

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	RYAN GIA SMITH	COB Date	15.04.2024
Position	TSA	RTB Date	30.04.2024
Client	PCSB	Location	TKJT - E
Platform	TUKAU	Well	TK-57L, TK-43L
Assessed By	Name: Macdonald	Position: OPERATOR	

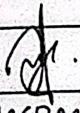
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System				✓					
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity					✓				
f. Decision Making Capability						✓			
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting						✓			
i. Work Quality			✓						
j. Reporting				✓					
k. Punctuality and Time Keeping					✓				
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills						✓			
o. Adaptability to Work Environment/Surrounding							✓		
p. Attitude								✓	
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- FASTER LEARNING
- TRY to IMPROVE HIM SELF. GOOD JOB.
- ABLE to FOLLOW INSTRUCTION FROM HIS SENIOR.

Assessed By (Operator)	
Name	MACDONALD NGILO
Date	30/4/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	a) PERFORM PRE CHECKLIST ON ALL EQUIPMENT b) TO CHECL ALL HOSES WAS TIGHT AND SECURE c) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d) ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h) TOOLBOX MEETING BEFORE PROCEED TO JOB									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	A) MAKE UP PCE B) PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D) DISCARD/CUT WIRE IF NEEDED E) CHECK ANY DAMAGE ON ALL LUB THREAD F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H) MAKE UP ROPE SOCKET I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	A) SERVICE & FUNCTION TEST TOOL BEFORE USING IT B) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE C) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT D) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX E) INVENTORY TOOLS IF NECESSARY F) CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	a) Troubleshoot powerpack due to RPM shut off before reach 2000 RPM. Powerpack automatic shut off. (Increase RPM setting cut off to 20RPM)									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment																
5. Downhole Tools Servicing/Redressing/Maintenance	a) Service hydraulic jar . b) Redress Kick Over Tool c) Service GS Pulling tool. d) Redress SB pulling tools e) Pinning B7 valve																	
		Rating (by Operator) <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <th colspan="3">STRONG</th> </tr> <tr> <td>10</td><td>9</td><td>8</td></tr> </table> <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <th colspan="3">ADEQUATE</th> </tr> <tr> <td>7</td><td>6</td><td>5</td></tr> </table> <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>4</td><td>3</td><td>2</td></tr> </table>	STRONG			10	9	8	ADEQUATE			7	6	5	IMPROVEMENT NEEDED			4
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Type of Task		Tasks Performed		Assessor Comment	
JOB DETAIL:					
DATE	WELL NO.	JOB TYPE		STATUS (COMPLETE / INCOMPLETE)	
20.04.2024	TK57L	Install XT Top Valve		COMPLETE	
24.04.2024	TK 43L	GLVC		IN PROGRESS	

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!