnel always show a good ethics during job |

Please tick (✓) category of services performed:

| | | | |
|---------------------------|---|--------------------------|--|
| Standard Services: | Wellbore Cleanout <input type="checkbox"/> CT Cementing <input type="checkbox"/> Nitrogen Operations <input type="checkbox"/> Pumping Services <input checked="" type="checkbox"/> | Advanced Services | CT Fishing <input type="checkbox"/> CT Milling <input type="checkbox"/> CT Logging <input type="checkbox"/> CT Perforation <input type="checkbox"/> |
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