

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	AHMAD SHAZMEER BIN MOHAMAD	COB Date	13.03.2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	04.04.2024
Client	PCSB	Location	ECHO
Platform	ANGSI	Well	E-05 s
Assessed By	Name: MOHD HAZWAN BIN HAMID		Position: PUMPING SUPERVISOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent.
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good.
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility.

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		<input checked="" type="checkbox"/>							
b. Participation in UAUC		<input checked="" type="checkbox"/>							
c. Understanding of PTW System		<input checked="" type="checkbox"/>							
d. Worksite House Keeping		<input checked="" type="checkbox"/>							
Work Performance (20%)									
e. Initiative and Creativity		<input checked="" type="checkbox"/>							
f. Decision Making Capability		<input checked="" type="checkbox"/>							
g. Understanding of Job Scope		<input checked="" type="checkbox"/>							
h. Tools Inventory and Reporting		<input checked="" type="checkbox"/>							
i. Work Quality		<input checked="" type="checkbox"/>							
j. Reporting			<input checked="" type="checkbox"/>						
k. Punctuality and Time Keeping			<input checked="" type="checkbox"/>						
l. Teamwork		<input checked="" type="checkbox"/>							
m. Communication		<input checked="" type="checkbox"/>							
n. Leadership Skills		<input checked="" type="checkbox"/>							
o. Adaptability to Work Environment/Surrounding		<input checked="" type="checkbox"/>							
p. Attitude		<input checked="" type="checkbox"/>							
q. Discipline		<input checked="" type="checkbox"/>							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Personnel always take initiative to improve performance and always deliver high quality of work consistently. Personnel is always determined to work with ethic and shows dedication and commitment to the job.

Good job, keep it up

Assessed By [Supervisor]	<i>Hamid</i>
Name	MOHD HAZWAN BIN ABDUL HAMID
Date	4 APRIL 2024

Doc Ref. No : CTS-FORM-90

Revision No.: 01

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PART 2. To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																								
1. Pre-Job Preparation	<p>1) Attend toolbox and morning meeting with CSR. 2) Assisted crew in lifting all pumping equipment and spot unit. 3) Pre-check/EMC1 all pumping equipment before run the job. 4) Prepare E-Ptw for each work to be performed.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="3" style="text-align: center;">Rating (by SUPERVISOR)</td> </tr> <tr> <td style="text-align: center;">STRONG</td> <td style="text-align: center;">ADEQUATE</td> <td style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> </tr> </table>			Rating (by SUPERVISOR)			STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">STRONG</td> <td style="text-align: center;">ADEQUATE</td> <td style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> </tr> <tr> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>			STRONG	ADEQUATE	IMPROVEMENT NEEDED	7	6	5	4	3	2	<p>Good Job! Efficiency and ability to prioritize task effectively</p>
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2. Surface Equipment Rig-up	<p>1) Rig up diesel hose at diesel main supply point. 2) Prepare surface line up to water injection well. 3) Arrange pumping equipment at maindeck. 4) Prepare high pressure hose and fitting connection. 5) Layout high pressure hose from maindeck to production deck. Tapping HP hose at SP6 point for water injection supply. 6) Tapping HP hose from McFarland pump to WI point for dispersant pumping line. 7) Prepare air manifold line up for all surface equipment.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="3" style="text-align: center;">Rating (by SUPERVISOR)</td> </tr> <tr> <td style="text-align: center;">STRONG</td> <td style="text-align: center;">ADEQUATE</td> <td style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> </tr> </table>			Rating (by SUPERVISOR)			STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">STRONG</td> <td style="text-align: center;">ADEQUATE</td> <td style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> </tr> <tr> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>			STRONG	ADEQUATE	IMPROVEMENT NEEDED	7	6	5	4	3	2	<p>Good Job! Understand the instruction and always to improve job</p>
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3. Tools / Equipment Preparation	<p>1) Prepare fitting connection. 2) Laydown spring hose and rig up to Mini Pump, Graco Pump and McFarland Pump. 3) Check all connection at pumping line to prevent from leaking during pumping operation.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="3" style="text-align: center;">Rating (by Operator)</td> </tr> <tr> <td style="text-align: center;">STRONG</td> <td style="text-align: center;">ADEQUATE</td> <td style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> </tr> </table>			Rating (by Operator)			STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">STRONG</td> <td style="text-align: center;">ADEQUATE</td> <td style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> </tr> <tr> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>			STRONG	ADEQUATE	IMPROVEMENT NEEDED	7	6	5	4	3	2	<p>Good Job! Work well without my supervision</p>
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4. Equipment	<p>4.1 IBC TANK (DISPERSANT & BRIGHT WATER)</p> <p>1) Assist to rig up spring hose from IBC TANK to Graco Pump and Mini Pump using Wilden pump. 2) Rig up and setup pumping equipment. 3) Pressure test pumping line to SP6 point and tree cap (500psi/2000psi-5min/10min)</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="3" style="text-align: center;">Rating (by SUPERVISOR)</td> </tr> <tr> <td style="text-align: center;">STRONG</td> <td style="text-align: center;">ADEQUATE</td> <td style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> </tr> </table>			Rating (by SUPERVISOR)			STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">STRONG</td> <td style="text-align: center;">ADEQUATE</td> <td style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> </tr> <tr> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>			STRONG	ADEQUATE	IMPROVEMENT NEEDED	7	6	5	4	3	2	<p>Good Job! Understand the instruction and always on the look out for new ways to improve job</p>
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4.2 Pump Unit	4.2 Pump Unit 1) Assist crew function test and pressure test and fitting connection. 2) Start pumping chemicals with rate 8.6lpm.																			
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4.3 Nitrogen Pump unit & Nitrogen Tank																				
4.4 Power Pack	Rating (by SUPERVISOR)	<table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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Type of Task	Tasks Performed	Assessor Comment	
S. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation			
Rating (by SUPERVISOR)	STRONG 10 9 8	ADEQUATE 7 6 5	IMPROVEMENT NEEDED 4 3 2
Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation		Full Supervisor	
		2nd / Night Supervisor	

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PART 3 To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
13 MAR 2023 to 04 APR 2023	<p>FDC Treatment Pumping</p> <p>The objective of this job is to perform bullheading pumping of FDC Brightwater using 7.500ppm concentration and treatment volume (363 bbls Brightwater & 121 Bbls Dispersing Surfactant) to reduce injection water on formation E6 zone in order to improve oil production rate on oil well producer A-05s.</p>	<p>Good Job!</p> <p>Work well and</p> <p>Personnel always</p> <p>Show a good ethics</p> <p>during job</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation

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